

Nepali	Excellent	Excellent	Excellent
Hindi	Good	Good	Good
Newari	(Mother tongue)		

Dissertation

"**Working Capital Management in Nepalese Public Corporations**", Ph. D. Dissertation submitted to the University of Delhi, Delhi, 1985.

Professional Experience

Jan. 2014 – To-date	:	Academic Director, Uniglobe College, Pokhara University, Nepal.
Nov. 2013 – Jan. 2014	:	Professor, Tribhuvan University, Nepal.
Sep. 2013 – Nov. 2013	:	Visiting Faculty, University of Warsaw, Warsaw, Poland.
Feb. 2001 – Sep. 2013	:	Professor, Tribhuvan University, Nepal.
Sep. 2000 – Jan. 2001	:	Visiting Research Scholar, Rikkyo University, Tokyo, Japan.
Apr. 1998 – Aug. 2000	:	Professor, Tribhuvan University, Nepal.
Jan. 1993 - April 1998	:	Reader, Tribhuvan University, Nepal.
Aug. 1992 – Jan. 1993	:	Visiting Fulbright Faculty, Florida State University, College of Business, Tallahassee, Florida. (Delivered lectures and conducted research).
July 1989 – Aug. 1992	:	Reader, Tribhuvan University, Nepal.
May 1979 - July 1989	:	Lecturer, Tribhuvan University, Nepal.
Nov. 1975 - May 1979	:	Asst. Lecturer, Tribhuvan University, Nepal.

- Teaching mainly Financial Management, Advanced Financial Management, Corporate Finance, Investments, International Financial Management, Corporate Governance, Research Methodology and Financial Institutions and Markets to the post-graduate level and M.Phil. level students.
- Also taught Accountancy, Statistics, and Quantitative Techniques.
- Working as Supervisor to thesis writing students at the Master and Doctorate levels. Also conducted several viva voce examinations.
- Working as Examiner of Ph.D. theses of national and foreign universities.
- Visiting Faculty to selected constituent and affiliated colleges of Tribhuvan University, Pokhara University, Purbanchal University, Mid-Western University and Kathmandu University.

Professional Affiliation

- Member, **Research Committee**, Purvanchal University, Biratnagar.
- Member, **Ph. D. Committee**, Pokhara University, Kathmandu.
- Member, **Management Subject Committee**, Pokhara University, Kathmandu.
- Member, **Management Subject Committee**, Mid-Western University, Surkhet.
- Chairman, **Professional Educators Limited**, Kathmandu.
- Academic Director, **Uniglobe College**, Kathmandu.
- Chief Academic Adviser, **Global College International**, Kathmandu.
- Chief Editor, Nepalese Journal of Management, Nepalese Journal of Business, Nepalese Journal of Finance and Nepalese Journal of Economics.
- Member, **Research Committee**, Kathmandu University, Kathmandu.
- Ex-Member, **Faculty Board**, Kathmandu University School of Management.
- Ex-Chairman, **Graduate Management Subject Committee**, Kathmandu University.
- Ex- Chairman, **Under-graduate Management Subject Committee**, Kathmandu University.
- Ex-Expert, **Executive Selection Committee**, Nepal Bank Limited, 2013, Kathmandu, Nepal.

- Ex-Expert, **CEO Selection Committee**, Rastriya Banijya Bank, 2012, Kathmandu, Nepal.
- Member, **Research Committee**, Tribhuvan University, Kathmandu.
- Ex-Member, **Academic Council**, Kathmandu University, Kathmandu.
- Ex-Member, **Securities Board Human Resource Recruitment Committee, Kathmandu.**
- Ex-Member, **Financial Management Association, USA.**
- Ex-Member, **Southern Finance Association, USA.**
- Ex-Member, **Editorial Board 'Asian Review of Accounting' (a publication of the Business School of Hong Kong University).**
- Member, **Master of Finance and Control Committee**, Utkal University, Bhubaneshor, India.
- Member, Advisory cum Reviewers Board, Shruti Management Review - the Journal of Shruti Academy of Management, Bhubaneswr, Orisha, India.
- Life-Member, **Fulbright Alumni Association of Nepal (FAAN).**
- Life-Member, **Indian Commerce Association**, India.
- Honorary Professor, Faculty of Management Studies, **Sri Sri University**, Cuttack, India.

Prizes & Medals

- Received from the Vice Chancellor of Tribhuvan University '**Dirgha Sewa Padak 2061**' -a long-term Service Medal, on July 25, 2004 (Asadh 11,2061).
- Received from His Majesty King Birendra '**Mahendra Vidya Bhushan**' A-Class medal on February 24,1988 (Falgun 12, 2044).
- Received **Certificate of Appreciation** and cash prize from National Education Committee of His Majesty's Government of Nepal in 1978.

Scholarships, Fellowships and Honour Societies

- Council of International Exchange of Scholars (CIES), Washington D.C. *Visiting Fulbright Faculty to Florida State University, College of Business, USA, August 1992 – January 1993*).
- Tribhuvan University's Faculty Development Program Scholarship, *Ph.D. Research Scholar in Delhi University, India, 1983-1986*).
- Tribhuvan University's Faculty Development Program Scholarship, '*Program for the Development of Management Faculty*', (Ahmedabad: Indian Institute of Management, India, June 1979-April 1980).
- Listed in *Who's Who in Nepal*.
- Listed in *Financial Management Association Directory of Members, USA*.
- Listed in *Visiting Fulbright Scholars and Occasional Lecturers 1992-93 Directory, USA*.

Countries of visit

Bangladesh, Bhutan, China, Hungary, India, Japan, Thailand, France, Italy, Germany, Czech Republic, Malaysia, Singapore, Slovakia, UK and USA.

Countries of work experience

Bangladesh, Bhutan, India, Japan, Thailand and USA.

Field of Competence

Financial management and related disciplines.

Publications

Books

1. **'Corporate Finance'**, K(athmandu: Buddha Academic Publishers and Distributors, 2022).
2. **'Financial Institutions and Markets'**, Co-authored book, (Kathmandu: Buddha Academic Publishers and Distributors, 2013).
3. **'Elements of Finance- Grade XII'**, Co-authored book, (Kathmandu: Buddha Academic Publishers and Distributors, 2013).
4. **'Elements of Finance- Grade XI'**, Co-authored book, (Kathmandu: Buddha Academic Publishers and Distributors, 2012).
5. **'Fundamentals of Financial Management '**, Co-authored book, (Kathmandu: Buddha Academic Publishers and Distributors, 2012).
6. **'Corporate Finance '**, Co-authored book, (Kathmandu: Buddha Academic Publishers and Distributors, 2012).
7. **'Capital Structure Management'**, (Kathmandu: Benchmark Publication, 2008).
8. **'Financial Management '**, (Kathmandu: Buddha Academic Publishers and Distributors, 2006).
9. **'Research in Nepalese Finance'**, (Kathmandu: Buddha Academic Publishers and Distributors, 2006).
10. **'Financial Management Practices in Nepal'**, (New Delhi: Vikas Publishing House, 1994).
11. **'Public Corporations of Nepal: A Study of Financial Ratios'**, (New Delhi: NBO Publishers-Distributors, 1986).
12. **'Management of Working Capital'** (New Delhi: NBO Publishers - Distributors, 1986).
13. **'Industrialization in Nepal: A Macro and Micro Perspective'**, (New Delhi: NBO Publishers - Distributors, 1985).

