



CURRICULUM VITAE

Name : DR. RADHE SHYAM PRADHAN

Citizenship : Nepalese

Date of Birth : January 1, 1951.

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Education : University of Delhi, Delhi, India, **PH. D.**, 1986.

Indian Institute of Management, Ahmedabad, India,
**PROGRAM FOR THE DEVELOPMENT OF
MANAGEMENT FACULTY**, June 1979-April 1980,
(Attended courses and conducted research).

Tribhuvan University, Kirtipur, **MASTER DEGREE IN
BUSINESS ADMINISTRATION & COMMERCE**, 1974.

Tribhuvan University, Public Commerce College,
Kathmandu, **BACHELOR OF COMMERCE**, 1972

Technical Training Institute, Kathmandu, **MECHANICAL
ENGINEERING DIPLOMA**, 1971.

Tribhuvan University, Public Commerce College, Kathmandu,
INTERMEDIATE OF COMMERCE, 1969.

T. P. S. N.High School, Kathmandu, **SCHOOL LEAVING
CERTIFICATE (SLC)**, 1967.

Language :

	Speak	Read	Write
English	Excellent	Excellent	Excellent
Nepali	Excellent	Excellent	Excellent
Hindi	Good	Good	Good
Newari	(Mother tongue)		

Dissertation

"Working Capital Management in Nepalese Public Corporations", Ph. D. Dissertation submitted to the University of Delhi, Delhi, 1985.

Professional Experience

Jan. 2014 – To-date	:	Academic Director, Uniglobe College, Pokhara University, Nepal.
Nov. 2013 – Jan. 2014	:	Professor, Tribhuvan University, Nepal.
Sep. 2013 – Nov. 2013	:	Visiting Faculty, University of Warsaw, Warsaw, Poland.
Feb. 2001 – Sep. 2013	:	Professor, Tribhuvan University, Nepal.
Sep. 2000 – Jan. 2001	:	Visiting Research Scholar, Rikkyo University, Tokyo, Japan.
Apr. 1998 – Aug. 2000	:	Professor, Tribhuvan University, Nepal.
Jan. 1993 - April 1998	:	Reader, Tribhuvan University, Nepal.
Aug. 1992 – Jan. 1993	:	Visiting Fulbright Faculty, Florida State University, College of Business, Tallahassee, Florida. (Delivered lectures and conducted research).
July 1989 – Aug. 1992	:	Reader, Tribhuvan University, Nepal.
May 1979 - July 1989	:	Lecturer, Tribhuvan University, Nepal.
Nov. 1975 - May 1979	:	Asst. Lecturer, Tribhuvan University, Nepal.

- Teaching mainly Financial Management, Advanced Financial Management, Corporate Finance, Investments, International Financial Management, Corporate Governance, Research Methodology and Financial Institutions and Markets to the post-graduate level and M.Phil. level students.
- Also taught Accountancy, Statistics, and Quantitative Techniques.
- Working as Supervisor to thesis writing students at the Master and Doctorate levels. Also conducted several viva voce examinations.
- Working as Examiner of Ph.D. theses of local and foreign universities.
- Visiting Faculty to selected constituent and affiliated colleges of Tribhuvan University, Pokhara University, and Kathmandu University.
- Visiting Faculty to P. G. Department of Commerce, Utkal University, Bhubaneshor, India.

Professional Affiliation

- Member, **Research Committee**, Purvanchal University, Biratnagar.
- Member, **Research Committee**, Kathmandu University, Kathmandu.
- Member, **Finance Subject Committee**, Pokhara University, Kathmandu.
- Member, **Ph. D. Committee**, Pokhara University, Kathmandu.
- Chairman, **Professional Educators Limited**, Kathmandu.
- Academic Director, **Uniglobe College**, Kathmandu.
- Chief Academic Adviser, **Global College International**, Kathmandu.
- Member, **Faculty Board**, Kathmandu University School of Management.
- Life-Member, **Indian Commerce Association**, India.
- Life-Member, **Fulbright Alumni Association of Nepal (FAAN)**.
- Ex-Chairman, **Graduate Management Subject Committee, Kathmandu University**.
- Ex- Chairman, **Under-graduate Management Subject Committee**, Kathmandu University.
- Ex-Expert, **Executive Selection Committee**, Nepal Bank Limited, 2013, Kathmandu, Nepal.
- Ex-Expert, **CEO Selection Committee**, Rastriya Banijya Bank, 2012, Kathmandu, Nepal.
- Member, **Research Committee**, Tribhuvan University, Kathmandu.
- Ex-Member, **Academic Council**, Kathmandu University, Kathmandu.
- Ex-Member, **Securities Board Human Resource Recruitment Committee, Kathmandu**.
- Ex-Member, **Financial Management Association, USA**.
- Ex-Member, **Southern Finance Association, USA**.

- Ex-Member, **Editorial Board 'Asian Review of Accounting'** (a publication of the **Business School of Hong Kong University**).
- Member, **Master of Finance and Control Committee**, Utkal University, Bhubaneshor, India.

Prizes & Medals:

- Received from the Vice Chancellor of Tribhuvan University '**Dirgha Sewa Padak 2061**' -a long-term Service Medal, on July 25, 2004 (Asadh 11,2061).
- Received from His Majesty King Birendra '**Mahendra Vidya Bhushan**' A-Class medal on February 24,1988 (Falgun 12, 2044).
- Received **Certificate of Appreciation** and cash prize from National Education Committee of His Majesty's Government of Nepal in 1978.

