

# **CURRICULUM VITAE**

Name : DR. RADHE SHYAM PRADHAN

Citizenship : Nepalese

**Date of Birth** : January 1, 1951.

Marital Status : Married, two children.

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Education : University of Delhi, Delhi, India, PH. D., 1986.

Indian Institute of Management, Ahmedabad, India, PROGRAM FOR THE DEVELOPMENT OF MANAGEMENT FACULTY, June 1979-April 1980,

(Attended courses and conducted research).

Tribhuvan University, Kirtipur, MASTER DEGREE IN BUSINESS ADMINISTRATION & COMMERCE, 1974.

Tribhuvan University, Public Commerce College, Kathmandu, **BACHELOR OF COMMERCE**, 1972

Technical Training Institute, Kathmandu, MECHANICAL

ENGINEERING DIPLOMA, 1971.

Tribhuvan University, Public Commerce College, Kathmandu,

**INTERMEDIATE OF COMMERCE,** 1969.

T. P. S. N.High School, Kathmandu, SCHOOL LEAVING CERTIFICATE (SLC), 1967.

Language : Speak Read Write

EnglishExcellentExcellentExcellentNepaliExcellentExcellentExcellentHindiGoodGoodGood

**Newari** (Mother tongue)

#### Dissertation

"Working Capital Management in Nepalese Public Corporations", Ph. D. Dissertation submitted to the University of Delhi, Delhi, 1985.

## **Professional Experience**

Jan. 2014 – To-date : Academic Director, Uniglobe College, Pokhara University, Nepal.

Nov. 2013 – Jan. 2014 : Professor, Tribhuvan University, Nepal.

Sep. 2013 – Nov. 2013 : Visiting Faculty, University of Warsaw, Warsaw, Poland.

Feb. 2001 – Sep. 2013 : Professor, Tribhuvan University, Nepal.

Sep. 2000 – Jan. 2001 : Visiting Research Scholar, Rikkyo University, Tokyo, Japan.

Apr. 1998 – Aug. 2000 : Professor, Tribhuvan University, Nepal. Jan. 1993 - April 1998 : Reader, Tribhuvan University, Nepal.

Aug. 1992 – Jan. 1993 : Visiting Fulbright Faculty, Florida State University, College of

Business, Tallahassee, Florida. (Delivered lectures and conducted

research).

July 1989 – Aug. 1992 : Reader, Tribhuvan University, Nepal.
 May 1979 - July 1989 : Lecturer, Tribhuvan University, Nepal.
 Nov. 1975 - May 1979 : Asst. Lecturer, Tribhuvan University, Nepal.

- Teaching mainly Financial Management, Advanced Financial Management, Corporate Finance, Investments, International Financial Management, Corporate Governance, Research Methodology and Financial Institutions and Markets to the post-graduate level and M.Phil. level students.
- Also taught Accountancy, Statistics, and Quantitative Techniques.
- Working as Supervisor to thesis writing students at the Master and Doctorate levels. Also conducted several viva voce examinations.
- Working as Examiner of Ph.D. theses of local and foreign universities.
- Visiting Faculty to selected constituent and affiliated colleges of Tribhuvan University, Pokhara University, and Kathmandu University.
- Visiting Faculty to P. G. Department of Commerce, Utkal University, Bhubaneshor, India.

# **Professional Affiliation**

- Member, Advisory cum Reviewers Board, Shrusti Management Review the Journal of Shrusti Academy of Management, Bhubaneswr, Orisha, India.
- Member, **Research Committee**, Purvanchal University, Biratnagar.
- Member, Research Committee, Kathmandu University, Kathmandu.
- Member, Finance Subject Committee, Pokhara University, Kathmandu.
- Member, **Ph. D. Committee**, Pokhara University, Kathmandu.
- Chairman, Professional Educators Limited, Kathmandu.
- Academic Director, **Uniglobe College**, Kathmandu.
- Chief Academic Adviser, Global College International, Kathmandu.
- Member, **Faculty Board**, Kathmandu University School of Management.
- Life-Member, Indian Commerce Association, India.
- Life-Member, Fulbright Alumni Association of Nepal (FAAN).
- Ex-Chairman, Graduate Management Subject Committee, Kathmandu University.
- Ex- Chairman, Under-graduate Management Subject Committee, Kathmandu University.
- Ex-Expert, **Executive Selection Committee**, Nepal Bank Limited, 2013, Kathmandu, Nepal.
- Ex-Expert, CEO Selection Committee, Rastriya Banijya Bank, 2012, Kathmandu, Nepal.
- Member, **Research Committee**, Tribhuvan University, Kathmandu.
- Ex-Member, **Academic Council**, Kathmandu University, Kathmandu.
- Ex-Member, Securities Board Human Resource Recruitment Committee, Kathmandu.

- Ex-Member, Financial Management Association, USA.
- Ex-Member, Southern Finance Association, USA.
- Ex-Member, Editorial Board 'Asian Review of Accounting' (a publication of the Business School of Hong Kong University).
- Member, Master of Finance and Control Committee, Utkal University, Bhubaneshor, India.

#### Prizes & Medals:

- Received from the Vice Chancellor of Tribhuvan University '**Dirgha Sewa Padak 2061**' -a long-term Service Medal, on July 25, 2004 (Asadh 11,2061).
- Received from His Majesty King Birendra 'Mahendra Vidya Bhushan' A-Class medal on February 24,1988 (Falgun 12, 2044).
- Received **Certificate of Appreciation** and cash prize from National Education Committee of His Majesty's Government of Nepal in 1978.

# Scholarships, Fellowships and Honour Societies

- Council of International Exchange of Scholars (CIES), Washington D.C. Visiting Fulbright Faculty to Florida State University, College of Business, USA, August 1992 January 1993).
- Tribhuvan University's Faculty Development Program Scholarship, *Ph.D. Research Scholar in Delhi University*, India, 1983-1986).
- Tribhuvan University's Faculty Development Program Scholarship, 'Program for the Development of Management Faculty', (Ahmedabad: Indian Institute of Management, India, June 1979-April 1980).
- Listed in Who's Who in Nepal.
- Listed in Financial Management Association Directory of Members, USA.
- Listed in Visiting Fulbright Scholars and Occasional Lecturers 1992-93 Directory, USA.

#### **Countries of visit:**

Bangladesh, Bhutan, China, India, Japan, Thailand, France, Italy, Germany, Czech Republic, Malaysia, Singapore, Slovakia, Hungary, UK and USA.

## Countries of work experience:

Bangladesh, Bhutan, India, Japan, Thailand and USA.

### **Field of Competence:**

Financial management and related disciplines.

### **Publications**

### **Books**

- 1. **'Financial Institutions and Markets',** Co-authored book, (Kathmandu: Buddha Academic Publishers and Distributors, 2013).
- 2. **'Elements of Finance- Grade XII',** Co-authored book, (Kathmandu: Buddha Academic Publishers and Distributors, 2013).
- 3. **'Elements of Finance- Grade XI'**, Co-authored book, (Kathmandu: Buddha Academic Publishers and Distributors, 2012).
- 4. **'Fundamentals of Financial Management ',** Co-authored book, (Kathmandu: Buddha Academic Publishers and Distributors, 2012).
- 5. **'Corporate Finance ',** Co-authored book, (Kathmandu: Buddha Academic Publishers and Distributors, 2012).
- 6. 'Corporate Finance', Co-authored book, (Kathmandu: Benchmark Publication, 2011).
- 7. **'Capital Structure Management'**, (Kathmandu: Benchmark Publication, 2008).
- 8. 'Financial Management', (Kathmandu: Buddha Academic Publishers and Distributors, 2006).
- 9. 'Research in Nepalese Finance', (Kathmandu: Buddha Academic Publishers and Distributors, 2006).
- 10. 'Financial Management Practices in Nepal', (New Delhi: Vikas Publishing House, 1994).

