Uniglobe College envisions to be a nationally and internationally reputed learning center recognized for its academic & professional excellence in research, management and economics.

Uniglobe College’s vision is to develop managers, entrepreneurs and market leaders through market-friendly, accessible, flexible and innovative academic programs; to develop management graduates who would be able to grasp local, national and international business needs and serve accordingly; and to develop researchers in the area of management and economics.

Uniglobe College – BBA and BBA-BI programs are four-year semester system programs and their primary aim is to prepare middle-level managers to meet the needs of business, industry, government and non-government organizations in different functional areas of management. The Uniglobe College – MBA program is a two-year trimester-based program and its aim is to prepare managers and executives who have a sound knowledge and practice for financial analysis as per the need of organizations in the area of business, government and non-government and other industrial as well as business enterprises. The MBA program is expected to identify the value of future entrepreneurship in the graduating students in place of preparing them as job-seekers.

The teaching team of Uniglobe College is highly competent, dedicated and renowned in the academic field. Led by Prof. Dr. Radhe Shyam Pradhan, a renowned professor of Finance in Nepal and a Full Bright Visiting Faculty to Florida State University, USA, there are many faculties associated with the college who are trained in well renowned foreign universities. The college also invites facilities to teach regular courses from foreign countries like USA, UK, Poland, Thailand, Bangladesh and India. The college also arranges guest lectures and training sessions of practitioners and reputed personalities and it conducts many skill development activities in and outside the college for the practical exposure of the students.

Uniglobe College management firmly believes that effective dissemination of knowledge and skills to students is possible only when efforts of subject experts, learned teachers and researchers are backed by much needed modern equipments and facilities. The college imparts education to students in fully equipped and facilitated set-up comprising of comfortable class rooms, computer lab, Wi-Fi facility around the entire premises of the college, audio-visual facilities and resourceful library with comfortable reading lounge. The college team is always committed to ensure the quality education to meet the need of competitive business environment.
Management Profile

Dr. Nar Bahadur Bista is the Principal and Managing Director of Uniglobe College of Management. A great leader and an experienced faculty of Economics, he has presented many research papers in various international and national journals and has also published many books on Economics. He has also attended Summer University, UK; attended MDP at IIM, Ahmedabad and also participated in a training on Environmental Economics for more than one decade. Dr. Bista has received his Ph.D. in Economics from University of Warsaw, Poland. He has attended Summer University, UK; attended MDP at IIM, Ahmedabad and also participated in a training on Environmental Economics for more than one decade. Dr. Bista has received his Ph.D. in Economics from University of Warsaw, Poland. He has attended Summer University, UK; attended MDP at IIM, Ahmedabad and also participated in a training on Environmental Economics for more than one decade.

Message from the Academic Director

Greetings from Uniglobe College!

It gives me a great pleasure to be with a student like you through this message. To be a student at Uniglobe is a great privilege and also is a great challenge. The students here are bright and sharp; they are hard working and sincere. Uniglobe College has grown both, in size and scope. Uniglobe College has received the attention of many students particularly in recent years and the country has not lost to the esters of quality. This institution is growing from its strength to strength. And, the nation and the society will benefit from the commitments and skills of Uniglobe College students.

The world history is full of financial crises from time to time. The financial crisis of the recent past has several implications for the well functioning of the financial system in any country. Some parts of the financial system were loosely regulated or not regulated at all. There is also lack of clear understanding of the implications of various derivative products. There is a mismatch between financial innovation and the ability of the regulators to monitor them. More recently attention has been paid to merging of different financial institutions but we need to become aware of the fact that if they become big beyond a certain size then ‘too big to fail’ cannot be avoided. Another issue is whether the financial system should have a single regulator or multiple regulators. The innovation of new financial products has provided more satisfaction to the customers but at the same time it has also increased the risks too. So far there is no specific answer to these questions. I welcome the prospective students joining Uniglobe College to explore in hand in hand with faculties and practitioners on those important issues and try to contribute as much as possible in resolving them at the earliest.