Ph. D. thesis supervision

1. Rajan Bahadur Poudel (2003), "**Industrial Financing in Nepal**", Ph. D. Thesis submitted to Faculty of Management, Tribhuvan University, Kirtipur, Nepal.
2. Puran Prasad Shrestha (2005), "**Privatisation and economic performance: A study of selected privatized public enterprises of Nepal**", Ph. D. Thesis submitted to Faculty of Management, Tribhuvan University, Kirtipur, Nepal.
3. Gopal Prasad Bhatta (2008), "**Stock market efficiency in Nepal**", Ph. D. Thesis submitted to Faculty of Management, Tribhuvan University, Kirtipur, Nepal.
4. Nabraj Adhikari (2009), "**Dividend policy of Nepalese enterprises**", Ph. D. Thesis submitted to Faculty of Management, Tribhuvan University, Kirtipur, Nepal.
5. Dilli Raj Sharma (2011), "**Working capital management in Nepalese enterprises**", Ph. D. Thesis submitted to Faculty of Management, Tribhuvan University, Kirtipur, Nepal.
6. Pradeep Rajopadhyay (2015), "**Capital structure management in Nepalese enterprises**", Ph. D. Thesis submitted to Faculty of Management, Tribhuvan University, Kirtipur, Nepal.
7. Dhundi Raj Bhattarai (2015), "**Generic strategies and performance of Nepalese enterprises**", Ph. D. Thesis submitted to Faculty of Management, Tribhuvan University, Kirtipur, Nepal.
8. Maheshwar Prasad Yadav (2019), "**Resources Based Entrepreneurship Models in Renewable Energy Sector of Nepal**", Ph. D. Thesis submitted to Department of Management, Mewar University, Chittorgarh, Rajasthan, India.

9. Neelam Dhungana Timsina (2019), **Lending behavior and monetary transmission of commercial banks in Nepal**, Ph. D. Thesis submitted to Department of Management, Mewar University, Chittorgarh, Rajasthan, India.
10. Ghanshyam Prasad Shah (2019), **Cost structure of Nepal Oil Corporation; A comparative study of traditional and activity based costing**, Ph. D. Thesis submitted to Department of Management, Mewar University, Chittorgarh, Rajasthan, India.
11. Post Raj Pokhrel, **Corporate characteristics and macroeconomic factors affecting firm performance**, Ph. D. Thesis to be submitted to Pokhara University, Pokhara (**On-going**).
12. Purna Man Shrestha, **Firm specific attributes, macroeconomic variables & stock returns: A case of Nepalese enterprises**, Ph. D. Thesis to be submitted to Mid-Western University, Surkhet, Nepal (**On-going**).
13. Akshya Gautam, **Banking sector development in Nepal: Growth, liberalization and openness**, Ph. D. Thesis to be submitted to Tribhuvan University, Kathmandu, Nepal (**On-going**).
14. Krishna Prasad Gwachha, **Financial development in Nepal**, Ph. D. Thesis to be submitted to Tribhuvan University, Kathmandu, Nepal (**On-going**).
15. Tika Ram Rai, **Banking frauds in Nepal**, Ph. D. Thesis to be submitted to Purbanchal University, Biratnagar, (**On-going**).

Other supervision

1. Supervised more than 6 dozens of M.Phil Thesis of Tribhuvan University, Kathmandu, Nepal.
2. Supervised more than 3 dozens of M.Phil Thesis of Kathmandu University, Kathmandu, Nepal.
3. Supervised 7 M.Phil Thesis of Purbanchal University, Biratnagar, Nepal.

Ph D. & D. Litt. thesis examination

1. Rohit Kumar Shrivastav (2019), **Dynamic linkages and integration among BRICS' countries capital market: A comparative study during pre and post BRICS period**, Delhi University, Delhi, India.
2. Kavita Thakur (2019), **Opportunities and challenges of the retailing sector in India: A comparative study of customers' perception on offline and online marketing in Hyderabad -- Telangana State**, Andhra University, Visakhapatnam, India.
3. P. V. S. Jyothi (2019), **Human resource management practices of organizational performance (A perceptual study with special reference to RINL, Visakhapatnam)**, Andhra University, Visakhapatnam, India.

4. Enyew Alemaw Mesfin (2019), **Determinants of Banks' Efficiency: An empirical study with a focus on the impact of net interest margin on the efficiency of selected commercial banks in Ethiopia**, Andhra University, Visakhapatnam, India.
5. Pitabas Routaray (2019), **Economic Impact of Lord Jagannath Temple on the Lives of People of Odisha**, Kalinga Institute of Industrial Technology, Deemed to be University, Bhubaneswar -24, India.
6. Raj Kumari (2019), **Revenue Expenditure and Financial Planning of Urban Local Bodies in Panjab-A Study of selected Municipal Corporations**" I. K. Gujaral Punjab Technical University Jalandhar, India.
7. Gopesh C. R. (2019), **Women consumers' behavior towards purchasing luxury fashion apparel brands in Kerala State**, Bharathiar University, Coimbatore-46, India.
8. Venkata Satya Naga Viswa Samba Murthy P (2018), **Job satisfaction of employees in RINL Visakhapatnam Steel Plant**, Andhra University, Visakhapatnam, India.
9. Shanti Priya (2018), **A study of quality of work life of women employees in RINL, Vizag Steel Plant**, Andhra University, Visakhapatnam, India.
10. Gummadi Jose Moses (2018), **Corporate Social Responsibility initiatives of Gas Authorities of India Limited: A study with reference to East Godavari District, Andhra Pradesh**, Andhra University, Visakhapatnam, India.
11. Sudip Kumar Ghosh (2018), **A study on portrayal of women in the advertisements in Indian print media**, Netaji Subhas Open University, Kolkota- 700020, India.
12. P. V. S. N. V. Samba Murthy (2018), **Job satisfaction of employees in RINL Visakhapatnam Steel Plant**, Andhra University, Visakhapatnam, India.
13. Pola Bhaskar (2018), **An organizational study of Tirumala Tirupati Devasthanam's (TTD's) Hindu Dharma Prachara Parishad (HDPP)**, Andhra University, Visakhapatnam, India.
14. Sudip Kumar Ghosh (2018), **A study on portrayal of women in the advertisements in the Indian print media**, Netaji Subhas Open University, Kolkota- 700020, India.
15. Amrita Mohanty (2018), **Role of emotional intelligence in student adaptation to Engineering College**, Institute of Business & Computer Studies (Faculty of Management Sciences) Siksha 'O' Anusandhan (Deemed to be University) Bhubaneswar, Odisha, India.
16. Mahendra Pandey (2018), **An empirical study of interaction between exchange rate volatility and currency futures market in India**, Pondicherry University, Puducherry-605014, India.
17. K. T. Manivannan (2018), **A study on the buyer behavior of residential flats in India with particular reference to Tamil Nadu Urban areas**, Bharathiar University, Coimbatore-46, India.

18. K. Balakrishnan (2017), **An Empirical study on Enhancing Consumer Satisfaction Through Life Style Analysis of Gated Community Residents**, Bharathiar University, Coimbatore-46, India.
19. C. Sumathi (2017), **Customer satisfaction and service quality aspects in selected public and private sector banks in Coimbatore city – A comparative study**, Bharathiar University, Coimbatore-46, India.
20. G. Ansar Ali Sayyed (2017), **A study on students' and recruiters' perception about the quality and employability in engineering colleges (with respect to Visakhapatnam, East and West Godavari districts, Andhra Pradesh, Andhra University, Visakhapatnam, India.**
21. Deepak Sood (2017), **A Study of investment selection behaviour of individual Investors regarding various investment schemes**, I. K. Gujral Punjab Technical University, Jalandhar, India.
22. Mahendra Pandey (2017), **An empirical study of interaction between exchange rate volatility and currency futures market in India**, Pondicherry University, Dept. of Commerce, Puducherry, India.
23. Chiruvoori Ravi Varma (2016), **The efficacy of government policies towards development of MSMEs with reference to east Godavari district, Andhra Pradesh, Andhra University, Visakhapatnam, India.**
24. Priyanka Girolkar (2015), **Strategic application of co-creation: Collaboration with customers in the new service development process with special reference to hotel industry**, Aligarh Muslim University, Aligarh, India.
25. Seema Kaul (2015), **Effect of micro-finance on empowerment of rural women: A case of Grameen Koota at Bangalore**, Aligarh Muslim University, Aligarh, India.
26. M. Nageswara Rao (2015), **The application of stable distribution model for prediction of stock returns: a study with special reference to select major Indian banks**, GITAM University, Visakhapatnam, India.
27. IS. Appa Rao (2014), **Job Satisfaction of Officers in State Bank of India**, Andhra University, Visakhapatnam, India.
28. M. Arun Kumar (2013), **An empirical study on the management and performance of the Mahatma Gandhi National Rural Employment Guarantee Programme with reference to East Godavari District, Andhra Pradesh, Andhra University, Visakhapatnam, India.**
29. Kaberi Bhattacharya (2013), **Marketing Strategies of the FMCG Majors in the Liberalized Era – A Study of Some Selected Organizations in India**, Netaji Subhas Open University, Kolkata- 700020, India.
30. P. Srinivas Subharao (2012), **A study on foreign direct investment in Indian tourism**, Berhampur University Bhanja Bihar, Berhampur, Orissa, India.