- 11. 'Public Corporations of Nepal: A Study of Financial Ratios', (New Delhi: NBO Publishers-Distributors, 1986).
- 12. 'Management of Working Capital' (New Delhi: NBO Publishers Distributors, 1986).
- 13. 'Industrialization in Nepal: A Macro and Micro Perspective', (New Delhi: NBO Publishers Distributors, 1985).

# Ph. D. thesis supervision & examination

- Supervised 12 Ph. D. Theses of Tribhuvan University, Nepal and the other four are in pipe line.
- Supervised more than 5 dozens of M.Phil Thesis of Tribhuvan University, Nepal
- Supervised more than 3 dozens of M.Phil Thesis of Kathmandu University, Nepal
- Working as a Supervisor of 5 Ph. D. candidates of Tribhuvan University, Nepal.
- Working as a Supervisor of 2 Ph. D. candidates of Pokhara University, Nepal.
- Examined more than one dozen of Ph. D. Thesis of Tribhuvan University, Nepal
- Examined more than four dozens of Ph. D. Thesis of different Universities of India.
- Examined half a dozen of D. Litt. Thesis of different Universities of India.

### Articles

- 1. 'Effect of credit risk and capital adequacy on the profitability of Nepalese commercial banks,' **Nepalese Journal of Economics**, *Vol.2*, *No.4* (Kathmandu: Uniglobe College, October 2018), pp.1-21. (Co-authored).
- 2. 'Impact of liquidity and profitability on dividend payout policy of Nepalese commercial banks,' **Nepalese Journal of Business**, *Vol.5*, *No.4* (Kathmandu: Uniglobe College, October 2018), pp.1-13. (Co-authored).
- 3. 'Impact of stock market development on economic growth in Nepal,' **Nepalese Journal of Management**, *Vol.5*, *No.4* (Kathmandu: Uniglobe College, October 2018), pp.1-14. (Co-authored).
- 4. 'Impact of financial structure, financial leverage and profitability of share value of Nepalese commercial banks,' **Nepalese Journal of Finance**, *Vol.5*, *No.4* (Kathmandu: Uniglobe College, October 2018), pp.1-14. (Co-authored).
- 5. 'Factors affecting capital structure of Nepalese commercial banks,' **Journal of Management and Development Economics**, *Vol.7*, *No.1* (Kathmandu: Global College of Management, December 2018), pp.63-77. (Co-authored).
- 6. 'Risk management and financial performance of Nepalese commercial banks,' **Nepalese Journal of Economics**, *Vol.2*, *No.3* (Kathmandu: Uniglobe College, July 2018), pp.1-17. (Co-authored).
- 7. 'Effect of financial literacy on retirement preparedness among Nepalese commercial banks,' **Nepalese Journal of Management**, *Vol.5*, *No.3* (Kathmandu: Uniglobe College, July 2018), pp.1-13. (Coauthored).
- 8. 'Relationship between financial risk management and financial performance of Nepalese commercial banks,' **Nepalese Journal of Finance**, *Vol.5*, *No.3* (Kathmandu: Uniglobe College, July 2018), pp.1-15. (Co-authored).
- 9. 'Determinants of loan quality and earnings per share of Nepalese commercial banks,' **Nepalese Journal of Business**, *Vol.5*, *No.3* (Kathmandu: Uniglobe College, July 2018), pp.1-14. (Co-authored).
- 10. 'Factors affecting customer satisfaction on tea and coffee within Kathmandu valley', **Emerging trends** in agribusiness management: **Prospects and challenges** (ICAM-2018), (*Govinda Vihar*,

- Govindapur, Berhampur: Department of Business Administration, Kalam Institute of Technology, March, 2018, pp. 13-19.
- 11. 'Impact of financial performance on share price of Nepalese commercial banks,' Finance for sustainable Growth and Development', Mohammad Saleh Jahur and S.M. Sohrab Uddin, eds., (Chittagong: Department of Finance, Faculty of Business Administration, University of Chittagong, 2018), pp. 793-811. (Co-authored).
- 12. 'Factors affecting sales of foreign products in Nepalese market,' **Proceedings of International Conference on Indian Trade and Commerce: Past, Present and Future**, (Bhubaneswar: BirdNest, 2018), pp.120-129. (Co-authored).
- 13. 'Corporate governance and financial performance of Nepalese insurance companies,' **Good Governance and Growth in Global Economy**, Anil Kumar Sinha, Amiya Kumar Mohapatra, and Tushar Sankar Banerjee, eds. (New Delhi: Bloomsbury India, 2018), pp.78-90. (Co-authored).
- 14. 'Impact of financial structure and macro-economic variables on profitability of Nepalese commercial banks,' **Nepalese Journal of Business**, *Vol.5*, *No.2* (Kathmandu: Uniglobe College, April 2018), pp.1-14. (Co-authored).
- 15. 'Factors influencing share price behavior of Nepalese insurance companies,' **Nepalese Journal of Finance**, *Vol.5*, *No.2* (Kathmandu: Uniglobe College, April 2018), pp.1-12. (Co-authored).
- 'The relationship between capital structure and profitability in Nepalese commercial banks,' Nepalese
  Journal of Management, Vol.5, No.2 (Kathmandu: Uniglobe College, April 2018), pp.1-15. (Coauthored).
- 17. 'Impact of corporate governance on bankruptcy of Nepalese commercial banks,' **Nepalese Journal of Economics**, *Vol.2*, *No.2* (Kathmandu: Uniglobe College, April 2018), pp.1-10. (Co-authored).
- 18. 'Effect of board diversity and corporate governance structure on operating performance: Evidence from the Nepalese enterprises,' **Nepalese Journal of Economics**, *Vol.2*, *No.1* (Kathmandu: Uniglobe College, January 2018), pp.1-16. (Co-authored).
- 19. 'Impact of capital structure on cost of capital: A comprehensive study on Nepalese commercial banks,' **Nepalese Journal of Business**, *Vol.5*, *No.1* (Kathmandu: Uniglobe College, January 2018), pp.1-14. (Co-authored).
- 20. 'Impact of corporate governance on dividend policy of Nepalese enterprises,' **Aarhat Multidisciplinary International Education Research Journal (AMIERJ)**, (Badlapur: Aarhat Publication, 2018), pp.167-181. (Co-authored).
- 21. 'Relationship between asset-liability management and profitability of Nepalese commercial banks,' **Nepalese Journal of Management**, *Vol.5*, *No.1* (Kathmandu: Uniglobe College, January 2018), pp.1-16. (Co-authored).
- 22. 'Determinants of capital structure: A comparative study of joint venture banks, private banks and public banks,' **Nepalese Journal of Finance**, *Vol.5*, *No.1* (Kathmandu: Uniglobe College, January 2018), pp.1-14. (Co-authored).
- 23. 'Impact of corporate governance on investment return on Nepalese enterprises,' **Good governance and growth in global economy**, Edited by Anil Kumar Sinha, Amiya Kumar Mohapatra & Tushar Sankar Banerjee (New Delhi: Bloomsbury India, 2018), pp.78-90. (Co-authored).