With best wishes,

Prof. Dr. Radhe Shankar Pradhan
Academic Director
In its true sense, building a strong society capable of switching on innovative ideas and techniques, and managing resources for holistic development of nation, is the need of the country. It is expected that the future dreams of Nepal can only be fulfilled only if its youths are concurrently imbued with group knowledge, skills and ideas which must stand instrumental in controlling the changing situations in addition to enabling them to tackle with the challenges of living standards of 21st century. For this gigantic vision, sound academic institutions and creative learning platforms have proven to be efficient for result oriented and productive learning in the field of development as well as in resource management has become fiercely crucial.

Realizing the need of future Nepal, Uniglobe College provides young dynamic scholars with ample exposures and opportunities in the practical areas as group learning task, internship, leadership activities, critical and creative thinking activities, research and innovation, and project making activities. With the academically proven pedagogy blended with the latest teaching & learning techniques and with bench-marked curriculum for advanced management education at Uniglobe College, our young scholars are expected to be highly proficient work force to lead the economic development of Nepal.

Future Prospects
Welcome to Uniglobe College!

Aspiration of new comers is to pursue meaningful education for making their life happy and successful. Management education is a leading academic discipline worldwide and choosing it will always be a sensible decision. However, merely joining management education and then dreaming and aspiring for a successful life is not sufficient in this competitive age of globalized business. High level of knowledge and core competencies are required because the complexities and innovative ideas are ever growing in modern business. Hence, highly professional and efficient human resources are highly demanded in the market.

Understanding these facts, Uniglobe College from its inception has given equal importance to theoretical and practical aspects at par with the international standard. The presenting team members of Uniglobe College are academically sound and they have proven track records of success in education entrepreneurship. The college selects the highly competent and qualified faculties to provide the best learning environment. Most of the faculties and management team members have studied and are trained from reputed foreign universities. The teaching approach is research and practical based. It provides a real life learning environment. This is a unique feature and a core competency of the college.

The college also conducts international conferences and seminars and it encourages the faculties and students to participate in the conferences organized by foreign universities. The college also mentors foreign faculties to teach in the college and it has linked with many reputed foreign universities worldwide. And, this effort made by the college to provide international exposure to the students are rarely found in other colleges like us in Nepal. This is another core competency of the college.

The college also gives emphasis to develop entrepreneurship skill so that the graduates can create job for others which is a very important contribution for the country like Nepal where there is widespread unemployment. Hence, various activities related to entrepreneurship development are conducted by the college. These activities are a vital contribution to the society and to our nation.

This prospectus gives the important information about the college, its programs, and how we process our students for the best outcomes. Our endeavors are always dedicated to bring out the very best from our students by creating an excellent learning environment. On behalf of the management team of the college, I promise to leave no stone unturned for providing the best management education in Nepal.

Dr. Nar Bahadur Bista
Principal/Managing Director
Academic Programs

Master of Business Administration (MBA)

With the increasing trend of economic liberalization, privatization, globalisation, and the emergence of various international and regional organisations like WTO, SAFTA, BIMSTEC, etc., the economic, business, and financial activities of nations around the world are expanding, integrating and unifying rapidly. While this trend has opened up numerous opportunities for trade, industry, commerce, finance, investment and banks. For any nation, it has also posed a serious challenge to develop its competitive edge over other organizations in the national as well as in the global markets. In this scenario, the role of business people, entrepreneurs, managers, and academicians have been crucial.

In order to deal with these challenges visionary leadership and highly innovative entrepreneurs are required. These human resources must have the knowledge of emerging environments and the skills of banking and finance. The Faculty of Management, Pokhara University has designed Master of Business Administration in Finance – MBA (Finance) program with the objective of preparing managers who are well conversant not only with the various latest managerial concepts, tools, and techniques but also with the banking, insurance and financial trends. They can take up the challenge of leading and managing their organizations by building competitive edge in the national as well as in global context. The program deals with the issues on economic, financial, banking, foreign exchange, insurance and microfinance. It aims to combine instruction with the opportunities to discuss the course contents with the faculty having a wide range of finance and management theory in perspectives.