31. Tirthanvar Mukhopadhyay (2012), **A study on the relationship between organization climate and job stress in selected nationalized commercial banking organizations in Kolkata**, Netaji Subhas Open University, Kolkata- 700020, India.
32. Miss Chutima Nakprasit (2011), **Corporate Governance and Information Disclosure in Annual Registration Statement: A Case Study of Listed Companies in the Stock Exchange of Thailand**, Banaras Hindu University, Varanasi – 221005, India.
33. Amit Majumdar (2009), **Implementation of corporate governance codes: A study of selected Indian companies**, Netaji Subhas Open University, Kolkata- 700020, India.
34. Mohua Mazumdar (2009), **A comparative study on the pattern of deployment of funds by the scheduled commercial banks in India**, University of Burdwan, Burdwan, West Bengal, India.
35. Jaydeb Bera (2006), **Handloom industry: Its problems and prospects – A case study of midnapur District (West Bengal)**, University of Calcutta, Calcutta, India.
36. Krishnan T. (2005), **Export processing zones in India: Objectives and achievements**, Sambalpur University, Sambalpur 768019, India.
37. Dr. Bidhu Bhusan Misra (2005), **Attitude and perception of customers towards bank marketing in India**, Berhampur University Bhanja Bihar, Berhampur, Orissa, India.
38. Mr. Jhilmil Garg (2003), **Human Resources Related Policies and Strategic of IT Section in India**, Aligarh Muslim University, Aligarh, India.
39. Ajoy Mohanty (2003), **Working capital management in the Indian paper industry: An in-depth study**, Fakir Mohan University, Balasore, India.
40. S. Sukumar (2002), **A study on consumers' cooperatives in Tamilnadu with special reference to public distribution system**, Bharathidasan University, Palkalaiperur, Tiruchirappalli 620 024, Tamilnadu, India.
41. R. Ganesan (2002), **Accounting Information Systems in Primary Agricultural Cooperative Banks in Tamilnadu – A Study**, Bharathidasan University, Palkalaiperur, Tiruchirappalli 620 024, Tamilnadu, India.
42. Birendra Talukdar (1999), **Personnel Management Policies and Practices in Small Scale Industrial Units in Assam: A Case Study of Kamrup District**, Gauhati University, Guwahati, India.
43. Pradip Kumar Panda (1998), **Industrial Conflict Resolution in Rourkela Steel Plant: An Empirical Study**, Sambalpur University, Sambalpur 768019, India.
44. Kailashnath Tripathy (1998), **Human resource management in banking industry: A study in nationalized banks**, Dept. of Commerce, Utkal University, Bhubaneswar, India.
45. Joohi Gupta (1997), **Rates of return on equities in India**, University of Delhi, Department of Commerce, Delhi, India.

46. Bhramarbar Samantray (1997), **A study of productivity trends in Steel Industry of India with special reference to Rourkela Steel Plant**, Dept. of Commerce, Utkal University, Bhubaneswar, India.
47. Dushmanta Sahoo (1997), **An evaluation of the impact of policy and institutional measures on industrial development with special reference to Orissa**, Dept. of Commerce, Utkal University, Bhubaneswar, India.
48. K. D. Kayastha (1997), **Impact of modernization on economic performance of steel industry in India**, Dept. of Commerce, Utkal University, Bhubaneswar, India.
49. Bhajahari Naik (1997), **A study of the management of public distribution system of foodgrains with special reference to Orissa**, Dept. of Commerce, Utkal University, Bhubaneswar, India.
50. Chitta Ranjan Dash (1997), **Effectiveness of exchange rate mechanism in adjustment process with special reference to India**, Dept. of Commerce, University of Delhi, Delhi, India.
51. Examined more than one dozen of Ph. D. Thesis of Tribhuvan University, Nepal.

Articles publication

1. 'Impact of earning management on bank performance in Nepalese commercial banks,' **Nepalese Journal of Economics**, *Vol.6, No.3* (Kathmandu: Uniglobe College, July 2022), pp.146-160. (Co-authored).
2. 'Impact of capital structure on financial performance of Nepalese insurance companies,' **Nepalese Journal of Economics**, *Vol.6, No.2* (Kathmandu: Uniglobe College, April 2022), pp.143-159. (Co-authored).
3. 'Factors influencing consumer behaviour while purchasing packaged fruit juice in Kathmandu Valley,' **Nepalese Journal of Finance**, *Vol.9, No.4* (Kathmandu: Uniglobe College, October 2022), pp.125-136. (Co-authored).
4. 'Impact of employee motivation on work performance in Nepalese commercial banks,' **Nepalese Journal of Finance**, *Vol.9, No.3* (Kathmandu: Uniglobe College, July 2022), pp.169-188. (Co-authored).
5. 'Impact of assets quality on the financial performance of Nepalese commercial banks,' **Nepalese Journal of Business**, *Vol.9, No.4* (Kathmandu: Uniglobe College, October 2022), pp.121-134. (Co-authored).
6. 'Impact of age, liquidity, free cashflow and agency costs on performance of Nepalese commercial banks,' **Nepalese Journal of Management**, *Vol.9, No.4* (Kathmandu: Uniglobe College, October 2022), pp.145-159. (Co-authored).

7. 'Consumer purchasing intention of Patanjali products in Kathmandu Valley,' **Nepalese Journal of Management**, *Vol.9, No.3* (Kathmandu: Uniglobe College, April 2022), pp.154-163. (Co-authored).
8. 'Impact of capital regulation and bank specific factors on risk: A case of Nepalese Commercial Banks,' **Nepalese Journal of Management**, *Vol.9, No.2* (Kathmandu: Uniglobe College, April 2022), pp.163-177. (Co-authored).
9. 'Effect of corporate governance on earnings quality in Nepalese commercial banks,' **Nepalese Journal of Management**, *Vol.7, No.1* (Kathmandu: Uniglobe College, January 2020), pp.141-152. (Co-authored).
10. 'Employee perception on organizational change: A case of Nepalese commercial banks,' **Nepalese Journal of Finance**, *Vol.6, No.4* (Kathmandu: Uniglobe College, October 2019), pp.1-11. (Co-authored).
11. 'Service quality dimensions and customers satisfaction in Nepalese commercial banks,' **Nepalese Journal of Management**, *Vol.6, No.4* (Kathmandu: Uniglobe College, October 2019), pp.1-12. (Co-authored).
12. 'Effect of capital structure on profitability of micro finance institutions of Nepal,' **Nepalese Journal of Economics**, *Vol.3, No.4* (Kathmandu: Uniglobe College, October 2019), pp.145-157. (Co-authored).
13. 'Impact of corporate governance on stock price and trading volume: A case of Nepalese commercial banks,' **Nepalese Journal of Business**, *Vol.6, No.4* (Kathmandu: Uniglobe College, October 2019), pp.133-145. (Co-authored).
14. 'Relationship between risks, return and income structure of Nepalese commercial banks,' **Nepalese Journal of Economics**, *Vol.3, No.3* (Kathmandu: Uniglobe College, July 2019), pp.1-13. (Co-authored).
15. 'Influence of financial ratios, company size and operating cash flows on stock return and market price per share of Nepalese commercial banks,' **Nepalese Journal of Management**, *Vol.6, No.3* (Kathmandu: Uniglobe College, July 2019), pp.1-14. (Co-authored).
16. 'The effect of capital structure, bank size and dividend policy on financial performance of Nepalese commercial banks,' **Nepalese Journal of Business**, *Vol.6, No.3* (Kathmandu: Uniglobe College, July 2019), pp.1-14. (Co-authored).
17. 'E-banking services and customer satisfaction in Nepalese commercial banks,' **Emergence of Artificial Intelligence and Internet of Things: Challenges and opportunities for Business, Society and Education**, S. K. Mahapatra, Timira Shukla, Nitin Kumar Saxena and Runa Maitra, eds. Jaipuria School of Business, (New Delhi: Excel India Publishers, 2019), pp. 1-13. (Co-authored).
18. 'Impact of monetary policy instruments on profitability of Nepalese commercial banks,' **Nepalese Journal of Finance**, *Vol.6, No.3* (Kathmandu: Uniglobe College, July 2019), pp.1-13. (Co-authored).