- 24. 'Effect of board diversity and corporate governance structure on operating performance: Evidence from the Nepalese enterprises,' **Scholarly** Research Journal for Interdisciplinary Studies, *Vol.6*, *No.32* (Pune: Amitesh Publication, July-Sept. 2017), pp.1-11. (Co-authored).
- 25. 'Ownership structure, risk and performance in Nepalese commercial banks,' **Journal of Management and Development Economics**, *Vol.6*, *No.1* (Kathmandu: Global College of Management, August 2017), pp.124-140. (Co-authored).
- 26. 'Impact of financing structure and macro-economic variables on banks' profitability: A case of Nepalese commercial banks,' **Nepalese Journal of Business**, *Vol.4*, *No.4* (Kathmandu: Uniglobe College, October 2017), pp.1-16. (Co-authored).
- 27. 'Examining the relationship between risk, capital and efficiency: Evidence from Nepalese commercial banks,' **Nepalese Journal of Finance**, *Vol.4*, *No.4* (Kathmandu: Uniglobe College, October 2017), pp.1-16. (Co-authored).
- 28. 'Impact of training and development on employees' performance in Nepalese banking sector,' **Nepalese Journal of Economics**, *Vol.1*, *No.4* (Kathmandu: Uniglobe College, October 2017), pp.1-18. (Co-authored).
- 29. 'Macro economic factors and stock market in Nepal,' **Nepalese Journal of Management**, *Vol.4*, *No.4* (Kathmandu: Uniglobe College, October 2017), pp.1-24. (Co-authored).
- 30. 'Effect of board diversity and corporate governance structure on operating performance: Evidence from the Nepalese enterprises,' **Scholarly Research Journal for Interdisciplinary Studies**, Edited by Yashpal D. Netragaonkar (Pune: Amitesh Publication & Company, Oct-Dec. 2017), pp.1-11. (Coauthored).
- 31. 'Ownership structure, risk and performance in Nepalese commercial banks,' **Journal of Management and Development Economics**, *Vol.6*, *No.1* (Kathmandu: Global College of Management, August 2017), pp.124-140.
- 32. 'Financial development and economic growth: Evidence from Nepal,' **Nepalese Journal of Business**, *Vol.4*, *No.3* (Kathmandu: Uniglobe College, July 2017), pp.1-13. (Co-authored).
- 33. 'Impact of employee satisfaction on profitability of Nepalese commercial banks,' **Nepalese Journal of Economics**, *Vol.1*, *No.3* (Kathmandu: Uniglobe College, July 2017), pp.1-12. (Co-authored).
- 34. 'Macro-economic determinants of stock market development: Evidence from Nepal,' **Nepalese Journal of Finance**, *Vol.4*, *No.3* (Kathmandu: Uniglobe College, July 2017), pp.1-15. (Co-authored).
- 35. 'Determinants of bank profitability and Basel capital regulation: A comparative study of Nepalese joint venture banks, private domestic and public sector banks,' **Nepalese Journal of Management**, *Vol.4*, *No.3* (Kathmandu: Uniglobe College, July 2017), pp.1-15. (Co-authored).
- 36. 'Impact of capital adequacy and cost income ratio on performance of Nepalese commercial banks,' **Indian Journal of Management Research**, *Vol.8*, *No.1* (New Delhi: Apeejay School of Management, June 2017), pp.6-18. (Co-authored).
- 37. 'Tangibility and assurance as predictors of customer loyalty in Nepalese commercial banks,' **Apeejay Business Review A journal for the strategic decision makers**, *Vol.16*, *No.1* (New Delhi: Apeejay School of Management, June 2017), pp. 7-16. (Co-authored).

- 38. 'Impact of capital adequacy and cost income ratio on performance of Nepalese commercial banks,' **International Journal of Management Research**, *Vol.8*, *No.1* (New Delhi: Apeejay School of Management, June 2017), pp.6-18. (Co-authored).
- 'The effect of dividend bubble on share price: A case of Nepalese commercial banks,' Nepalese Journal of Business, Vol.4, No.2 (Kathmandu: Uniglobe College, April 2017), pp.1-16. (Co-authored).
- 40. 'Impact of employee motivation on customer satisfaction: A case of Nepalese commercial banks,' **Nepalese Journal of Economics**, *Vol.1*, *No.2* (Kathmandu: Uniglobe College, April 2017), pp.1-13. (Co-authored).
- 41. 'Dividend policy and share price volatility: A case of Nepalese commercial banks,' **Nepalese Journal of Finance**, *Vol.4*, *No.2* (Kathmandu: Uniglobe College, April 2017), pp.1-14. (Co-authored).
- 42. 'Impact of fundamental factors on stock price: A case of Nepalese commercial banks,' **Nepalese Journal of Management**, *Vol.4*, *No.2* (Kathmandu: Uniglobe College, April 2017), pp.1-13. (Coauthored).
- 43. 'Leverage, dividend policy, profitability and market value relationships: A case of Nepalese commercial banks,' **Nepalese Journal of Business**, *Vol.4*, *No.1* (Kathmandu: Uniglobe College, January 2017), pp.1-14. (Co-authored).
- 44. 'Workplace environment and its impact on employee performance in Nepalese commercial banks,' **Nepalese Journal of Economics**, *Vol.1*, *No.1* (Kathmandu: Uniglobe College, January 2017), pp.1-11. (Co-authored).
- 45. 'Firm specific and macro-economic determinants of corporate capital: A case of Nepalese commercial banks,' **Nepalese Journal of Finance**, *Vol.4*, *No.1* (Kathmandu: Uniglobe College, January 2017), pp.1-12. (Co-authored).
- 46. 'The effect of debt financing on profitability of Nepalese commercial banks,' **Nepalese Journal of Management**, *Vol.4*, *No.1* (Kathmandu: Uniglobe College, January 2017), pp.1-15. (Co-authored).
- 47. 'Determinants of capital structure: A comparative study of public banks, joint venture banks, and private banks,' **Innovation and Sustainable Development**, Dr. Anil Kumar Sinha, Dr. Amiya Kumar Mohapatra, Dr. Asheesh Pandey and Dr. Utkarsh, eds., (New Delhi: Bloomsbury Publishing India Pvt. Lt.d, 2016), pp.227-236. (Co-authored).
- 48. 'Impact of liquidity on bank profitability in Nepalese commercial banks,' **Nepalese Journal of Business**, *Vol.3*, *No.4* (Kathmandu: Uniglobe College, October 2016), pp.1-15. (Co-authored).
- 49. 'Capital structure and corporate performance: A case of Nepal,' **Nepalese Journal of Finance**, *Vol.3*, *No.4* (Kathmandu: Uniglobe College, October 2016), pp.1-12. (Co-authored).
- 50. 'The impact of growth prospect, size, and leverage on dividend behavior of Nepalese commercial banks,' **Nepalese Journal of Management**, *Vol.3*, *No.4* (Kathmandu: Uniglobe College, October 2016), pp.1-16. (Co-authored).
- 51. 'Impact of corporate governance on the performance of banking and non-banking Nepalese organizations,' **Innovation and sustainable development**, Edited by Anil Kumar Sinha, Amiya Kumar Mohapatra, Ashish Pandey & Utkarsh (New Delhi: Bloomsbury India, 2016), pp.243-214. (Coauthored).