I feel privileged to be a part of the best management education institutions in Nepal, i.e. Uniglobe College. As a Program Coordinator, I make sure that the delivery standard as set by the expert academicians and the professional team of Uniglobe College are executed at its utmost effectiveness. And that is not it, the highest level of execution is again monitored by the expert team in terms of achieving the vision of the college, which is the tradition of excellence. I keep myself busy with engaging in activities that aspire in attaining the quality education.

GANESH GHIMIRE
Program Coordinator
Admission process

Eligibility to apply

Students, who have successfully completed bachelor's level from any discipline with minimum second division, or CGPA 2.0 are eligible to apply.

Admission process

The admission process in the MBA (Finance) involves: Submission of complete application form, transcripts of all the previous degrees and other testimonials as required. Applicants must pass the Uniglobe College Admission Test (UCAT) based on GMAT along with a case analysis. The successful candidates in UCAT must participate in group discussion (GD) and finally face a personal interview.

PROGRAM OBJECTIVES OF THE MBA

Major objective of MBA (Finance) program is to develop specialized human resources in the area of finance which comprises corporate finance, investments, banking, insurance and micro-finance. Besides, the graduates of MBA (Finance) program will provide a professional environment to solve the real-life business problems for managers in different banks and financial institutions, business firms, non-government organizations and government projects. The program aims:

- To provide sound knowledge of principles and techniques of managing business;
- To provide the students an understanding of recent trends in business environment focusing especially on the financial perspectives so that they can lead and manage their organizations with competence and confidence in the national and global contexts; and
- To make students creative, innovative and entrepreneurial in managing their organizations and building competitive edge in the national and global contexts.

TERM I (12 CREDITS)

<table>
<thead>
<tr>
<th>Course</th>
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<tbody>
<tr>
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<tr>
<td>Eco 501 Economic Analysis for Business</td>
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<tr>
<td>MGT 511 Management Information System</td>
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<td>ACC 513 Financial Reporting and Analysis</td>
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<td>Fin 511 Financial Management</td>
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<td>SST 502 Data Analysis for Decision Making</td>
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<tr>
<td>MGT 540 Organization Behavior and Leadership</td>
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<td>MGT 561 Marketing Management</td>
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<td>CMM 501 Management Communication</td>
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<td>MGT 543 Human Resource Management</td>
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<td>RES 611 Business Research Methodology</td>
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<td>Fin 542 Corporate Finance</td>
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<td>Fin 543 Investment Management</td>
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<td>Fin 571 International Financial Management</td>
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<td>MGT 546 Operations and Service Management</td>
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<td>Elective II - 2 Credits</td>
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<tr>
<td>Internship - 3 Credits</td>
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TERM VI (10 CREDITS)

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<td>MGT 546 Operations and Service Management</td>
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<td>MGT 548 Entrepreneurship and Innovation</td>
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<tr>
<td>Concentration II - 2 Credits</td>
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<tr>
<td>Elective I - 2 Credits</td>
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<td>Seminar in (concentration Area)</td>
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<tr>
<td>RES 612 Graduate Research Project (GRP)</td>
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Total - 69 Credits
Bachelor of Business Administration (BBA)

BBA at Uniglobe College is designed to prepare and equip students for positions of leadership and responsibility in the areas of business and management. The degree is highly valued by reputed corporate houses and business enterprises. BBA opens many opportunities for its graduates both as managers and also as entrepreneurs. The BBA at the college has established itself as one of the widely accepted degrees in the country and abroad. Since its inception in 2009, the Uniglobe College BBA program has been receiving overwhelming response from the concerned communities.

The program covers a period of four academic years spread over eight semesters and 126 credit hours. The program also requires students to complete a project work and an internship. The first four semesters are devoted to build the fundamental concept of management. The last four semesters offer elective and specialization courses which enable the students to develop specialized and focused skills and knowledge in the area of their choice.

Admission process

Eligibility to apply
Candidates who have successfully completed or expect to complete intermediate or higher secondary examinations or an equivalent degree with minimum second division are eligible to apply.