19. 'Factors influencing share price behavior of Nepalese insurance companies,' **Nepalese Journal of Management**, *Vol.6, No.2* (Kathmandu: Uniglobe College, April 2019), pp.176-190. (Co-authored).
20. 'Factors influencing investment decision of individual investor: A case of Nepal Stock Exchange,' **Nepalese Journal of Economics**, *Vol.3, No.2* (Kathmandu: Uniglobe College, April 2019), pp.1-13. (Co-authored).
21. 'Determinants of profitability in Nepalese insurance companies,' **Nepalese Journal of Business**, *Vol.6, No.2* (Kathmandu: Uniglobe College, April 2019), pp.154-168. (Co-authored).
22. 'Factors influencing entrepreneurial intention: Evidence from Kathmandu Valley,' **Sustainable entrepreneurship Development**, Edited by Dr. A. Chanu (Meerut: Balaji Publications, 2019), pp.99-117. (Co-authored).
23. 'Effect of firm specific and macro-economic factors on the performance of Nepalese insurance companies,' **Nepalese Journal of Finance**, *Vol.6, No.2* (Kathmandu: Uniglobe College, April 2019), pp. 164-177. (Co-authored).
24. 'The relationship between capital structure and profitability in Nepalese commercial banks,' **Nepalese Journal of Management**, *Vol.6, No.1* (Kathmandu: Uniglobe College, January 2019), pp.183-197. (Co-authored).
25. 'Impact of capital structure on cost of capital: A comprehensive study of Nepalese commercial banks,' **Nepalese Journal of Economics**, *Vol.3, No.1* (Kathmandu: Uniglobe College, January 2019), pp.174-187. (Co-authored).
26. 'Determinants of bank capital adequacy ratio: A study of Nepalese commercial banks,' **Nepalese Journal of Business**, *Vol.6, No.1* (Kathmandu: Uniglobe College, January 2019), pp.153-165. (Co-authored).
27. 'Impact of financial structure, and macro-economic variables on profitability of share value of Nepalese commercial banks,' **Nepalese Journal of Finance**, *Vol.6, No.1* (Kathmandu: Uniglobe College, January 2019), pp. 145-159. (Co-authored).
28. 'Impact of Internal and External Factors on Profitability of Nepalese Commercial Banks,' **Indian Journal of Commerce**, *Vol.71, No.3&4* (New Delhi: Indian Commerce Association, July-December 2018), pp.1-15. (Co-authored).
29. 'Factors affecting capital structure of Nepalese commercial banks,' **Journal of Management and Development Economics**, *Vol.7, No.1* (Kathmandu: Global College of Management, December 2018), pp.63-77. (Co-authored).
30. 'Effect of credit risk and capital adequacy on the profitability of Nepalese commercial banks,' **Nepalese Journal of Economics**, *Vol.2, No.4* (Kathmandu: Uniglobe College, October 2018), pp.1-21. (Co-authored).

31. 'Impact of liquidity and profitability on dividend payout policy of Nepalese commercial banks,' **Nepalese Journal of Business**, *Vol.5, No.4* (Kathmandu: Uniglobe College, October 2018), pp.1-13. (Co-authored).
32. 'Impact of stock market development on economic growth in Nepal,' **Nepalese Journal of Management**, *Vol.5, No.4* (Kathmandu: Uniglobe College, October 2018), pp.1-14. (Co-authored).
33. 'Impact of financial structure, financial leverage and profitability of share value of Nepalese commercial banks,' **Nepalese Journal of Finance**, *Vol.5, No.4* (Kathmandu: Uniglobe College, October 2018), pp.1-14. (Co-authored).
34. 'Risk management and financial performance of Nepalese commercial banks,' **Nepalese Journal of Economics**, *Vol.2, No.3* (Kathmandu: Uniglobe College, July 2018), pp.1-17. (Co-authored).
35. 'Effect of financial literacy on retirement preparedness among Nepalese commercial banks,' **Nepalese Journal of Management**, *Vol.5, No.3* (Kathmandu: Uniglobe College, July 2018), pp.1-13. (Co-authored).
36. 'Relationship between financial risk management and financial performance of Nepalese commercial banks,' **Nepalese Journal of Finance**, *Vol.5, No.3* (Kathmandu: Uniglobe College, July 2018), pp.1-15. (Co-authored).
37. 'Determinants of loan quality and earnings per share of Nepalese commercial banks,' **Nepalese Journal of Business**, *Vol.5, No.3* (Kathmandu: Uniglobe College, July 2018), pp.1-14. (Co-authored).
38. 'Factors affecting customer satisfaction on tea and coffee within Kathmandu valley', **Emerging trends in agribusiness management: Prospects and challenges** (ICAM-2018), (*Govinda Vihar, Govindapur, Berhampur*: Department of Business Administration, Kalam Institute of Technology, March, 2018, pp. 13-19).
39. 'Impact of financial performance on share price of Nepalese commercial banks,' **Finance for sustainable Growth and Development**, Mohammad Saleh Jahur and S.M. Sohrab Uddin, eds., (Chittagong: Department of Finance, Faculty of Business Administration, University of Chittagong, 2018), pp. 793-811. (Co-authored).
40. 'Factors affecting sales of foreign products in Nepalese market,' **Proceedings of International Conference on Indian Trade and Commerce: Past, Present and Future**, (Bhubaneswar: BirdNest, 2018), pp.120-129. (Co-authored).
41. 'Corporate governance and financial performance of Nepalese insurance companies,' **Good Governance and Growth in Global Economy**, Anil Kumar Sinha, Amiya Kumar Mohapatra, and Tushar Sankar Banerjee, eds. (New Delhi: Bloomsbury India, 2018), pp.78-90. (Co-authored).
42. 'Impact of financial structure and macro-economic variables on profitability of Nepalese commercial banks,' **Nepalese Journal of Business**, *Vol.5, No.2* (Kathmandu: Uniglobe College, April 2018), pp.1-14. (Co-authored).