Scholarships, Fellowships and Honour Societies

- Council of International Exchange of Scholars (CIES), Washington D.C. *Visiting Fulbright Faculty to Florida State University, College of Business, USA, August 1992 – January 1993*).
- Tribhuvan University's Faculty Development Program Scholarship, *Ph.D. Research Scholar in Delhi University, India, 1983-1986*).
- Tribhuvan University's Faculty Development Program Scholarship, '*Program for the Development of Management Faculty*', (Ahmedabad: Indian Institute of Management, India, June 1979-April 1980).
- Listed in *Who's Who in Nepal*.
- Listed in *Financial Management Association Directory of Members, USA*.
- Listed in *Visiting Fulbright Scholars and Occasional Lecturers 1992-93 Directory, USA*.

Countries of visit:

Bangladesh, Bhutan, China, India, Japan, Thailand, France, Italy, Germany, Czech Republic, Slovakia, Hungary, UK and USA.

Countries of work experience:

Bangladesh, Bhutan, India, Japan, Thailand and USA.

Field of Competence:

Financial management and related disciplines.

Publications

Books

1. '**Financial Institutions and Markets**', Co-authored book, (Kathmandu: Buddha Academic Publishers and Distributors, 2013).
2. '**Elements of Finance- Grade XII**', Co-authored book, (Kathmandu: Buddha Academic Publishers and Distributors, 2013).
3. '**Elements of Finance- Grade XI**', Co-authored book, (Kathmandu: Buddha Academic Publishers and Distributors, 2012).
4. '**Fundamentals of Financial Management** ', Co-authored book, (Kathmandu: Buddha Academic Publishers and Distributors, 2012).
5. '**Corporate Finance** ', Co-authored book, (Kathmandu: Buddha Academic Publishers and Distributors, 2012).
6. '**Corporate Finance**', Co-authored book, (Kathmandu: Benchmark Publication, 2011).
7. '**Capital Structure Management**', (Kathmandu: Benchmark Publication, 2008).
8. '**Financial Management** ', (Kathmandu: Buddha Academic Publishers and Distributors, 2006).
9. '**Research in Nepalese Finance**', (Kathmandu: Buddha Academic Publishers and Distributors, 2006).
10. '**Financial Management Practices in Nepal**', (New Delhi: Vikas Publishing House, 1994).
11. '**Public Corporations of Nepal: A Study of Financial Ratios**', (New Delhi: NBO Publishers-Distributors, 1986).

12. **'Management of Working Capital'** (New Delhi: NBO Publishers - Distributors, 1986).
13. **'Industrialization in Nepal: A Macro and Micro Perspective'**, (New Delhi: NBO Publishers - Distributors, 1985).

Articles

1. 'Financial development and economic growth: Evidence from Nepal,' **Nepalese Journal of Business**, *Vol.4, No.3* (Kathmandu: Uniglobe College, July 2017), pp.1-13. (Co-authored).
2. 'Impact of employee satisfaction on profitability of Nepalese commercial banks,' **Nepalese Journal of Economics**, *Vol.1, No.3* (Kathmandu: Uniglobe College, July 2017), pp.1-12. (Co-authored).
3. 'Macro economic determinants of stock market development: Evidence from Nepal,' **Nepalese Journal of Finance**, *Vol.4, No.3* (Kathmandu: Uniglobe College, July 2017), pp.1-15. (Co-authored).
4. 'Determinants of bank profitability and Basel capital regulation: A comparative study of Nepalese joint venture banks, private domestic and public sector banks,' **Nepalese Journal of Management**, *Vol.4, No.3* (Kathmandu: Uniglobe College, July 2017), pp.1-15. (Co-authored).
5. 'The effect of dividend bubble on share price: A case of Nepalese commercial banks,' **Nepalese Journal of Business**, *Vol.4, No.2* (Kathmandu: Uniglobe College, April 2017), pp.1-16. (Co-authored).
6. 'Impact of employee motivation on customer satisfaction: A case of Nepalese commercial banks,' **Nepalese Journal of Economics**, *Vol.1, No.2* (Kathmandu: Uniglobe College, April 2017), pp.1-13. (Co-authored).
7. 'Dividend policy and share price volatility: A case of Nepalese commercial banks,' **Nepalese Journal of Finance**, *Vol.4, No.2* (Kathmandu: Uniglobe College, April 2017), pp.1-14. (Co-authored).
8. 'Impact of fundamental factors on stock price: A case of Nepalese commercial banks,' **Nepalese Journal of Management**, *Vol.4, No.2* (Kathmandu: Uniglobe College, April 2017), pp.1-13. (Co-authored).
9. 'Leverage, dividend policy, profitability and market value relationships: A case of Nepalese commercial banks,' **Nepalese Journal of Business**, *Vol.4, No.1* (Kathmandu: Uniglobe College, January 2017), pp.1-14. (Co-authored).
10. 'Workplace environment and its impact on employee performance in Nepalese commercial banks,' **Nepalese Journal of Economics**, *Vol.1, No.1* (Kathmandu: Uniglobe College, January 2017), pp.1-11. (Co-authored).
11. 'Firm specific and macro-economic determinants of corporate capital: A case of Nepalese commercial banks,' **Nepalese Journal of Finance**, *Vol.4, No.1* (Kathmandu: Uniglobe College, January 2017), pp.1-12. (Co-authored).
12. 'The effect of debt financing on profitability of Nepalese commercial banks,' **Nepalese Journal of Management**, *Vol.4, No.1* (Kathmandu: Uniglobe College, January 2017), pp.1-15. (Co-authored).
13. 'Impact of liquidity on bank profitability in Nepalese commercial banks,' **Nepalese Journal of Business**, *Vol.3, No.4* (Kathmandu: Uniglobe College, October 2016), pp.1-15. (Co-authored).