- 52. 'Performance of the initial public offering (IPO) in the Nepalese stock market,' **Nepalese Journal of Business**, *Vol.3*, *No.3* (Kathmandu: Uniglobe College, July 2016), pp.1-9. (Co-authored).
- 53. 'Bank specific and macroeconomic variables affecting non-performing loans of Nepalese commercial banks,' **Nepalese Journal of Finance**, *Vol.3*, *No.3* (Kathmandu: Uniglobe College, July 2016), pp.1-12. (Co-authored).
- 54. 'The impact of capital adequacy and bank operating efficiency on financial performance of Nepalese commercial banks,' **Nepalese Journal of Management**, *Vol.3*, *No.3* (Kathmandu: Uniglobe College, July 2016), pp.1-11. (Co-authored).
- 55. 'Influence of bank-specific and macroeconomic variables on credit risk: A case of Nepalese commercial banks,' **Nepalese Journal of Business**, *Vol.3*, *No.2* (Kathmandu: Uniglobe College, April 2016), pp.1-12. (Co-authored).
- 56. 'Factors affecting the share price: Evidence from Nepalese commercial banks,' **Nepalese Journal of Finance**, *Vol.3*, *No.2* (Kathmandu: Uniglobe College, April 2016), pp.1-12. (Co-authored).
- 57. 'Impact of firm specific variables on dividend payout of Nepalese banks,' **Nepalese Journal of Management**, *Vol.3*, *No.2* (Kathmandu: Uniglobe College, April 2016), pp.1-12. (Co-authored).
- 58. 'Financial leverage and firm performance: A case of Nepalese commercial banks,' **Nepalese Journal of Business**, *Vol.3*, *No.1* (Kathmandu: Uniglobe College, January 2016), pp.1-14. (Co-authored).
- 59. 'The impact of firm capital structure decisions on debt agency problem: Evidence from Nepal,' **Nepalese Journal of Finance**, *Vol.3*, *No.1* (Kathmandu: Uniglobe College, January 2016), pp.1-13. (Co-authored).
- 60. 'Macroeconomic determinants of bank deposit of Nepalese commercial banks,' **Nepalese Journal of Management**, *Vol.3*, *No.1* (Kathmandu: Uniglobe College, January 2016), pp.1-11. (Co-authored).
- 61. 'Impact of bank specific and macroeconomic variables on the performance of commercial banks of Nepal,' **Nepalese Journal of Business**, *Vol.2*, *No.1* (Kathmandu: Uniglobe College, October 2015), pp.1-14. (Co-authored).
- 62. 'The impact of foreign banks' presence on the performance of domestic commercial banks in Nepal,' **Nepalese Journal of Finance**, *Vol.2*, *No2* (Kathmandu: Uniglobe College, July 2015), pp.1-17. (Coauthored).
- 63. 'Dividend policy and its impact share price: A case of Nepalese commercial banks,' **Nepalese Journal of Management**, *Vol.2*, *No.2* (Kathmandu: Uniglobe College, July 2015), pp.1-13. (Co-authored).
- 64. 'Role of Small Farmer Development Bank in promoting micro finance in Nepal,' **Micro Finance and Micro-entrepreneurship A paradigm shift for societal development**, Edited by Surendra Mor (Delhi: Vista International Publishing House, 2015), pp.1-14. (Co-authored).
- 65. 'The cross section of expected stock returns in Nepal,' **Journal of Management and Development Economics**, *Vol.4*, *No.1* (Kathmandu: Global College of Management, April 2015), pp.91-99.
- 66. 'Corporate Governance and Bank Performance in Nepal', **GCM Journal of Management and Development Economics**, *Vol. 3, No. 1* (Kathmandu: Global College of Management, April 2014), pp.137-150.

- 67. 'Bank specific and macro-economic determinants of bank profitability: A case of Nepal,' **Nepalese Journal of Finance**, *Vol.1*, *No.1* (Kathmandu: Uniglobe College, September 2014), pp.1-12.
- 68. 'Corporate Governance and Bank Performance in Nepal', **Nepalese Journal of Corporate Governance**, *Vol. 1, No. 1* (Kathmandu: Uniglobe College, June 2014), pp.1-14.
- 69. 'Corporate Governance and Bank Performance in Nepal', **Journal of Economics and Management**, *Vol. 3, No. 1* (Kathmandu: Global College of Management, April 2014), pp.137-150.
- 'Employer branding in Nepalese enterprises', The Nepalese Management Review, Vol. XVI, No. 1 (Kathmandu: central Department of Management, Tribhuvan University, Kirtipur, 2013), pp.1-12. (Coauthored).
- 71. 'Leadership and Management: Is it only the Dearth of Leadership or its Death we are Witnessing in Our Society?, **Corporate Leadership: Issues and Challenges,** Edited by S. K. Tripathy, B. N. Misra, K. Mohanty and S. Murmu, (Bhubaneswar: Himalaya Publishing House, 2013), pp. 7-11.
- 72. 'A Survey of Efficient Market Hypothesis and the Behaviour of Share Price in Nepal', **PACE: The Journal of Business and Management**, Vol. 2, No. 1, (Pokhara: School of Business, Pokhara University, 2010), pp. 54-74. (Co-authored).
- 73. 'Corporate Governance and Firm performance in Nepal', **Management Review**, No. 1, (Kathmandu: Central Department of Management, Tribhuvan University, Kirtipur, 2009), pp22-26. (Co-authored).
- 74. 'Stability of the consensus on financial ratios as predictors of financial distress in Nepal', **Banijya Sansar**, No. 12, (Kathmandu: Central Department of Management, Tribhuvan University, Kirtipur, 2006), pp.25-30. (Co-authored).
- 75. 'The cross-sectional relationship of stock returns with beta and firm size: A case of Nepal', **The Utkal Business Review**, Vol. XVIII, (Bhubaneswar: Post Graduate Department of Commerce, Utkal University, 2005-2006), pp.145-158.
- 76. 'Dividends and stock performance in Nepal: A survey of dividend policy and practices of Nepalese enterprises', **Banijya Sansar**, No. 11, (Kathmandu: Central Department of Management, Tribhuvan University, Kirtipur, 2004).
- 77. 'Fundamentals of stock returns in Nepal', **SEBO Journal**, Vol.1, No.1, (Kathmandu: Securities Board, June 2004), pp.8-24. (Co-authored).
- 78. 'The relationship between firm investment and financial status of Nepalese enterprises', **The Journal of Management and Development Review**, Vol.1, No.1, Jan-April 2004 (Kathmandu: Society for Development and Welfare-Nepal, June 2004), pp. 9-16. (Co-authored).
- 79. 'The Efficient Market Hypothesis and the Behavior of Share Prices in Nepal', **The Nepalese Management Review**, Vol XII, No.1, (Kathmandu: Central Department of Management, Tribhuvan University, Kirtipur, January, 2004), pp. 1-27. (Co-authored).
- 80. 'Effects of Dividends on Common Stock Prices: The Nepalese Evidence', **The Excellence** The Journal for Management and IT Professionals, Vol. 2, No. 1 (Balasore: Academy of Business Administration, Orissa, India, July, 2003).

- 81. 'Role of Saving, Investment, and Capital Formation in Economic Development: A Case of Nepal', **The Economic Journal of Nepal**, Vol.25, No.4 (Kathmandu: Central Department of Economics, Tribhuvan University, Kirtipur, October- December 2002), pp.182-196. (Co-authored).
- 82. 'Impact of Dividends on Share Prices in Nepal', **Banijya Sansar**, Vol. 15. Issue 10 (Kathmandu: Central Department of Management, Tribhuvan University, May 2002), pp.21-25. (Co-authored).
- 83. 'A Survey of Capital Budgeting Practices in Nepal', **Management Dynamics**, Vol. 8, No.1 (Kathmandu: Shanker Dev Campus, Tribhuvan University, 1998), pp. 24-35. (Co-authored).
- 84. 'Construction and Analysis of Econometric Models', **The Nepalese Management Review**, (Kathmandu: Central Department of Management, Tribhuvan University, Kirtipur, 1994), pp. 6-13.
- 85. 'A Comparison of Financial Management Practices in Nepal Among Government Owned, Publicly Traded, and Privately- Held Firms', **Studies in the Financial Markets of the Pacific Basin'**, Theodore Bos and Thomas A. Featherson, eds., Vol.11, Part B (Albama: Jai Press International Business and Finance Research Volume, Winter 1994), pp.139-163. (Co-authored).
- 86. 'Stock Market Behavior in a Small Capital Market: A Case of Nepal', **The Nepalese Management Review**, (Kathmandu: Central Department of Management, Tribhuvan University, Kirtipur, Kathmandu, 1993), pp. 20-32.
- 87. 'Estimates of Inventory Demand by Nepalese Corporations', **The Nepalese Management Review** (Kathmandu: Central Department of Management, Tribhuvan University, Kirtipur, 1992), pp.25-33.
- 88. 'The Demand for Working Capital by Nepalese Corporations', **The Nepalese Management Review** (Kathmandu: Central Department of Management, Tribhuvan University, Kirtipur, 1988), pp. 53-62.
- 89. 'Karyashil Punji Vyavasthapan Pachhya Ek Adhyayen', (Aspects of Working Capital Management A Study), **The Gorakhapatra**, (Kathmandu: A Nepali Daily, 9.5.043 i.e, 25.8.1986).
- 90. 'Financing Pattern of Working Capital in Indian Industries', **The Management Accountant**, (Calcutta: Institute of Cost and Works Accountants of India, April 1986), pp.205-206.
- 91. 'The Demand for Cash by Corporations', **The Economic Journal of Nepal**,(Kathmandu: Central Department of Economics, Tribhuvan University, Kirtipur, July- September 1986), pp.33-41.
- 92. 'Short Term Financing and Shareholders' Net Rate of Return', **The Management Accountant**, (Calcutta: Institute of Cost and Works Accountants of India, March 1985), pp.137-140.
- 93. 'Nepal ASEAN Economic Relations', **ASEAN-South Asia Economic Relations**, Charan D. Wadhva and Mukul G. Asher, eds., (Singapore: Institute of South East Asian Studies,1985), pp.321-340. (Co-authored).
- 94. 'Determinants of Net Working Capital in Nepalese Public Enterprises', **PYC Management Journal**, (Kathmandu: Public Youth Campus, Tribhuvan University,1985), pp.31-36.
- 95. 'Structure of Indian Joint Venture Industrial Undertakings in Nepal', **Gurans** (Delhi: Nepalese Students Association,1985), pp.30-33.
- 96. 'Financial Liquidity Assessment and Discriminant Analysis', **Pravaha**, Management and Economics Journal, Vol.8. No.8, (Kathmandu: Nepal Commerce Campus, Tribhuvan University), pp. 24-34.