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Conferences / Seminars / Invited Lectures / Training Programs in and outside Nepal

1. Served as a Guest of Honour in international conference on “**Reimagining Business and Re-Skilling Workforce for emerging digital Ecosystem**”. organized by Jaipuria School of Business, New Delhi, India on February 23, 2021.
2. Served as an International Speaker in an **International E-Conference** on “**Reviving Global Economy in New Normal: Challenges and Opportunities in Post Pandemic era**”, **Technical session 1: “Revival of economy: Challenges and opportunities in Post-Pandemic era”** organized by Birla School of Management, Birla Global University, Bhubaneswar India, held on 26, February, 2021.
3. Served as a Guest of Honour in international conference on “**Reimagining Business and Re-Skilling Workforce for emerging digital Ecosystem**”. organized by Jaipuria School of Business, New Delhi, India on February 23, 2021.
4. Served as a Guest of Honour in 10th Online International Conference on “**Management Practices and Research: Leading & managing to survive & thrive during COVID 19**” organized by Apeejay School of Management, New Delhi, India, held on 29 January, 2021.
5. Served as a Resource Person / Speaker in International Webinar in One-day International Virtual Conference Webinar on “**International E-Conference on Global Information & Business Strategies**” organized by Gitarattan International Business School, Rohini, Delhi, India, India on January 9 & 10, 2021.
6. Served as a Guest of Honour in an inaugural function and also chaired one of the technical sessions in the 6th International Management Conference on “**Advances in Management through Research, Innovation & Technology (AMRIT): Global Research Synergies & Issues**” organized by Fortune Institute of International Business, New Delhi, India, held on 16-18 December, 2020.
7. Served as a Resource Person / Speaker in an International Virtual Webinar on “**Redrawing Entrepreneurship in New Normal**” organized by Faculty of Mgmt Studies, Pokhara University, Pokhara on September 15, 2020.
8. Served as a Speaker in a Webinar on “**A New Paradigm for Online Teaching and Learning**” organized by **Uniglobe Higher Secondary School , Kathmandu**, on September 20, 2020.

9. Served as a Resource Person / Speaker in International Webinar in One-day International Virtual Conference Webinar on “**Impact of Covid-19 on MSME Sectors**” organized by Victoria Institution (College), Kolkata, India on August 30, 2020.
10. Served as an Expert in E- Workshop on “**Data Envelopment Analysis**” organized by Faculty of Mgmt Studies, Pokhara University, Pokhara on August 25, 2020.
11. Served as a Chief Guest speaker in “**3 Days International Faculty Development Program**”, organized by Hisashi Excellence Educational Pvt. Ltd., New Delhi, India on August 23-25, 2020.
12. Served as a Special International Delegate in One day Online International Conference on “**Issues & Challenges in Higher Education – Global Perspective**”, organized by Cosmopolitan's Valia College and MVM College in Association with Indian Accounting Association-Thane Chapter, India on June 27, 2020.
13. Served as a Speaker in an International Webinar on “**Next age workforce: Skills & opportunities post pandemic: Surviving Past Survival**” organized by Shrusty Academy of Mgmt. Bhubaneswar, India on June 13, 2020.
14. Served as a Chief Guest in One-day International Virtual Conference Webinar on “**Contemporary issues and Research in Commerce & Business Education**” organized by Dept. of Com. & Bs. Adm., Ravenshaw Univ., Cuttack, India on June 10, 2020.
15. Served as an Expert Speaker of International Webinar on “**International virtual Conference on Science, People, Environment & Pandemic**”, organized by Bhagini Nivedita College, University of Delhi, Delhi, India on June 5-7, 2020.
16. Served as an Expert Speaker of International Webinar on “**Coping with Covid-19 on higher education in global scenario**”, organized by Department of Commerce, Faculty of Commerce & Management, Indira Gandhi National Tribal University, (A Central University), Amarkantak, Madhya Pradesh, India on May 22, 2020.
17. Served as a Key Note Speaker of International Webinar on “**Resurgence of Business Growth post COVID 19: Strategies and Challenges**”, organized by Faculty of Management Studies, Mohanlal Sukhadia University Udaipur, Rajasthan, India on May 9, 2020.
18. Served as a Key Note Speaker of International Webinar on “**COVID -19: Lives and livelihood**”, organized by KIIT, Deemed to be University, Bhubaneswar, India on May 5 and 6, 2020.
19. Served as a Guest of Honour of International Conference on “**Sustainability and Innovation in Higher Education, Commerce, Management and Sciences**” organized by Gramonnati Mandal's Arts, Commerce and Science College, Savitribai Phule Pune University, Pune on February 20, 2020.
20. Served as a Key Note Speaker and Guest of Honour of International Conference on “**Strengthening Business Competencies for Sustainable Development (SBCSD-2020)**”

organized by Sangamner Nagarpalika Arts, D.J. Malpani Commerce & B.N. Sarada Science College on February 18 and 19, 2020.

21. Served as a Key Note Speaker of International Conference on “**Asian Economy- A Cross Country Analysis**)” organized by Mumbai University, Department of Commerce, Mumbai on February 17, 2020.
22. Served as a Key Note Speaker of International Conference on “**SAARC Countries Relationship with India: Policies, Challenges and Strategies (ICSIPCS-2019)**” sponsored by Indian Council of World Affairs, New Delhi and organised by School of Management Studies Kongu Engineering College (Autonomous) Perundurai, Erode, Tamil Nadu, India on January 30-31, 2020.
23. Delivered the speech in an international seminar on **Global Business: Emerging Issues and Challenges** held on the occasion of 72nd All India Commerce Conference 2019, organized by KIIT, Deemed to be University Bhubaneswar, India (December 22-24, 2014).
24. Delivered the speech on **Changing Dimensions of Business Education** held on the occasion of All Orissa Commerce Conference 2019, organized by All Orissa Commerce Association, Bhubaneswar, India (December 22-24, 2014).
25. Served as a Guest of Honour in an inaugural function and also chaired one of the technical sessions in the 5th International Management Conference on “**Advances in Management through Research, Innovation & Technology (AMRIT)**” organized by Fortune Institute of International Business, New Delhi, India, held on 17 & 18 December, 2019.
26. Served as a Guest of Honour in International Conference on “**Global Information and Business Strategies (ICGIBS)**” organized by Gitarattan International Business School (giBS), Rohini, New Delhi, India, held on 13th to 15th December 2019.
27. Served as a Chief Guest and Session Chair in Fifth International Conference on “**Global Business Environment on Entrepreneurship, Resource Planning, and Regional Development**” jointly organized by International Management Institute, Bhubaneswar, India and EGADE Business School, Mexico City, Mexico, held on 29-30 November, 2019.
28. Served as a Guest of Honour in international conference on “**The emergence of AI & IOT: Challenges & Opportunities for Business, Society & Education**”. organized by Jaipuria School of Business, New Delhi, India on July 19 & 20, 2019.
29. Served as a Session Chair in international conference on “**Prospects and Challenges of Sustainable Development in Developing Countries**” organized by Faculty of Social Science, University of Rajshahi, Rajshahi-6205, Bangladesh on September 20, 2019.
30. Served as a Speaker and Panel Member in international conference cum **HR confab 2019** organized by B.S. Abdur Rahman Crescent Institute of Science and Technology, Chennai, India on 20 & 21 June 2019.
31. Served as an Esteemed Guest and Resource Person in the plenary session and also chaired one of the technical sessions in the 2nd International Conference on “**Business Innovations,**