14. 'Capital structure and corporate performance: A case of Nepal,' **Nepalese Journal of Finance**, *Vol.3, No.4* (Kathmandu: Uniglobe College, October 2016), pp.1-12. (Co-authored).
15. 'The impact of growth prospect, size, and leverage on dividend behavior of Nepalese commercial banks,' **Nepalese Journal of Management**, *Vol.3, No.4* (Kathmandu: Uniglobe College, October 2016), pp.1-16. (Co-authored).
16. 'Performance of the initial public offering (IPO) in the Nepalese stock market,' **Nepalese Journal of Business**, *Vol.3, No.3* (Kathmandu: Uniglobe College, July 2016), pp.1-9. (Co-authored).
17. 'Bank specific and macroeconomic variables affecting non-performing loans of Nepalese commercial banks,' **Nepalese Journal of Finance**, *Vol.3, No.3* (Kathmandu: Uniglobe College, July 2016), pp.1-12. (Co-authored).
18. 'The impact of capital adequacy and bank operating efficiency on financial performance of Nepalese commercial banks,' **Nepalese Journal of Management**, *Vol.3, No.3* (Kathmandu: Uniglobe College, July 2016), pp.1-11. (Co-authored).
19. 'Influence of bank-specific and macroeconomic variables on credit risk: A case of Nepalese commercial banks,' **Nepalese Journal of Business**, *Vol.3, No.2* (Kathmandu: Uniglobe College, April 2016), pp.1-12. (Co-authored).
20. 'Factors affecting the share price: Evidence from Nepalese commercial banks,' **Nepalese Journal of Finance**, *Vol.3, No.2* (Kathmandu: Uniglobe College, April 2016), pp.1-12. (Co-authored).
21. 'Impact of firm specific variables on dividend payout of Nepalese banks,' **Nepalese Journal of Management**, *Vol.3, No.2* (Kathmandu: Uniglobe College, April 2016), pp.1-12. (Co-authored).
22. 'Financial leverage and firm performance: A case of Nepalese commercial banks,' **Nepalese Journal of Business**, *Vol.3, No.1* (Kathmandu: Uniglobe College, January 2016), pp.1-14. (Co-authored).
23. 'The impact of firm capital structure decisions on debt agency problem: Evidence from Nepal,' **Nepalese Journal of Finance**, *Vol.3, No.1* (Kathmandu: Uniglobe College, January 2016), pp.1-13. (Co-authored).
24. 'Macroeconomic determinants of bank deposit of Nepalese commercial banks,' **Nepalese Journal of Management**, *Vol.3, No.1* (Kathmandu: Uniglobe College, January 2016), pp.1-11. (Co-authored).
25. 'Impact of bank specific and macroeconomic variables on the performance of commercial banks of Nepal,' **Nepalese Journal of Business**, *Vol.2, No.1* (Kathmandu: Uniglobe College, October 2015), pp.1-14. (Co-authored).
26. 'The impact of foreign banks' presence on the performance of domestic commercial banks in Nepal,' **Nepalese Journal of Finance**, *Vol.2, No.2* (Kathmandu: Uniglobe College, July 2015), pp.1-17. (Co-authored).
27. 'Dividend policy and its impact share price: A case of Nepalese commercial banks,' **Nepalese Journal of Management**, *Vol.2, No.2* (Kathmandu: Uniglobe College, July 2015), pp.1-13. (Co-authored).
28. 'The effect of ownership structure and corporate governance on performance of Nepalese commercial banks,' **Nepalese Journal of Business**, *Vol.1, No.1* (Kathmandu: Uniglobe College, January 2015), pp.1-14. (Co-authored).