- 97. 'Risk consideration in Determining the Level of Short Term Financing', **The Management Accountant**, (Calcutta: Institute of Cost and Works Accountants of India, October 1984), pp.602-604.
- 98. 'Significance of Fixed Assets Management in Nepalese Public Corporations', **The Economic Journal of Nepal**, (Kathmandu: Economics Instruction Committee, Tribhuvan University, Kirtipur, July-September 1984), pp.25-37. (Co-authored).
- 99. 'Some Reflections on Working Capital Management in Nepalese Corporations', **Management Dynamics**, Journal of Management and Economics, Vol.3,No.1 (Kathmandu: Shanker Dev Campus, Tribhuvan University, 1983), pp.32-39.
- 100. 'Significance of Working Capital Management in Nepalese Corporations', **The Nepalese Management Review**, (Kathmandu: Faculty of Management, Kirtipur Campus, Tribhuvan University,1982), pp.21-35.
- 101. 'Economics of Quality Control', **Pravaha**, Management and Economics Journal, (Kathmandu: Nepal Commerce Campus, Tribhuvan University, 1982), pp.29-34.
- 102. 'Adhiktam Nafa Ra Vyavasayik Uddeshya', (Maximization of Profit and Business Goals), **The Gorakhapatra**, (Kathmandu: A Nepali Daily, April 1982).
- 103. 'Is Profit Maximization Goal of Financial Management?', **Pravaha**, Management and Economics Journal, (Kathmandu: Nepal Commerce Campus, Tribhuvan University, 1981), pp.22-27.
- 104. 'Measurement of Import Substitution: An Empirical Study', **The Nepalese Management Review**, (Kathmandu: Kirtipur Campus, Tribhuvan University, 1981), pp.43-47.
- 105. 'Aspects of Process Control Charts for Variables in Quality Management', **Production Management**, (Kathmandu: Kirtipur Campus, Tribhuvan University, 1981), pp.33-38.
- 106. 'Measurement of import Substitution: An Empirical Study of Indian Case', The Economic Journal of Nepal, (Kathmandu: Economics Instructions Committee, Kirtipur Campus, Tribhuvan University, April-June 1981), pp.66-79.
- 107. 'River Rafting in Nepal', **Journal of Hotel Management and Tourism Training Centre**, (Kathmandu: Ministry of Tourism, HMG/N, 1981, pp.15-17.
- 108. 'Environmental Factors in Financial Management', **The New Horizon**, (Kathmandu: January 1981),pp.42-46.
- 109. **Handbook of Financial Management I**, (Kathmandu: Faculty of Management, Kirtipur Campus, Tribhuvan University, February 1981).
- 110. 'Capacity Utilization in Some of the Selected Industries: An Empirical Study of Indian Case', Banijya Sansar, (Kathmandu: Faculty of Management, Kirtipur Campus, Tribhuvan University, December 1980), pp.39-49.
- 111. 'Use of Role Playing in Management Development Programs', **Management Dynamics**, Journal of Management and Economics, (Kathmandu: Shanker Dev Campus, Tribhuvan University, December 1980), pp.57-64.
- 112. 'Scientific Method and one-tailed and Two-tailed Test of Hypothesis in Social Science Research', **Management Reporter**, Journal of Management, (Biratnagar: Mahendra Morang Adarsh Campus, Tribhuvan University, March 1978),pp. 51-62.

- 113. 'A Study of Nepalese Cardamom Export Trade', **The Rising Nepal**, (Kathmandu: The English Daily, July 18,1975).
- 114. 'A Study of Present Day Educational Pattern in Secondary Schools', **The Rising Nepal**, (Kathmandu: The English Daily, July 18,1975).
- 115. 'The Prospect of Nepalese Cardamom', **The Rising Nepal**, (Kathmandu: The English Daily, April 11,1975).
- 116. 'Man Power Management', **The Rising Nepal**, (Kathmandu: The English Daily, June 12, 1974).
- 117. 'Man Power Management with Special Reference to Nepal', **Banijya Sansar**, Journal of Management, (Kathmandu: Faculty of Management, Kirtipur Campus, Tribhuvan University, 1974), pp.33-38.

## Conferences / Seminars / Invited Lectures / Training Programs in and outside Nepal

- 1. Served as an Esteemed Guest and Resource Person in the plenary session and also chaired one of the technical sessions in the 2<sup>nd</sup> International Conference on "Business Innovations, Sustainability and Entrepreneurship" organized by Srusti Academy of Management, Bhubaneswar, India, on 18 & 19 January, 2019.
- Served as a Chief Guest in an inaugural function and also chaired one of the technical sessions in the 4<sup>th</sup> International Management Conference on "Advances in Management through Research, Innovation & Technology (AMRIT)" organized by Fortune Institute of International Business, New Delhi, India, held on 19 & 20 December, 2018.
- 3. Served as a Key Note Speaker of International Conference on "Sustainable Entrepreneurship Development" organized by Department of Commerce, Assam University, Diphu Campus, Diphu, Assam India) on 29th & 30th November 2018 and also chaired a technical session.
- 4. Served as a Guest of Honor in an inaugural function of an international conference on 'Skilling India: Need for redefining commerce education' in India organized by P.G. Dept. of Commerce, Utkal University on June 28, 2018.
- Served as a Guest of Honor in an inaugural function of International Seminar on "Employee Relations-Today & Tomorrow" organized by Personnel Management and Industrial Relations Department, Utkal University, on 30<sup>th</sup> June & also chaired a technical session on 1st July, 2018.
- 6. Participated in 'Global Leadership Training and Educational Tour' organized by Infrastructure University, Kuala Lumpur, Malaysia on April 9-16, 2018. Also delivered a guest lecture to the students of Investment Management on April 10, 2018.
- Served as one of the panel members of the plenary session entitled 'New Dynamics of Global Business' in Three Day International Conference on "Indian Trade and Commerce: Past, Present & Future" organized by Institute of Media Studies (IMS), Bhubaneswar, India on March 17-19, 2018.
- 8. Presented a joint paper on 'Factors affecting sales of foreign products in Nepalese market in Three Day International Conference on "Indian Trade and Commerce: Past, Present & Future" organized by Institute of Media Studies (IMS), Bhubaneswar, India on March 17-19, 2018.