- Sustainability and Entrepreneurship**” organized by Srusti Academy of Management, Bhubaneswar, India, on 18 & 19 January, 2019.
32. Served as a Chief Guest in an inaugural function and also chaired one of the technical sessions in the 4th International Management Conference on “**Advances in Management through Research, Innovation & Technology (AMRIT)**” organized by Fortune Institute of International Business, New Delhi, India, held on 19 & 20 December, 2018.
 33. Served as a Key Note Speaker of International Conference on “**Sustainable Entrepreneurship Development**” organized by Department of Commerce, Assam University, Diphu Campus, Diphu, Assam India) on 29th & 30th November 2018 and also chaired a technical session.
 34. Served as a Guest of Honor in an inaugural function of an international conference on ‘**Skilling India: Need for redefining commerce education**’ in India organized by P.G. Dept. of Commerce, Utkal University on June 28, 2018.
 35. Served as a Guest of Honor in an inaugural function of International Seminar on “**Employee Relations-Today & Tomorrow**” organized by Personnel Management and Industrial Relations Department, Utkal University, on 30th June & also chaired a technical session on 1st July, 2018.
 36. Participated in ‘**Global Leadership Training and Educational Tour**’ organized by Infrastructure University, Kuala Lumpur, Malaysia on April 9-16, 2018. Also delivered a guest lecture to the students of Investment Management on April 10, 2018.
 37. Served as one of the panel members of the plenary session entitled ‘New Dynamics of Global Business’ in Three Day International Conference on “**Indian Trade and Commerce: Past, Present & Future**” organized by Institute of Media Studies (IMS), Bhubaneswar, India on March 17-19, 2018.
 38. Presented a joint paper on ‘Factors affecting sales of foreign products in Nepalese market in Three Day International Conference on “Indian Trade and Commerce: Past, Present & Future” organized by Institute of Media Studies (IMS), Bhubaneswar, India on March 17-19, 2018.
 39. Served as a Chief Speaker in the inaugural function of an International Conference on “**Emerging trends in agribusiness management: Prospects and challenges (ICAM-2018)**”, organized by Department of Business Administration, Kalam Institute of Technology, *Govinda Vihar, Govindapur, Berhampur – 761003 (GM), Odisha, India* on March 17 & 18, 2018.
 40. Presented a joint paper on ‘Factors affecting customer satisfaction on tea and coffee within Kathmandu valley’, in an International Conference on “**Emerging trends in agribusiness management: Prospects and challenges (ICAM-2018)**”, organized by Department of Business Administration, Kalam Institute of Technology, *Govinda Vihar, Govindapur, Berhampur – 761003 (GM), Odisha, India* on March 17 & 18, 2018.
 41. Served as a Guest of Honor in a valedictory function of the First International Conference on **Finance for sustainable Growth and Development** organized by Department of Finance, University of Chittagong, Chittagong, Bangladesh on 15 March 2018.

42. Presented a joint paper on 'The impact of financial performance on share price of Nepalese commercial banks in the First International Conference on **'Finance for sustainable Growth and Development'**, organized by Department of Finance, University of Chittagong, Chittagong, Bangladesh on 15 March 2018.
43. Served as a Session Chair in Technical Session on **'Management education current practices and way forward'** in an International conference on **'Challenges and prospects of quality education in Nepal federalism era,'** Organized by Higher Institutions and Secondary Schools' Association Nepal (*HISSAN*), Park Village Resort Budanilkhanta, Kathmandu, Nepal (February 23-24, 2018).
44. Served as a Guest of Honor and chaired the Technical Session V of an international conference on **Recent Trends in Economics, Commerce and Management**, sponsored by Savitribai Phule Pune University, Pune and organized by Department of Economics (Post Graduate Research Center in Economics) of S. B. V. P. Samaj's Sahakar Maharshi Bhausahab Santuji Thorat College of Arts, Science and Commerce, Sangamner, Maharashtra, India (1-2 February, 2018).
45. Served as a Guest of Honor in an inaugural function of an international conference on **Recent Trends in Commerce and Management**, sponsored by Savitribai Phule Pune University, Pune and organized by Gramonnati Mandal's Arts, Commerce and Science College, Narayangaon, Maharashtra, India (9-10 January, 2018).
46. Served as a Chief Guest in an inaugural function and chaired the Technical Session on General Management in an International Management Conference on **Inclusive Growth, Good Governance, Globalization and Green Future**, Organized by Fortune Institute of International Business (FIIB), New Delhi, India (December 19 & 20, 2017).
47. Served as a Chief Guest in an inaugural function and chaired the Technical Session 8 on Business Practice in Emerging Markets of the International Conference on **Drifts in Business, Governance, and Societal Values: Conflicts & Challenges**, Organized by International Management Institute, Bhubaneswar, India (December 8 and 9, 2017).
48. Served as a Chief Guest in an inaugural function, chaired the plenary session and delivered the Valedictory Session in an international conference on **Recent Innovation in Management, Accounting, Business and Entrepreneurship** organized by Department of Management, North Bengal University, Siliguri, India (November 22-24, 2017).
49. Served as a panel member in the plenary session of International Conference on **Global Insurance: Practices and Outlook**, organized by Osmania University, Department of Commerce, Hyderabad, India (29-31 July, 2017).
50. Served as a Guest of Honour in an International Seminar on **Strategic HRM** organized by Utkal University, Department of PM&IR, Bhubaneswar, India (May 13 & 14, 2017).
51. Served as a Guest of Honor in an inaugural function and chaired the session in an international conference on **Equitable and Prosperous India: Opportunities and Challenges** organized by Department of Commerce, Mumbai University, Mumbai, India (April 27, 2017).

52. Delivered the key note address 'Role of Women on Board' in an international conference on **Gender and Management: Issues and Challenges**, organized by BIMTECH, Bhubaneswar, India (January 5 and 6, 2017).
53. Served as a Chief Guest in an inaugural function and delivered the key note address in an International Conference on **Recent Trends in Commerce and Management**, organized by Sangamner Nagar Palika Arts, D.J.Malpani Commerce & B.N.Sarada Science College, Pune University, Sangamner, India (February 17 and 18, 2017).
54. Served as a Chief Guest in an inaugural function and delivered the inaugural address in an International Management Conference on **Innovation and Sustainable Development in Global Economy**, Organized by Fortune Institute of International Business (FIIB), New Delhi, India (December 20 & 21, 2016).
55. Served as a Chief Guest in an inaugural function and delivered the inaugural speech and also delivered the Valedictory Address in an International Conference on **Recent Trends in Business, Finance and Economics**, organized by Jai Narayan Vyas University, Faculty of commerce and management studies, Jodhpur, India (October 8-10, 2015).
56. Served as a Guest of Honour and delivered the key note speech on 'Role of Small Farmers Development Bank in promoting microfinance in Nepal' in an International Conference on **Microfinance and Microentrepreneurship: A Paradigm shift for skill Development** organized by Department of Economics, Bhagat Phool Singh Mahila Vishwavidyalaya (BPSMV), India (February 27 and 28, 2015).
57. Delivered the key note address on international seminar on Corporate social responsibility in **All India Commerce Conference**, organized by KIIT and Utkal University, Bhubaneswar, India (December 27-29, 2014).
58. Delivered a guest lecture on **Corporate Leadership issues, knowledge management and strategic entrepreneurship in emerging economies** in Orientation Program organized for newly admitted students of Master of Business Administration organized by Global College International affiliated to Shinawatra University, Thailand. (June 6, 2014).
59. Delivered a guest lecture on **Corporate Leadership issues, knowledge management and strategic entrepreneurship in emerging economies (In the context of the course: Research Methodology of India, Business and Politics)** to the students of Master of International Relations at University of Warsaw, Department of International Relations, Poland (October 22, 2014).
60. Delivered a guest lecture on **South Asian Model of Development and Methodology of Research** to the students of Master of International Relations at University of Warsaw, Department of International Relations, Poland (October 12, 2014).
61. Served as a Resource Person in an International Seminar on **Leadership Issues and Challenges**, Organized by Department of Personnel Management and Industrial Relations, Utkal University, Bhubaneswar, India (May 11 & 12, 2013).