29. 'Bank specific and macro-economic determinants of bank profitability: A case of Nepal,' **Nepalese Journal of Finance**, Vol.1, No.1 (Kathmandu: Uniglobe College, September 2014), pp.1-12.
30. 'The cross-section of expected stock returns in Nepal,' **Nepalese Journal of Management**, Vol.1, No.1 (Kathmandu: Uniglobe College, July 2014), pp.1-9. (Co-authored).
31. 'Corporate Governance and Bank Performance in Nepal', **Nepalese Journal of Corporate Governance**, Vol. 1, No. 1 (Kathmandu: Uniglobe College, June 2014), pp.1-14.
32. 'Corporate Governance and Bank Performance in Nepal', **Journal of Economics and Management**, Vol. 3, No. 1 (Kathmandu: Global College of Management, April 2014), pp.137-150.
33. 'Employer branding in Nepalese enterprises', **The Nepalese Management Review**, Vol. XVI, No. 1 (Kathmandu: central Department of Management, Tribhuvan University, Kirtipur, 2013), pp.1-12. (Co-authored).
34. 'Leadership and Management: Is it only the Dearth of Leadership or its Death we are Witnessing in Our Society?', **Corporate Leadership: Issues and Challenges**, Edited by S. K. Tripathy, B. N. Misra, K. Mohanty and S. Murmu, (Bhubaneswar: Himalaya Publishing House, 2013), pp. 7-11.
35. 'A Survey of Efficient Market Hypothesis and the Behaviour of Share Price in Nepal', **PACE: The Journal of Business and Management**, Vol. 2, No. 1, (Pokhara: School of Business, Pokhara University, 2010), pp. 54-74. (Co-authored).
36. 'Corporate Governance and Firm performance in Nepal', **Management Review**, No. 1, (Kathmandu: Central Department of Management, Tribhuvan University, Kirtipur, 2009), pp22-26. (Co-authored).
37. 'Stability of the consensus on financial ratios as predictors of financial distress in Nepal', **Banijya Sansar**, No. 12, (Kathmandu: Central Department of Management, Tribhuvan University, Kirtipur, 2006), pp.25-30. (Co-authored).
38. 'The cross-sectional relationship of stock returns with beta and firm size: A case of Nepal', **The Utkal Business Review**, Vol. XVIII, (Bhubaneswar: Post Graduate Department of Commerce, Utkal University, 2005-2006), pp.145-158.
39. 'Dividends and stock performance in Nepal: A survey of dividend policy and practices of Nepalese enterprises', **Banijya Sansar**, No. 11, (Kathmandu: Central Department of Management, Tribhuvan University, Kirtipur, 2004).
40. 'Fundamentals of Stock Returns in Nepal', **SEBO Journal**, Vol.1, No.1, (Kathmandu: Securities Board, June 2004), pp.8-24. (Co-authored).
41. 'The Relationship between Firm Investment and Financial Status of Nepalese Enterprises', **The Journal of Management and Development Review**, Vol.1, No.1, Jan-April 2004 (Kathmandu: Society for Development and Welfare-Nepal, June 2004), pp. 9-16. (Co-authored).
42. 'The Efficient Market Hypothesis and the Behavior of Share Prices in Nepal', **The Nepalese Management Review**, Vol XII, No.1, (Kathmandu: Central Department of Management, Tribhuvan University, Kirtipur, January, 2004), pp. 1-27. (Co-authored).
43. 'Effects of Dividends on Common Stock Prices: The Nepalese Evidence', **The Excellence - The Journal for Management and IT Professionals**, Vol. 2, No. 1 (Balasore: Academy of Business Administration, Orissa, India, July, 2003).

44. 'Role of Saving, Investment, and Capital Formation in Economic Development: A Case of Nepal', **The Economic Journal of Nepal**, Vol.25, No.4 (Kathmandu: Central Department of Economics, Tribhuvan University, Kirtipur, October- December 2002), pp.182-196. (Co-authored).
45. 'Impact of Dividends on Share Prices in Nepal', **Banijya Sansar**, Vol. 15. Issue 10 (Kathmandu: Central Department of Management, Tribhuvan University, May 2002), pp.21-25. (Co-authored).
46. 'A Survey of Capital Budgeting Practices in Nepal', **Management Dynamics**, Vol. 8, No.1 (Kathmandu: Shanker Dev Campus, Tribhuvan University, 1998), pp. 24-35. (Co-authored).
47. 'Construction and Analysis of Econometric Models', **The Nepalese Management Review**, (Kathmandu: Central Department of Management, Tribhuvan University, Kirtipur, 1994), pp. 6-13.
48. 'A Comparison of Financial Management Practices in Nepal Among Government Owned, Publicly Traded, and Privately- Held Firms', **Studies in the Financial Markets of the Pacific Basin**, Theodore Bos and Thomas A. Featherson, eds., Vol.11, Part B (Albama: Jai Press International Business and Finance Research Volume, Winter 1994), pp.139-163. (Co-authored).
49. 'Stock Market Behavior in a Small Capital Market: A Case of Nepal', **The Nepalese Management Review**, (Kathmandu: Central Department of Management, Tribhuvan University, Kirtipur, Kathmandu, 1993), pp. 20-32.
50. 'Estimates of Inventory Demand by Nepalese Corporations', **The Nepalese Management Review** (Kathmandu: Central Department of Management, Tribhuvan University, Kirtipur, 1992), pp.25-33.
51. 'The Demand for Working Capital by Nepalese Corporations', **The Nepalese Management Review** (Kathmandu: Central Department of Management, Tribhuvan University, Kirtipur, 1988), pp. 53-62.
52. 'Karyashil Punji Vyavasthapan Pachhya - Ek Adhyayen', (Aspects of Working Capital Management - A Study), **The Gorakhpatra**, (Kathmandu: A Nepali Daily, 9.5.043 i.e, 25.8.1986).
53. 'Financing Pattern of Working Capital in Indian Industries', **The Management Accountant**, (Calcutta: Institute of Cost and Works Accountants of India, April 1986), pp.205-206.
54. 'The Demand for Cash by Corporations', **The Economic Journal of Nepal**,(Kathmandu: Central Department of Economics, Tribhuvan University, Kirtipur, July- September 1986), pp.33-41.
55. 'Short Term Financing and Shareholders' Net Rate of Return', **The Management Accountant**, (Calcutta: Institute of Cost and Works Accountants of India, March 1985), pp.137-140.
56. 'Nepal - ASEAN Economic Relations', **ASEAN-South Asia Economic Relations**, Charan D. Wadhva and Mukul G. Asher, eds., (Singapore: Institute of South East Asian Studies,1985), pp.321-340. (Co-authored).
57. 'Determinants of Net Working Capital in Nepalese Public Enterprises', **PYC Management Journal**, (Kathmandu: Public Youth Campus, Tribhuvan University,1985), pp.31-36.
58. 'Structure of Indian Joint Venture Industrial Undertakings in Nepal', **Gurans** (Delhi: Nepalese Students Association,1985), pp.30-33.
59. 'Financial Liquidity Assessment and Discriminant Analysis', **Pravaha**, Management and Economics Journal, Vol.8. No.8, (Kathmandu: Nepal Commerce Campus, Tribhuvan University), pp. 24-34.