- 9. Served as a Chief Speaker in the inaugural function of an International Conference on "Emerging trends in agribusiness management: Prospects and challenges (ICAM-2018)", organized by Department of Business Administration, Kalam Institute of Technology, *Govinda Vihar*, *Govindapur*, *Berhampur* 761003 (GM), *Odisha*, *India* on March 17 & 18, 2018.
- 10. Presented a joint paper on 'Factors affecting customer satisfaction on tea and coffee within Kathmandu valley', in an International Conference on "Emerging trends in agribusiness management: Prospects and challenges (ICAM-2018)", organized by Department of Business Administration, Kalam Institute of Technology, Govinda Vihar, Govindapur, Berhampur 761003 (GM), Odisha, India on March 17 & 18, 2018.
- 11. Served as a Guest of Honor in a valedictory function of the First International Conference on **Finance for sustainable Growth and Development** organized by Department of Finance, University of Chittagong, Chittagong, Bangladesh on 15 March 2018.
- 12. Presented a joint paper on 'The impact of financial performance on share price of Nepalese commercial banks in the First International Conference on 'Finance for sustainable Growth and Development', organized by Department of Finance, University of Chittagong, Chittagong, Bangladesh on 15 March 2018.
- 13. Served as a Session Chair in Technical Session on 'Management education current practices and way forward' in an International conference on 'Challenges and prospects of quality education in Nepal federalism era,' Organized by Higher Institutions and Secondary Schools' Association Nepal (HISSAN), Park Village Resort Budanilkhanta, Kathmandu Nepal (February 23-24, 2018).
- 14. Served as a Guest of Honor and chaired the Technical Session V of an international conference on **Recent Trends in Economics, Commerce and Management**, sponsored by Savitribai Phule Pune University, Pune and organized by Department of Economics (Post Graduate Research Center in Economics) of S. B. V. P. Samaj's Sahakar Maharshi Bhausaheb Santuji Thorat College of Arts, Science and Commerce, Sangamner, Maharastra, India (1-2 February, 2018).
- 15. Served as a Guest of Honor in an inaugural function of an international conference on **Recent Trends in Commerce and Management**, sponsored by Savitribai Phule Pune University, Pune and organized by Gramonnati Mandal's Arts, Commerce and Science College, Narayangaon, Maharastra, India (9-10 January, 2018).
- 16. Served as a Chief Guest in an inaugural function and chaired the Technical Session on General Management in an International Management Conference on Inclusive Growth, Good Governance, Globalization and Green Future, Organized by Fortune Institute of International Business (FIIB), New Delhi, India (December 19 & 20, 2017).
- 17. Served as a Chief Guest in an inaugural function and chaired the Technical Session 8 on Business Practice in Emerging Markets of the International Conference on **Drifts in Business, Governance, and Societal Values: Conflicts & Challenges**, Organized by International Management Institute, Bhubaneswar, India (December 8 and 9, 2017).
- 18. Served as a Chief Guest in an inaugural function, chaired the plenary session and delivered the Valedictory Session in an international conference on Recent Innovation in Management, Accounting, Business and Enterpreneurship organized by Department of Management, North Bengal University, Siliguri, India (November 22-24, 2017).

- 19. Served as a panel member in the plenary session of International Conference on **Global Insurance: Practices and Outlook**, organized by Osmania University, Department of Commerce, Hyderabad, India (29-31 July, 2017).
- 20. Served as a Guest of Honour in an International Seminar on **Strategic HRM** organized by Utkal University, Department of PM&IR, Bhubaneswar, India (May 13 & 14, 2017).
- 21. Served as a Guest of Honor in an inaugural function and chaired the session in an international conference on **Equitable and Prosperous India: Opportunities and Challenges** organized by Department of Commerce, Mumbai University, Mumbai, India (April 27, 2017).
- 22. Delivered the key note address 'Role of Women on Board' in an international conference on **Gender and Management: Issues and Challenges**, organized by BIMTECH, Bhubaneswar, India (January 5 and 6, 2017).
- 23. Served as a Chief Guest in an inaugural function and delivered the key note address in an International Conference on Recent Trends in Commerce and Management, organized by Sangmner Nagar Palika Arts, D.J.Malpani Commerce & B.N.Sarada Science College, Pune University, Sangamner, India (February 17 and 18, 2017).
- 24. Served as a Chief Guest in an inaugural function and delivered the inaugural address in an International Management Conference on Innovation and Sustainable Development in Global Economy, Organized by Fortune Institute of International Business (FIIB), New Delhi, India (December 20 & 21, 2016).
- 25. Served as a Chief Guest in an inaugural function and delivered the inaugural speech and also delivered the Valedictory Address in an International Conference on Recent Trends in Business, Finance and Economics, organized by Jai Narayan Vyas University, Faculty of commerce and management studies, Jodhpur, India (October 8-10, 2015).
- 26. Served as a Guest of Honour and delivered the key note speech on 'Role of Small Farmers Development Bank in promoting microfinance in Nepal' in an International Conference on *Microfinance and Microentrepreneurship: A Paradigm shift for skill Development* organized by Department of Economics, Bhagat Phool Singh Mahila Vishwavidyalaya (*BPSMV*), India (February 27 and 28, 2015).
- 27. Delivered the key note address on international seminar on Corporate social responsibility in **All India Commerce Conference**, organized by KIIT and Utkal University, Bhubaneswar, India (December 27-29, 2014).
- 28. Delivered a guest lecture on **Corporate Leadership issues**, **knowledge management and strategic entrepreneurship in emerging economies** in Orientation Program organized for newly admitted students of Master of Business Administration organized by Global College International affiliated to Shinawatra University, Thailand. (June 6, 2014).
- 29. Delivered a guest lecture on Corporate Leadership issues, knowledge management and strategic entrepreneurship in emerging economies (In the context of the course: Research Methodology of India, Business and Politics) to the students of Master of International Relations at University of Warsaw, Department of International Relations, Poland (October 22, 2014).
- 30. Delivered a guest lecture on **South Asian Model of Development and Methodology of Research** to the students of Master of International Relations at University of Warsaw, Department of International Relations, Poland (October 12, 2014).

- 31. Served as a Resource Person in an International Seminar on **Leadership Issues and Challenges**, Organized by Department of Personnel Management and Industrial Relations, Utkal University, Bhubaneswar, India (May 11 & 12, 2013).
- 32. Served as a Guest of Honor in an International Conference on **Human Development and Knowledge Economy**, Organized by Department of Economics, Punjabi University, Patiala, India (Feb. 19 & 20, 2013).
- 33. Served as a Resource Person in an International Management Conclave 2012 on **Strategic Entrepreneurship in Emerging economies: Competitiveness & Globalization**, Organized by Kushagra Institute of Information & Management Science (KIIMS) in collaboration with University of Washington, Bothell, India (Nov 17 & 18, 2012).
- 34. Served as Panelist in a panel discussion session of an International Seminar on **Development of entrepreneurship in MSME (micro and small & medium enterprises) Sector A way forward to sustainability**, Utkal University, organized by P. G. Department of Commerce, Utkal University, India (March 6 & 7, 2012).
- 35. Delivered a key-note address as a Key Note Speaker on 'Infrastructure Finance in Nepal' in **Nepal International Infrastructure Finance Conference**, organized by Balkumari Collge, Tribhuvan University, Narayanghat, Nepal (December 2-3, 2010).
- 36. Delivered a key-note address as a Resource Person on 'Global Financial Crisis' in 'International Seminar on Enhancing Enterprise Effectiveness for Global Challenges', organized by Brihaspati Collge, Pokhara University, Bhairahawa, Nepal (April 3-4, 2010).
- 37. Delivered a key-note address as a Resource Person on 'Financial Sector Reforms' in 'International Conference on Indian Financial System and the Global Scenario', sponsored by ICSSR, New Delhi, and organized by Department of Commerce with Farm Management, Vidyasagar University, Midnapore, West Bengal, India (March 10-11, 2010).
- 38. Delivered a key-note address as a Resource Person on 'Sustainable Accounting and Finance' in KIIMS International Management Conclave 2010, Organized by Kushagra Institute of Information & Management Science (KIIMS) in collaboration with Southampton Solent University, UK, Bhubaneswar, Orissa, (February 19-20, 2010).
- 39. Delivered guest lectures on 'Financial Management Practices' at Post-Graduate Department of Commerce, **Utkal University**, Bhubaneswar, Orissa, (February 15-18, 2010).
- 40. Delivered a guest lecture on 'Financial Management Practices' to MBA level students at Rajdhani College of Engineering and Management, Bhubaneswar, Orissa, (February 18, 2010).
- 41. Delivered a guest lecture on 'Financial Management Practices' to MBA level students at Arya School of Management & Information Technology, Bhubaneswar, Orissa, (February 16, 2010).
- 42. Delivered a guest lecture on 'The Empirical Evidences on Major Issues in Finance' at Kathmandu University (M.Phil. Program), Kathmandu (June 15, 2009).
- 43. Delivered a guest lecture on 'Corporate Finance: Issues and Challenges' at Kathmandu University (M.Phil. Program), Kathmandu (December 10, 2008).
- 44. Delivered a guest lecture on 'Use of Econometrics in Business Research' at St. Xavier College (MBS Program), Kathmandu (March 27, 2007).