62. Served as a Guest of Honor in an International Conference on **Human Development and Knowledge Economy**, Organized by Department of Economics, Punjabi University, Patiala, India (Feb. 19 & 20, 2013).
63. Served as a Resource Person in an International Management Conclave 2012 on **Strategic Entrepreneurship in Emerging economies: Competitiveness & Globalization**, Organized by Kushagra Institute of Information & Management Science (KIIMS) in collaboration with University of Washington, Bothell, India (Nov 17 & 18, 2012).
64. Served as Panelist in a panel discussion session of an International Seminar on **Development of entrepreneurship in MSME (micro and small & medium enterprises) Sector – A way forward to sustainability**, Utkal University, organized by P. G. Department of Commerce, Utkal University, India (March 6 & 7, 2012).
65. Delivered a key-note address as a Key Note Speaker on ‘Infrastructure Finance in Nepal’ in **Nepal International Infrastructure Finance Conference**, organized by Balkumari College, Tribhuvan University, Narayanghat, Nepal (December 2-3, 2010).
66. Delivered a key-note address as a Resource Person on ‘Global Financial Crisis’ in **‘International Seminar on Enhancing Enterprise Effectiveness for Global Challenges’**, organized by Brihaspati Collge, Pokhara University, Bhairahawa, Nepal (April 3-4, 2010).
67. Delivered a key-note address as a Resource Person on ‘Financial Sector Reforms’ in **‘International Conference on Indian Financial System and the Global Scenario’**, sponsored by ICSSR, New Delhi, and organized by Department of Commerce with Farm Management, Vidyasagar University, Midnapore, West Bengal, India (March 10-11, 2010).
68. Delivered a key-note address as a Resource Person on ‘Sustainable Accounting and Finance’ in **KIIMS International Management Conclave 2010**, Organized by Kushagra Institute of Information & Management Science (KIIMS) in collaboration with Southampton Solent University, UK, Bhubaneswar, Orissa, (February 19-20, 2010).
69. Delivered guest lectures on ‘Financial Management Practices’ at Post-Graduate Department of Commerce, **Utkal University**, Bhubaneswar, Orissa, (February 15-18, 2010).
70. Delivered a guest lecture on ‘Financial Management Practices’ to MBA level students **at Rajdhani College of Engineering and Management**, Bhubaneswar, Orissa, (February 18, 2010).
71. Delivered a guest lecture on ‘Financial Management Practices’ to MBA level students **at Arya School of Management & Information Technology**, Bhubaneswar, Orissa, (February 16, 2010).
72. Delivered a guest lecture on **‘The Empirical Evidences on Major Issues in Finance’** at Kathmandu University (M.Phil. Program), Kathmandu (June 15, 2009).
73. Delivered a guest lecture on **‘Corporate Finance: Issues and Challenges’** at Kathmandu University (M.Phil. Program), Kathmandu (December 10, 2008).

74. Delivered a guest lecture on **'Use of Econometrics in Business Research'** at St. Xavier College (MBS Program), Kathmandu (March 27, 2007).
75. Delivered a guest lecture on **'Secondary Data Analysis in Business Research'** at United College (MBS Program), Kathmandu (April 27, 2006).
76. Presented the paper on **'Corporate Mergers and Takeovers: A Case of Nepal'** in 27th All India Accounting Conference and International Seminar held on 18th & 19th December 2004 at Utkal University, Bhubaneswar, Orissa, India.
77. Presented the findings of the economic and financial analysis on **'South Asia Subregional Economic Cooperation (SASEC) Tourism Development Plan'**, Asian Development Bank Project (TA No. 6131-REG) in a Tourism Working Group Meeting and Workshop organized for the tourism officials of Bangladesh, Bhutan, India and Nepal on May 26, 2004, Thimpu, Bhutan.
78. Presented the papers on **'Research Design in Management Research'** and **'Secondary Data Analysis: Econometric Model Building in Management Research'** in Seminar-cum-workshop on Research in Management Research (May 16-31, 2004) organized by Nepal Commerce Campus, Tribhuvan University, Kathmandu.
79. Presented a paper on **'Effects of Dividends on Common Stock Prices: The Nepalese Evidence'** in the Faculty Development Seminar on 'Emerging Issues and Challenges in Corporate Finance in Nepal' held at Shanker Dev Campus, Kathmandu, June 11-12, 2002.
80. Presented a paper entitled **'Financial Distress, Financial Ratios, and Stakeholder Losses in Corporate Restructuring: A Case of Nepal'**, in the "International Seminar on Perspectives for New Millennium Corporate Restructuring", organised by the Post-Graduate Department of Commerce, Utkal University, Bhubaneswar, March 9-10, 2002.
81. Delivered a guest lecture on **'The Future of the Financial System: Opportunities, threats and challenges with special reference to Nepal'** at Pokhara University (MBA Program), Pokhara on January 16, 2002.
82. Conducted an **'Orientation Program for Finance Teachers of Master of Business Studies'** at Lumbini Commerce Campus, Butwal, January 11-13, 2002 and also at Bhairahawa Campus, Bhairahawa on January 14, 2002.
83. Delivered a guest lecture on **'Stock Market Returns in Nepal'** at Center for Advanced Studies, Nepal Engineering College (M. Sc. Program in Construction Management), Pokhara University, Kathmandu, December 28, 2001.
84. Delivered a guest lecture on **'Stock Market Behavior in Nepal'** at College of Applied Business, Tribhuvan University, Kathmandu, December 2, 2001.
85. Delivered guest lectures on **'Portfolio Theory and Capital Asset Pricing Model'** at Thakur Ram Multiple Campus (Master of Business Studies Program), Tribhuvan University, Birgunj, November 5-11, 2001.

86. Delivered guest lectures on '**Cost of Capital, Portfolio Theory and Capital Asset Pricing Model**' at Lumbini Banijya Campus (Master of Business Studies Program), Tribhuvan University, Butwal, September 25-30, 2001.
87. Delivered guest lectures on '**Warrants, Convertibles, Options Pricing Model, Venture Capital, Project Financing, and Futures and Forwards**' at Pokhara University Campus (MBA Program), Pokhara, May 16-19, 2001.
88. Delivered a guest lecture on '**Stock Market Returns in a Small Capital Market: A Case of Nepal**' at Nepal College of Management, Kathmandu University, Kathmandu, April 27, 2001.
89. Presented the findings of Nepal Civil Service Reforms Project on '**Civil Service Reforms in Ministry of Local Development and Ministry of Health**' in a Seminar organized for the Secretaries and Joint Secretaries of His Majesty's Government of Nepal, April 7, 2000 at Hotel Annapurna, Kathmandu.
90. Presented the paper on '**Capital Structure Management**' and '**Multinational Corporate Finance**' in the 'Orientation Program for Finance Teachers' held at Central Department of Management, Tribhuvan University, Kirtipur, April 15-16, 2000.
91. Delivered several lectures on '**Financial Management in Construction Industry**' in 'M.Sc. Program in Construction Management' of Nepal Engineering College, Lalitpur, September-December, 1999.
92. Presented the papers on '**Selecting a Topic**' and '**Construction and Analysis of Econometric Models**' in a Research Methodology Seminar organized by Nepal Commerce Campus, Tribhuvan University, August 16, 1999.
93. Presented the findings of the study on '**Options for Management and Operation of Fish Market, Cold Room and Freezer Rooms, and Ice Plant of Kalimati Fruits and Vegetables Wholesale Market Development Board**', in a seminar organized for the officials of Ministry of Agriculture of His Majesty's Government of Nepal, June 18, 1999, Kathmandu.
94. Presented a paper on '**Financial Management**' in the 'Orientation Program for Finance Teachers' held at Padma Kanya Campus, Kathmandu, August 23-24, 1998.
95. Presented a paper on '**Financial Management**' in the 'Orientation Program for Finance Teachers' held at Mahendra Morang Adarsh Campus, Biratnagar, September 6-7, 1998.
96. Presented a paper on '**Financial Markets and Institutions**' in the 'Orientation Program for Finance Teachers' held at Lumbini Commerce Campus, Butwal, November 1-2, 1998.
97. Delivered an invited guest lecture on '**Stock Market in Nepal**', at Post-Graduate Department of Commerce, Utkal University, Bhubaneswar, Orissa, India, January 15, 1998.
98. Delivered lectures on '**Costing and Pricing Policy of Nepalese Firms**', '**Capital Structure Management**', '**Working Capital Management**', and '**Cash Budgeting**' in 'Business Literacy Training Program on Accounting and Finance', organized by FNCCI and District Chamber of Commerce and Industry at Dhangadhi, supported by Economic Liberalization Project/USAID, July 3-8, 1994.