60. 'Risk consideration in Determining the Level of Short Term Financing', **The Management Accountant**, (Calcutta: Institute of Cost and Works Accountants of India, October 1984), pp.602-604.
61. 'Significance of Fixed Assets Management in Nepalese Public Corporations', **The Economic Journal of Nepal**, (Kathmandu: Economics Instruction Committee, Tribhuvan University, Kirtipur, July-September 1984), pp.25-37. (Co-authored).
62. 'Some Reflections on Working Capital Management in Nepalese Corporations', **Management Dynamics**, Journal of Management and Economics, Vol.3,No.1 (Kathmandu: Shanker Dev Campus, Tribhuvan University, 1983), pp.32-39.
63. 'Significance of Working Capital Management in Nepalese Corporations', **The Nepalese Management Review**, (Kathmandu: Faculty of Management, Kirtipur Campus, Tribhuvan University,1982), pp.21-35.
64. 'Economics of Quality Control', **Pravaha**, Management and Economics Journal, (Kathmandu: Nepal Commerce Campus, Tribhuvan University, 1982), pp.29-34.
65. 'Adhikam Nafa Ra Vyavasayik Uddeshya', (Maximization of Profit and Business Goals), **The Gorakhapatra**, (Kathmandu: A Nepali Daily, April 1982).
66. 'Is Profit Maximization Goal of Financial Management?', **Pravaha**, Management and Economics Journal, (Kathmandu: Nepal Commerce Campus, Tribhuvan University,1981), pp.22-27.
67. 'Measurement of Import Substitution: An Empirical Study', **The Nepalese Management Review**, (Kathmandu: Kirtipur Campus, Tribhuvan University, 1981), pp.43-47.
68. 'Aspects of Process Control Charts for Variables in Quality Management', **Production Management**, (Kathmandu: Kirtipur Campus, Tribhuvan University,1981), pp.33-38.
69. 'Measurement of import Substitution: An Empirical Study of Indian Case', **The Economic Journal of Nepal**, (Kathmandu: Economics Instructions Committee, Kirtipur Campus, Tribhuvan University, April-June 1981), pp.66-79.
70. 'River Rafting in Nepal', **Journal of Hotel Management and Tourism Training Centre**, (Kathmandu: Ministry of Tourism, HMG/N, 1981, pp.15-17.
71. 'Environmental Factors in Financial Management', **The New Horizon**, (Kathmandu: January 1981),pp.42-46.
72. **Handbook of Financial Management I**, (Kathmandu: Faculty of Management, Kirtipur Campus, Tribhuvan University, February 1981).
73. 'Capacity Utilization in Some of the Selected Industries: An Empirical Study of Indian Case', **Banijya Sansar**, (Kathmandu: Faculty of Management, Kirtipur Campus, Tribhuvan University, December 1980), pp.39-49.
74. 'Use of Role Playing in Management Development Programs', **Management Dynamics**, Journal of Management and Economics, (Kathmandu: Shanker Dev Campus, Tribhuvan University, December 1980), pp.57-64.
75. 'Scientific Method and one-tailed and Two-tailed Test of Hypothesis in Social Science Research', **Management Reporter**, Journal of Management, (Biratnagar: Mahendra Morang Adarsh Campus, Tribhuvan University, March 1978),pp. 51-62.

76. 'A Study of Nepalese Cardamom Export Trade', **The Rising Nepal**, (Kathmandu: The English Daily, July 18,1975).
77. 'A Study of Present Day Educational Pattern in Secondary Schools', **The Rising Nepal**, (Kathmandu: The English Daily, July 18,1975).
78. 'The Prospect of Nepalese Cardamom', **The Rising Nepal**, (Kathmandu: The English Daily, April 11,1975).
79. 'Man Power Management', **The Rising Nepal**, (Kathmandu: The English Daily, June 12, 1974).
80. 'Man Power Management with Special Reference to Nepal', **Banijya Sansar**, Journal of Management, (Kathmandu: Faculty of Management, Kirtipur Campus, Tribhuvan University, 1974), pp.33-38.

Consulting Experience:

1. Financial Accounting and Management Consultant: '**Preparation of Financially Sustainable Regulatory Framework for Water Tariff Project in South Asia - Nepal**', Asian Development Bank Project (TA. No. 8036-NEP), Kathmandu, April 2013 – August, 2013).
2. Accounting and Fiduciary Management Specialist: '**Skill Development Project**', Asian Development Bank Project (TA. No. 7992-NEP), Kathmandu, September 2012 – February, 2013).
3. Economic & Financial Analyst: '**Identifying Investment Opportunities for Cultural Tourism**' International Finance Corporation World Bank Project, Kathmandu, May 2012 – August, 2012).
4. National Municipal Infrastructure Finance Specialist: '**Strengthening the Town Development Fund Capacity for Public-Private Partnership, Asian Development Bank Project (ADB CDTA 44062)**', Kathmandu, August 2011 – March, 2012).
5. Economic Specialist: '**Great Himalayan Trail Development Programme –DFID SNV Nepal Project**', Asian Development Bank Project, Kathmandu, February 2010 – March, 2010).
6. Economist/Financial Analyst: '**Preparing the Secondary Towns Integrated Urban Environmental Improvement Project**', Asian Development Bank Project (TA. No. 7182-NEP), Kathmandu, May 2009 – December, 2009).
7. Financial Analyst: '**South Asia Subregional Economic Cooperation (SASEC) Tourism Development Project**', Asian Development Bank Project (TA. No. 6362 - REG), Kathmandu, July 30, 2007 – May 31, 2008).
8. Domestic Training Expert: '**Corporate and Financial Governance (CFG) Project**', Asian Development Bank Project (TA. No. 1811-NEP), Kathmandu, November 1, 2003 – December 31, 2005.
9. Team Leader: '**Desk and Field Research on ICT Resources in the Kingdom of Nepal**', His Majesty's Government of Nepal, Ministry of Science and Technology Project, Kathmandu, February 1, 2004 - June 2004.
10. Tourism Economist: '**South Asia Subregional Economic Cooperation (SASEC) Tourism Development Plan Project**', Asian Development Bank Project (TA. No. RETA 37007), Kathmandu, January 18, 2004 – May 31, 2004.