- 45. Delivered a guest lecture on **'Secondary Data Analysis in Business Research'** at United College (MBS Program), Kathmandu (April 27, 2006).
- 46. Presented the paper on 'Corporate Mergers and Takeovers: A Case of Nepal' in 27th All India Accounting Conference and International Seminar held on 18th & 19th December 2004 at Utkal University, Bhubaneswar, Orissa, India.
- 47. Presented the findings of the economic and financial analysis on 'South Asia Subregional Economic Cooperation (SASEC) Tourism Development Plan', Asian Development Bank Project (TA No. 6131-REG) in a Tourism Working Group Meeting and Workshop organized for the tourism officials of Bangladesh, Bhutan, India and Nepal on May 26, 2004, Thimpu, Bhutan.
- 48. Presented the papers on 'Research Design in Management Research' and 'Secondary Data Analysis: Econometric Model Building in Management Research' in Seminar-cum-workshop on Research in Management Research (May 16-31, 2004) organized by Nepal Commerce Campus, Tribhuvan University, Kathmandu.
- 49. Presented a paper on 'Effects of Dividends on Common Stock Prices: The Nepalese Evidence' in the Faculty Development Seminar on 'Emerging Issues and Challenges in Corporate Finance in Nepal' held at Shanker Dev Campus, Kathmandu, June 11-12,2002.
- 50. Presented a paper entitled 'Financial Distress, Financial Ratios, and Stakeholder Losses in Corporate Restructuring: A Case of Nepal', in the "International Seminar on Perspectives for New Millennium Corporate Restructuring", organised by the Post-Graduate Department of Commerce, Utkal University, Bhubaneswar, March 9-10, 2002.
- 51. Delivered a guest lecture on 'The Future of the Financial System: Opportunities, threats and challenges with special reference to Nepal' at Pokhara University (MBA Program), Pokhara on January 16, 2002.
- 52. Conducted an 'Orientation Program for Finance Teachers of Master of Business Studies' at Lumbini Commerce Campus, Butwal, January 11-13, 2002 and also at Bhairahawa Campus, Bhairahawa on January 14, 2002.
- 53. Delivered a guest lecture on 'Stock Market Returns in Nepal' at Center for Advanced Studies, Nepal Engineering College (M. Sc. Program in Construction Management), Pokhara University, Kathmandu, December 28, 2001.
- 54. Delivered a guest lecture on 'Stock Market Behavior in Nepal' at College of Applied Business, Tribhuvan University, Kathmandu, December 2, 2001.
- 55. Delivered guest lectures on 'Portfolio Theory and Capital Asset Pricing Model' at Thakur Ram Multiple Campus (Master of Business Studies Program), Tribhuvan University, Birgunj, November 5-11, 2001.
- 56. Delivered guest lectures on 'Cost of Capital, Portfolio Theory and Capital Asset Pricing Model' at Lumbini Banijya Campus (Master of Business Studies Program), Tribhuvan University, Butwal, September 25-30, 2001.
- 57. Delivered guest lectures on 'Warrants, Convertibles, Options Pricing Model, Venture Capital, Project Financing, and Futures and Forwards' at Pokhara University Campus (MBA Program), Pokhara, May 16-19, 2001.

- 58. Delivered a guest lecture on 'Stock Market Returns in a Small Capital Market: A Case of Nepal' at Nepal College of Management, Kathmandu University, Kathmandu, April 27, 2001.
- 59. Presented the findings of Nepal Civil Service Reforms Project on Civil Service Reforms in Ministry of Local Development and Ministry of Health' in a Seminar organized for the Secretaries and Joint Secretaries of His Majesty's Government of Nepal, April 7, 2000 at Hotel Annapurna, Kathmandu.
- 60. Presented the paper on 'Capital Structure Management' and 'Multinational Corporate Finance' in the 'Orientation Program for Finance Teachers' held at Central Department of Management, Tribhuvan University, Kirtipur, April 15-16, 2000.
- Delivered several lectures on 'Financial Management in Construction Industry' in 'M.Sc. Program in Construction Management' of Nepal Engineering College, Lalitpur, September-December, 1999.
- 62. Presented the papers on 'Selecting a Topic' and 'Construction and Analysis of Econometric Models' in a Research methodology Seminar organized by Nepal Commerce Campus, Tribhuvan University, August 16, 1999.
- 63. Presented the findings of the study on 'Options for Management and Operation of Fish Market, Cold Room and Freezer Rooms, and Ice Plant of Kalimati Fruits and Vegetables Wholesale Market Development Board, in a seminar organized for the officials of Ministry of Agriculture of His Majesty's Government of Nepal, June 18,1999, Kathmandu.
- 64. Presented a paper on 'Financial Management' in the 'Orientation Program for Finance Teachers' held at Padma Kanya Campus, Kathmandu, August 23-24, 1998.
- 65. Presented a paper on 'Financial Management' in the 'Orientation Program for Finance Teachers' held at Mahendra Morang Adarsh Campus, Biratnagar, September 6-7, 1998.
- 66. Presented a paper on 'Financial Markets and Institutions' in the 'Orientation Program for Finance Teachers' held at Lumbini Commerce Campus, Butwal, November 1-2, 1998.
- 67. Delivered an invited guest lecture on **Stock Market in Nepal**, at Post-Graduate Department of Commerce, Utkal University, Bhubaneswar, Orissa, India, January 15, 1998.
- 68. Delivered lectures on 'Costing and Pricing Policy of Nepalese Firms', 'Capital Structure Management', 'Working Capital Management', and 'Cash Budgeting' in 'Business Literacy Training Program on Accounting and Finance', organized by FNCCI and District Chamber of Commerce and Industry at Dhangadhi, supported by Economic Liberalization Project/USAID, July 3-8, 1994.
- 69. Delivered lectures on 'Working Capital Management', and 'Cash Budgeting' in a 'Management Training for Business Executives', organized by FNCCI & Central Department of Management, Tribhuvan University held at Pokhara, supported by Economic Liberalization Project/USAID, April 21-22, 1994.
- 70. Delivered lectures on 'Sources of Business Finance', 'Working Capital Management', and 'Cash Management' in 'Management Training for Business Executives I', organized by FNCCI & Central Department of Management, Tribhuvan University at Kathmandu, supported by Economic Liberalization Project/USAID, February 10-11, 1994.
- 71. Delivered lectures on **'Costing in Nepalese Enterprises'** in 'Management Training for Executives', organized by Lalitpur Chamber of Commerce and Industry held at Lalitpur, June 15, 1993.