99. Delivered lectures on **‘Working Capital Management’, and ‘Cash Budgeting’** in a ‘Management Training for Business Executives’, organized by FNCCI & Central Department of Management, Tribhuvan University held at Pokhara, supported by Economic Liberalization Project/USAID, April 21-22, 1994.
100. Delivered lectures on **‘Sources of Business Finance’, ‘Working Capital Management’, and ‘Cash Management’** in ‘Management Training for Business Executives I’, organized by FNCCI & Central Department of Management, Tribhuvan University at Kathmandu, supported by Economic Liberalization Project/USAID, February 10-11, 1994.
101. Delivered lectures on **‘Costing in Nepalese Enterprises’** in ‘Management Training for Executives’, organized by Lalitpur Chamber of Commerce and Industry held at Lalitpur, June 15, 1993.
102. Delivered lectures on **‘Presentation of Data’, and ‘Methods of Statistical Analysis of Data’** in a ‘Research Methodology Seminar’ organized by Tribhuvan University, Rector’s Office in P. N. Campus, Pokhara, July 10-15, 1994.
103. Delivered an invited guest lecture on **Corporate Sector in Nepal**, at Crummer Graduate School of Business, Rollins College, Winter Park, Orlando, October 1992.
104. Presented a paper entitled **'Management of Working Capital'** in a month long Management Training organised by Nepal Administrative Staff College, Kathmandu, May 10, 1987 (27.1.2044).
105. Presented a paper entitled **'Financing Pattern of Working Capital in Indian Industries'**, in the XII Faculty Development Seminar on ' Changing Pattern of Corporate Finance in India' organised by the Department of Commerce, Delhi School of Economics, Delhi University, April 10-11, 1985.
106. Presented a paper entitled **'Management of Accounts Receivable'**, in the Financial Management Training organised by Industrial Services Centre, Kathmandu, 23 march - 6 April, 1981 (2036.12.10 - 2036.12.24).
107. Conducted **'Seminar of Examination Chiefs'**, of campuses under Institute of Business Administration, Commerce and Public Administration (IBACPA), October 1978.
108. Presented a paper entitled **'Construction and Analysis of Classroom Achievement Tests'**, in the Orientation Program for Fresh Teachers sponsored by IBACPA at the Public Administration Campus, Kathmandu, June 1978.

Consulting Experience

1. Financial Accounting and Management Consultant: **‘Preparation of Financially Sustainable Regulatory Framework for Water Tariff Project in South Asia - Nepal’**, Asian Development Bank Project (TA. No. 8036-NEP), Kathmandu, April 2013 – August, 2013).

2. Accounting and Fiduciary Management Specialist: **‘Skill Development Project’**, Asian Development Bank Project (TA. No. 7992-NEP), Kathmandu, September 2012 – February, 2013).
3. Economic & Financial Analyst: **‘Identifying Investment Opportunities for Cultural Tourism’** International Finance Corporation World Bank Project, Kathmandu, May 2012 – August, 2012).
4. National Municipal Infrastructure Finance Specialist: **Strengthening the Town Development Fund Capacity for Public-Private Partnership, Asian Development Bank Project (ADB CDTA 44062)**, Kathmandu, August 2011 – March, 2012).
5. Economic Specialist: **Great Himalayan Trail Development Programme –DFID SNV Nepal Project’**, Asian Development Bank Project, Kathmandu, February 2010 – March, 2010).
6. Economist/Financial Analyst: **‘Preparing the Secondary Towns Integrated Urban Environmental Improvement Project’**, Asian Development Bank Project (TA. No. 7182-NEP), Kathmandu, May 2009 – December, 2009).
7. Financial Analyst: **‘South Asia Subregional Economic Cooperation (SASEC) Tourism Development Project’**, Asian Development Bank Project (TA. No. 6362 - REG), Kathmandu, July 30, 2007 – May 31, 2008).
8. Domestic Training Expert: **‘Corporate and Financial Governance (CFG) Project’**, Asian Development Bank Project (TA. No. 1811-NEP), Kathmandu, November 1, 2003 – December 31, 2005.
9. Team Leader: **‘Desk and Field Research on ICT Resources in the Kingdom of Nepal’**, His Majesty's Government of Nepal, Ministry of Science and Technology Project, Kathmandu, February 1, 2004 - June 2004.
10. Tourism Economist: **‘South Asia Subregional Economic Cooperation (SASEC) Tourism Development Plan Project’**, Asian Development Bank Project (TA. No. RETA 37007), Kathmandu, January 18, 2004 – May 31, 2004.
11. Consultant: **‘Increased Private Sector Participation in Environmentally and Socially Sustainable Hydropower Development: Activity 11: Improve Transparency of Local Revenue Sharing of Hydropower benefits’**, (USAID Contract No. 367-C-00-02-00011-00), Kathmandu: June 2003.
12. Financial and Economic Analyst: **‘Ecotourism Project’**, Asian Development Bank Project (TA. No. 3332-NEP), Kathmandu, January 30, 2001 – April 2, 2001.
13. Institutional Development Expert: **‘Formulating an Action Plan for Civil Service Reforms’**, Asian Development Bank Project (TA. No. 3117-NEP), Kathmandu, June 26, 1999 - August 2000.
14. National Consultant: **‘Ancillary Services Management’**, Food and Agriculture Organization of the United Nations Project, (FAO T.A. No. NEP/91/035), Kathmandu, May 1999 – June 1999.

15. Financial Analyst: '**Tourism Sector Development Project**', Asian Development Bank Project (ADB T.A. No. 2685 - NEP.), Kathmandu, May 1997 - October 1997.
16. Financial Analyst: '**Improved Resource Mobilisation for Kathmandu Metropolitan City**', Asian Development Bank Project (ADB T.A. No. 1905 - NEP.), Kathmandu, November 1996 - April 1997.
17. Financial Analyst: '**Second Tourism Infrastructure Development Project**', Asian Development Bank Project (ADB T.A. No. 2140 - NEP.), Kathmandu, February - May 1995.
18. National Expert: '**Nepal Food Corporation: Report on Inventory Management Information System**', FAO/UN Project (NEP/86/032), Kathmandu, August 1988.
19. Team Leader: '**Managing Net Working Capital in Nepalese Public Enterprises**' Dean's Office, Institute of Management Project, Kathmandu, May 1984.
20. Researcher: '**Nepal ASEAN Economic Relation**', Indian Institute of Management (Ahmedabad, India) Project, March 1983.
21. Consultant: '**Study of Working Conditions, Occupational Safety and Health and Productivity in the Jute Industry of Nepal**', ILO/UN Project, October 1982.
22. Team Leader: '**Significance of Current and Fixed Assets Management in Nepalese Corporations**', Dean's Office, Institute of Management Project, August 1982.
23. Consultant: '**A Study on the Promotion of River Rafting in Nepal**', HMG/N, Tourism Ministry Project, July 1982.
24. Consultant: '**A Feasibility Study of Establishing Vehicles Servicing Unit**', Dibya Automobiles Services Project, June 1982.
25. Team Leader: '**A Feasibility Study of Establishing Solvent Extraction Plant in Sunsari**', Guheshori Solvent Extraction Plant Project, May 1982.
26. Consultant: '**Dispute Settlement and the Promotion of Industrial Peace**', ILO/UN Project, January 1982.
27. Consultant: '**The Relationship of Family Size and Female Employment Outside the Home**', National Planning Commission, Population Commission / Nepal Project, January 1982.
28. Team Leader: '**Aspects of Working Capital Management in Nepalese Corporations**', Dean's Office, Institute of Management Project, Kathmandu, December 1981.
29. Consultant: '**An Export Training Needs of Nepal**', GATT/UNCTAD, ITC Project, November 1981.
30. Team Leader: '**A Study of Internal Assessment Examination Pattern in relation to Semester Examination Under Present Higher Education System**', Centre for Economic Development and Administration (CEDA) Project, Kathmandu, 1979.

31. Team Member: '**A Feasibility Study of Establishing Dairy Cooperatives**', HMG/N, Cooperative Department Project, (In Nepali), Asadh 2039.
32. Team Leader: '**Janakpur Churot Karkhanako Sangathnatmak Talika Ra Karya Chhetra Vivarana**', (A Study of Organizational Structure and Job Description of Janakpur Cigarette Factory), Government Owned Janakpur Cigarette Factory Project (In Nepali), September 1977 (Aswin 2034).
33. Also worked as Consultant in various private sector industries.

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