11. Consultant: '**Increased Private Sector Participation in Environmentally and Socially Sustainable Hydropower Development: Activity 11: Improve Transparency of Local Revenue Sharing of Hydropower benefits**', (USAID Contract No. 367-C-00-02-00011-00), Kathmandu: June 2003.
12. Financial and Economic Analyst: '**Ecotourism Project**', Asian Development Bank Project (TA. No. 3332-NEP), Kathmandu, January 30, 2001 – April 2, 2001.
13. Institutional Development Expert: '**Formulating an Action Plan for Civil Service Reforms**', Asian Development Bank Project (TA. No. 3117-NEP), Kathmandu, June 26, 1999 - August 2000.
14. National Consultant: '**Ancillary Services Management**', Food and Agriculture Organization of the United Nations Project, (FAO T.A. No. NEP/91/035), Kathmandu, May 1999 – June 1999.
15. Financial Analyst: '**Tourism Sector Development Project**', Asian Development Bank Project (ADB T.A. No. 2685 - NEP.), Kathmandu, May 1997 - October 1997.
16. Financial Analyst: '**Improved Resource Mobilisation for Kathmandu Metropolitan City**', Asian Development Bank Project (ADB T.A. No. 1905 - NEP.), Kathmandu, November 1996 - April 1997.
17. Financial Analyst: '**Second Tourism Infrastructure Development Project**', Asian Development Bank Project (ADB T.A. No. 2140 - NEP.), Kathmandu, February - May 1995.
18. National Expert: '**Nepal Food Corporation: Report on Inventory Management Information System**', FAO/UN Project (NEP/86/032), Kathmandu, August 1988.
19. Team Leader: '**Managing Net Working Capital in Nepalese Public Enterprises**' Dean's Office, Institute of Management Project, Kathmandu, May 1984.
20. Researcher: '**Nepal ASEAN Economic Relation**', Indian Institute of Management (Ahmedabad, India) Project, March 1983.
21. Consultant: '**Study of Working Conditions, Occupational Safety and Health and Productivity in the Jute Industry of Nepal**', ILO/UN Project, October 1982.
22. Team Leader: '**Significance of Current and Fixed Assets Management in Nepalese Corporations**', Dean's Office, Institute of Management Project, August 1982.
23. Consultant: '**A Study on the Promotion of River Rafting in Nepal**', HMG/N, Tourism Ministry Project, July 1982.
24. Consultant: '**A Feasibility Study of Establishing Vehicles Servicing Unit**', Dibya Automobiles Services Project, June 1982.
25. Team Leader: '**A Feasibility Study of Establishing Solvent Extraction Plant in Sunsari**', Guheshori Solvent Extraction Plant Project, May 1982.
26. Consultant: '**Dispute Settlement and the Promotion of Industrial Peace**', ILO/UN Project, January 1982.
27. Consultant: '**The Relationship of Family Size and Female Employment Outside the Home**', National Planning Commission, Population Commission / Nepal Project, January 1982.
28. Team Leader: '**Aspects of Working Capital Management in Nepalese Corporations**', Dean's Office, Institute of Management Project, Kathmandu, December 1981.

29. Consultant: '**An Export Training Needs of Nepal**', GATT/UNCTAD, ITC Project, November 1981.
30. Team Leader: '**A Study of Internal Assessment Examination Pattern in relation to Semester Examination Under Present Higher Education System**,' Centre for Economic Development and Administration (CEDA) Project, Kathmandu, 1979.
31. Team Member: '**A Feasibility Study of Establishing Dairy Cooperatives**', HMG/N, Cooperative Department Project, (In Nepali), Asadh 2039.
32. Team Leader: '**Janakpur Churot Karkhanako Sangathnatmak Talika Ra Karya Chhetra Vivarana**', (A Study of Organizational Structure and Job Description of Janakpur Cigarette Factory), Government Owned Janakpur Cigarette Factory Project (In Nepali), September 1977 (Aswin 2034).
33. Also worked as Consultant in various private sector industries.