- 72. Delivered lectures on 'Presentation of Data', and 'Methods of Statistical Analysis of Data' in a 'Research Methodology Seminar' organized by Tribhuvan University, Rector's Office in P. N. Campus, Pokhara, July 10-15, 1994.
- 73. Delivered an invited guest lecture on **Corporate Sector in Nepal**, at Crummer Graduate School of Business, Rollins College, Winter Park, Orlando, October 1992.
- 74. Presented a paper entitled 'Management of Working Capital' in a month long Management Training organised by Nepal Administrative Staff College, Kathmandu, May 10,1987 (27.1.2044).
- 75. Presented a paper entitled 'Financing Pattern of Working Capital in Indian Industries', in the XII Faculty Development Seminar on 'Changing Pattern of Corporate Finance in India' organised by the Department of Commerce, Delhi School of Economics, Delhi University, April 10-11,1985.
- 76. Presented a paper entitled 'Management of Accounts Receivable', in the Financial Management Training organised by Industrial Services Centre, Kathmandu, 23 march 6 April, 1981 (2036.12.10 2036.12.24).
- 77. Conducted 'Seminar of Examination Chiefs', of campuses under Institute of Business Administration, Commerce and Public Administration (IBACPA), October 1978.
- 78. Presented a paper entitled 'Construction and Analysis of Classroom Achievement Tests', in the Orientation Program for Fresh Teachers sponsored by IBACPA at the Public Administration Campus, Kathmandu, June 1978.

## **Consulting Experience:**

- Financial Accounting and Management Consultant: 'Preparation of Financially Sustainable Regulatory Framework for Water Tariff Project in South Asia - Nepal', Asian Development Bank Project (TA. No. 8036-NEP), Kathmandu, April 2013 – August, 2013).
- 2. Accounting and Fiduciary Management Specialist: **'Skill Development Project'**, Asian Development Bank Project (TA. No. 7992-NEP), Kathmandu, September 2012 February, 2013).
- 3. Economic & Financial Analyst: 'Identifying Investment Opportunities for Cultural Tourism' International Finance Corporation World Bank Project, Kathmandu, May 2012 August, 2012).
- 4. National Municipal Infrastructure Finance Specialist: **Strengthening the Town Development Fund Capacity for Public-Private Partnership, Asian Development Bank Project (ADB CDTA 44062)**, Kathmandu, August 2011 March, 2012).
- 5. Economic Specialist: **Great Himalayan Trail Development Programme –DFID SNV Nepal Project'**, Asian Development Bank Project, Kathmandu, February 2010 March, 2010).
- Economist/Financial Analyst: 'Preparing the Secondary Towns Integrated Urban Environmental Improvement Project', Asian Development Bank Project (TA. No. 7182-NEP), Kathmandu, May 2009

   December, 2009).
- 7. Financial Analyst: 'South Asia Subregional Economic Cooperation (SASEC) Tourism Development Project', Asian Development Bank Project (TA. No. 6362 REG), Kathmandu, July 30, 2007 May 31, 2008).

- 8. Domestic Training Expert: 'Corporate and Financial Governance (CFG) Project', Asian Development Bank Project (TA. No. 1811-NEP), Kathmandu, November 1, 2003 December 31, 2005.
- Team Leader: 'Desk and Field Research on ICT Resources in the Kingdom of Nepal', His Majesty's Government of Nepal, Ministry of Science and Technology Project, Kathmandu, February 1, 2004 - June 2004.
- Tourism Economist: 'South Asia Subregional Economic Cooperation (SASEC) Tourism Development Plan Project', Asian Development Bank Project (TA. No. RETA 37007), Kathmandu, January 18, 2004 – May 31, 2004.
- 11. Consultant: 'Increased Private Sector Participation in Environmentally and Socially Sustainable Hydropower Development: Activity 11: Improve Transparency of Local Revenue Sharing of Hydropower benefits', (USAID Contract No. 367-C-00-02-00011-00), Kathmandu: June 2003.
- 12. Financial and Economic Analyst: **'Ecotourism Project'**, Asian Development Bank Project (TA. No. 3332-NEP), Kathmandu, January 30, 2001 April 2, 2001.
- 13. Institutional Development Expert: 'Formulating an Action Plan for Civil Service Reforms', Asian Development Bank Project (TA. No. 3117-NEP), Kathmandu, June 26, 1999 August 2000.
- 14. National Consultant: 'Ancillary Services Management', Food and Agriculture Organization of the United Nations Project, (FAO T.A. No. NEP/91/035), Kathmandu, May 1999 June 1999.
- 15. Financial Analyst: **'Tourism Sector Development Project**', Asian Development Bank Project (ADB T.A. No. 2685 NEP.), Kathmandu, May 1997 October 1997.
- Financial Analyst: 'Improved Resource Mobilisation for Kathmandu Metropolitan City', Asian Development Bank Project (ADB T.A. No. 1905 - NEP.), Kathmandu, November 1996 - April 1997.
- Financial Analyst: 'Second Tourism Infrastructure Development Project', Asian Development Bank Project (ADB T.A. No. 2140 - NEP.), Kathmandu, February - May 1995.
- 18. National Expert: 'Nepal Food Corporation: Report on Inventory Management Information System', FAO/UN Project (NEP/86/032), Kathmandu, August 1988.
- 19. Team Leader: 'Managing Net Working Capital in Nepalese Public Enterprises' Dean's Office, Institute of Management Project, Kathmandu, May 1984.
- Researcher: 'Nepal ASEAN Economic Relation', Indian Institute of Management (Ahmedabad, India) Project, March 1983.
- 21. Consultant: 'Study of Working Conditions, Occupational Safety and Health and Productivity in the Jute Industry of Nepal', ILO/UN Project, October 1982.
- 22. Team Leader: 'Significance of Current and Fixed Assets Management in Nepalese Corporations', Dean's Office, Institute of Management Project, August 1982.
- 23. Consultant: 'A Study on the Promotion of River Rafting in Nepal', HMG/N, Tourism Ministry Project, July 1982.
- Consultant: 'A Feasibility Study of Establishing Vehicles Servicing Unit', Dibya Automobiles Services Project, June 1982.

- 25. Team Leader: 'A Feasibility Study of Establishing Solvent Extraction Plant in Sunsari', Guheshori Solvent Extraction Plant Project, May 1982.
- Consultant: 'Dispute Settlement and the Promotion of Industrial Peace', ILO/UN Project, January 1982.
- 27. Consultant: 'The Relationship of Family Size and Female Employment Outside the Home', National Planning Commission, Population Commission / Nepal Project, January 1982.
- 28. Team Leader: 'Aspects of Working Capital Management in Nepalese Corporations', Dean's Office, Institute of Management Project, Kathmandu, December 1981.
- 29. Consultant: 'An Export Training Needs of Nepal', GATT/UNCTAD, ITC Project, November 1981.
- 30. Team Leader: 'A Study of Internal Assessment Examination Pattern in relation to Semester Examination Under Present Higher Education System,' Centre for Economic Development and Administration CEDA) Project, Kathmandu, 1979.
- 31. Team Member: 'A Feasibility Study of Establishing Dairy Cooperatives', HMG/N, Cooperative Department Project, (In Nepali), Asadh 2039.
- 32. Team Leader: 'Janakpur Churot Karkhanako Sangathnatmak Talika Ra Karya Chhetra Vivarana', (A Study of Organizational Structure and Job Description of Janakpur Cigarette Factory), Government Owned Janakpur Cigarette Factory Project (In Nepali), September 1977 (Aswin 2034).
- 33. Also worked as Consultant in various private sector industries.