Invited Lectures/ Seminars / Training Programs in and outside Nepal

1. Delivered a guest lecture on **Corporate Leadership issues, knowledge management and strategic entrepreneurship in emerging economies** in Orientation Program organized for newly admitted students of Master of Business Administration organized by Global College International affiliated to Shinawatra University, Thailand on June 6, 2014.
2. Delivered a guest lecture on **Corporate Leadership issues, knowledge management and strategic entrepreneurship in emerging economies (In the context of the course: Research Methodology of India, Business and Politics)** to the students of Master of International Relations at University of Warsaw, Department of International Relations, Poland (October 22, 2014).
3. Delivered a guest lecture on **South Asian Model of Development and Methodology of Research** to the students of Master of International Relations at University of Warsaw, Department of International Relations, Poland (October 12, 2014).
4. Worked as a Resource Person in an International Seminar on **Leadership Issues and Challenges**, Organized by Department of Personnel Management and Industrial Relations, Utkal University, Bhubaneswar, India (May 11 & 12, 2013).
5. Worked as a Guest of Honor in an International Conference on **Human Development and Knowledge Economy**, Organized by Department of Economics, Punjabi University, Patiala, India (Feb. 19 & 20, 2013).
6. Worked as a Resource Person in an International Management Conclave 2012 on **Strategic Entrepreneurship in Emerging economies: Competitiveness & Globalization**, Organized by Kushagra Institute of Information & Management Science (KIIMS) in collaboration with University of Washington, Bothell, India (Nov 17 & 18, 2012).
7. Worked as Panelist in a panel discussion session of an International Seminar on **Development of entrepreneurship in MSME (micro and small & medium enterprises) Sector – A way forward to sustainability**, Utkal University, organized by P. G. Department of Commerce, Utkal University, India (March 6 & 7, 2012).
8. Delivered a key-note address as a Key Note Speaker on 'Infrastructure Finance in Nepal' in **Nepal International Infrastructure Finance Conference**, organized by Balkumari Collge, Tribhuvan University, Narayanghat, Nepal (December 2-3, 2010).

9. Delivered a key-note address as a Resource Person on 'Global Financial Crisis' in **'International Seminar on Enhancing Enterprise Effectiveness for Global Challenges'**, organized by Brihaspati Collge, Pokhara University, Bhairahawa, Nepal (April 3-4, 2010).
10. Delivered a key-note address as a Resource Person on 'Financial Sector Reforms' in **'International Conference on Indian Financial System and the Global Scenario'**, sponsored by ICSSR, New Delhi, and organized by Department of Commerce with Farm Management, Vidyasagar University, Midnapore, West Bengal, India (March 10-11, 2010).
11. Delivered a key-note address as a Resource Person on 'Sustainable Accounting and Finance' in **KIIMS International Management Conclave 2010**, Organized by Kushagra Institute of Information & Management Science (KIIMS) in collaboration with Southampton Solent University, UK, Bhubaneswar, Orissa, (February 19-20, 2010).
12. Delivered guest lectures on 'Financial Management Practices' at Post-Graduate Department of Commerce, **Utkal University**, Bhubaneswar, Orissa, (February 15-18, 2010).
13. Delivered a guest lecture on 'Financial Management Practices' to MBA level students at **Rajdhani College of Engineering and Management**, Bhubaneswar, Orissa, (February 18, 2010).
14. Delivered a guest lecture on 'Financial Management Practices' to MBA level students at **Arya School of Management & Information Technology**, Bhubaneswar, Orissa, (February 16, 2010).
15. Delivered a guest lecture on **'The Empirical Evidences on Major Issues in Finance'** at Kathmandu University (M.Phil. Program), Kathmandu (June 15, 2009).
16. Delivered a guest lecture on **'Corporate Finance: Issues and Challenges'** at Kathmandu University (M.Phil. Program), Kathmandu (December 10, 2008).
17. Delivered a guest lecture on **'Use of Econometrics in Business Research'** at St. Xavier College (MBS Program), Kathmandu (March 27, 2007).
18. Delivered a guest lecture on **'Secondary Data Analysis in Business Research'** at United College (MBS Program), Kathmandu (April 27, 2006).
19. Presented the paper on **'Corporate Mergers and Takeovers: A Case of Nepal'** in 27th All India Accounting Conference and International Seminar held on 18th & 19th December 2004 at Utkal University, Bhubaneswar, Orissa, India.
20. Presented the findings of the economic and financial analysis on **'South Asia Subregional Economic Cooperation (SASEC) Tourism Development Plan'**, Asian Development Bank Project (TA No. 6131-REG) in a Tourism Working Group Meeting and Workshop organized for the tourism officials of Bangladesh, Bhutan, India and Nepal on May 26, 2004, Thimpu, Bhutan.
21. Presented the papers on **'Research Design in Management Research'** and **'Secondary Data Analysis: Econometric Model Building in Management Research'** in Seminar-cum-workshop on Research in Management Research (May 16-31, 2004) organized by Nepal Commerce Campus, Tribhuvan University, Kathmandu.
22. Presented a paper on **'Effects of Dividends on Common Stock Prices: The Nepalese Evidence'** in the Faculty Development Seminar on 'Emerging Issues and Challenges in Corporate Finance in Nepal' held at Shanker Dev Campus, Kathmandu, June 11-12,2002.

23. Presented a paper entitled '**Financial Distress, Financial Ratios, and Stakeholder Losses in Corporate Restructuring: A Case of Nepal**', in the "International Seminar on Perspectives for New Millennium Corporate Restructuring", organised by the Post-Graduate Department of Commerce, Utkal University, Bhubaneswar, March 9-10, 2002.
24. Delivered a guest lecture on '**The Future of the Financial System: Opportunities, threats and challenges with special reference to Nepal**' at Pokhara University (MBA Program), Pokhara on January 16, 2002.
25. Conducted an '**Orientation Program for Finance Teachers of Master of Business Studies**' at Lumbini Commerce Campus, Butwal, January 11-13, 2002 and also at Bhairahawa Campus, Bhairahawa on January 14, 2002.
26. Delivered a guest lecture on '**Stock Market Returns in Nepal**' at Center for Advanced Studies, Nepal Engineering College (M. Sc. Program in Construction Management), Pokhara University, Kathmandu, December 28, 2001.
27. Delivered a guest lecture on '**Stock Market Behavior in Nepal**' at College of Applied Business, Tribhuvan University, Kathmandu, December 2, 2001.
28. Delivered guest lectures on '**Portfolio Theory and Capital Asset Pricing Model**' at Thakur Ram Multiple Campus (Master of Business Studies Program), Tribhuvan University, Birgunj, November 5-11, 2001.
29. Delivered guest lectures on '**Cost of Capital, Portfolio Theory and Capital Asset Pricing Model**' at Lumbini Banijya Campus (Master of Business Studies Program), Tribhuvan University, Butwal, September 25-30, 2001.
30. Delivered guest lectures on '**Warrants, Convertibles, Options Pricing Model, Venture Capital, Project Financing, and Futures and Forwards**' at Pokhara University Campus (MBA Program), Pokhara, May 16-19, 2001.
31. Delivered a guest lecture on '**Stock Market Returns in a Small Capital Market: A Case of Nepal**' at Nepal College of Management, Kathmandu University, Kathmandu, April 27, 2001.
32. Presented the findings of Nepal Civil Service Reforms Project on '**Civil Service Reforms in Ministry of Local Development and Ministry of Health**' in a Seminar organized for the Secretaries and Joint Secretaries of His Majesty's Government of Nepal, April 7, 2000 at Hotel Annapurna, Kathmandu.
33. Presented the paper on '**Capital Structure Management**' and '**Multinational Corporate Finance**' in the 'Orientation Program for Finance Teachers' held at Central Department of Management, Tribhuvan University, Kirtipur, April 15-16, 2000.
34. Delivered several lectures on '**Financial Management in Construction Industry**' in 'M.Sc. Program in Construction Management' of Nepal Engineering College, Lalitpur, September-December, 1999.
35. Presented the papers on '**Selecting a Topic**' and '**Construction and Analysis of Econometric Models**' in a Research methodology Seminar organized by Nepal Commerce Campus, Tribhuvan University, August 16, 1999.
36. Presented the findings of the study on '**Options for Management and Operation of Fish Market, Cold Room and Freezer Rooms, and Ice Plant of Kalimati Fruits and Vegetables Wholesale**

Market Development Board, in a seminar organized for the officials of Ministry of Agriculture of His Majesty's Government of Nepal, June 18,1999, Kathmandu.

37. Presented a paper on '**Financial Management**' in the 'Orientation Program for Finance Teachers' held at Padma Kanya Campus, Kathmandu, August 23-24, 1998.
38. Presented a paper on '**Financial Management**' in the 'Orientation Program for Finance Teachers' held at Mahendra Morang Adarsh Campus, Biratnagar, September 6-7, 1998.
39. Presented a paper on '**Financial Markets and Institutions**' in the 'Orientation Program for Finance Teachers' held at Lumbini Commerce Campus, Butwal, November 1-2, 1998.
40. Delivered an invited guest lecture on **Stock Market in Nepal**, at Post-Graduate Department of Commerce, Utkal University, Bhubaneswar, Orissa, India, January 15, 1998.
41. Delivered lectures on '**Costing and Pricing Policy of Nepalese Firms**', '**Capital Structure Management**', '**Working Capital Management**', and '**Cash Budgeting**' in 'Business Literacy Training Program on Accounting and Finance', organized by FNCCI and District Chamber of Commerce and Industry at Dhangadhi, supported by Economic Liberalization Project/USAID, July 3-8, 1994.
42. Delivered lectures on '**Working Capital Management**', and '**Cash Budgeting**' in a 'Management Training for Business Executives', organized by FNCCI & Central Department of Management, Tribhuvan University held at Pokhara, supported by Economic Liberalization Project/USAID, April 21-22, 1994.
43. Delivered lectures on '**Sources of Business Finance**', '**Working Capital Management**', and '**Cash Management**' in 'Management Training for Business Executives I', organized by FNCCI & Central Department of Management, Tribhuvan University at Kathmandu, supported by Economic Liberalization Project/USAID, February 10-11, 1994.
44. Delivered lectures on '**Costing in Nepalese Enterprises**' in 'Management Training for Executives', organized by Lalitpur Chamber of Commerce and Industry held at Lalitpur, June 15, 1993.
45. Delivered lectures on '**Presentation of Data**', and '**Methods of Statistical Analysis of Data**' in a 'Research Methodology Seminar' organized by Tribhuvan University, Rector's Office in P. N. Campus, Pokhara, July 10-15, 1994.
46. Delivered an invited guest lecture on **Corporate Sector in Nepal**, at Crummer Graduate School of Business, Rollins College, Winter Park, Orlando, October 1992.
47. Presented a paper entitled '**Management of Working Capital**' in a month long Management Training organised by Nepal Administrative Staff College, Kathmandu, May 10,1987 (27.1.2044).
48. Presented a paper entitled '**Financing Pattern of Working Capital in Indian Industries**', in the XII Faculty Development Seminar on 'Changing Pattern of Corporate Finance in India' organised by the Department of Commerce, Delhi School of Economics, Delhi University, April 10-11,1985.
49. Presented a paper entitled '**Management of Accounts Receivable**', in the Financial Management Training organised by Industrial Services Centre, Kathmandu, 23 march - 6 April, 1981 (2036.12.10 - 2036.12.24).
50. Conducted '**Seminar of Examination Chiefs**', of campuses under Institute of Business Administration, Commerce and Public Administration (IBACPA), October 1978.

51. Presented a paper entitled '**Construction and Analysis of Classroom Achievement Tests**', in the Orientation Program for Fresh Teachers sponsored by IBACPA at the Public Administration Campus, Kathmandu, June 1978.

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