Admission process

The admission process in the BBA involves:
Submission of complete application form with 2 color passport size photographs, transcripts and certificate of +2 and SLC or equivalent.
Candidates must pass the computer-based College Admission Test (CAT). The successful candidates in admission test are invited for personal interview. Admission Committee reserves the authority of final approval for admission.
It’s been a wonderful experience being a part of Uniglobe College. Sound theoretical foundations, practical wisdom and formative experiences provided by my mentors are highly competent, contemporary and relevant.

MANISHA KATTEL
BBA 4th Batch

YEAR 1 SEMESTER I
English I - 3 credit hours
Business Mathematics I - 3 credit hours
Principles of Management I - 3 credit hours
Computer and IT Applications I - 3 credit hours

YEAR 1 SEMESTER II
English II - 3 credit hours
Business Mathematics II - 3 credit hours
Financial Accountancy II - 3 credit hours
General Psychology - 3 credit hours
Introductory Microeconomics - 3 credit hours

YEAR 2 SEMESTER III
Business Communication I - 3 credit hours
Business Statistics - 3 credit hours
Essentials of Finance - 3 credit hours
Fundamentals of Sociology - 3 credit hours
Introductory Macroeconomics - 3 credit hours

YEAR 2 SEMESTER IV
Business Communication II - 3 credit hours
Data Analysis and Modeling - 3 credit hours
Fundamentals of Organizational Behavior - 3 credit hours
Principles of Marketing - 3 credit hours
Financial Management - 3 credit hours

YEAR 3 SEMESTER V
Basics of Managerial Accounting - 3 credit hours
Business Research Methods - 3 credit hours
Management of Human Resources - 3 credit hours
Fundamentals of Operations Management - 3 credit hours

YEAR 3 SEMESTER VI
Introduction to Management Information Systems - 3 credit hours
Legal Aspects of Business and Technology - 3 credit hours
Business and Society - 3 credit hours
Project Work - 3 credit hours

YEAR 3 SEMESTER VII
Business Environment in Nepal - 3 credit hours
Fundamentals of Entrepreneurship - 3 credit hours
Internship - 3 credit hours
Elective I - 3 credit hours

YEAR 4 SEMESTER VIII
Strategic Management - 3 credit hours
Introduction to International Business - 3 credit hours
Elective II - 3 credit hours

CONCENTRATION AREA
- Finance
- Marketing
- Human Resource
- Small Business and Entrepreneurship
- Accounting

ELECTIVES
(Any two courses from the following list)
- Gender and Ethics - 3 credit hours
- Environment and Ecology - 3 credit hours
- Media and Public Relations - 3 credit hours
- Social and Sustainable Development - 3 credit hours
- Technology and Development - 3 credit hours
- Population Dynamics and Development Challenges - 3 credit hours
- Creative Thinking and Problem Solving - 3 credit hours

UNIGLOBE COLLEGE
Bachelor of Business Administration in Banking and Insurance (BBA-BI)

The Bachelor of Business Administration in Banking and Insurance (BBA – BI) under Pokhara University, Nepal, is a four-year program spread over eight semesters. Successful completion of 120 credit hours of coursework, project-work and internship is mandatory for the graduation. BBA-BI is one of the most sought-after degrees in today’s highly uncertain world where financial management and insurance mean a lot to most of us. Recognition universally, BBA – BI attracts scholars from a wide range of academic disciplines who have dreams for a giant leap in their career. Recognized universally, BBA – BI is a challenging educational program that instills in students the basic management principles along with making them conversant in recent trends and practices in banking and insurance. After the completion of the course, students will be able to work as middle level manager in different banks, insurance and financial institutions.

BBA - BI attracts scholars from a wide range of academic disciplines who have dreams for a giant leap in their career. Recognized universally, BBA – BI is a challenging educational program that instills in students the basic management principles along with making them conversant in recent trends and practices in banking and insurance. After the completion of the course, students will be able to work as middle level manager in different banks, insurance and financial institutions.

ADMISSION PROCESS

Eligibility to apply
Candidates who have successfully completed or expect to complete intermediate or higher secondary examinations and equivalent degree with minimum second division are eligible to apply.

Admission process
The admission process in the BBA involves: Submission of complete application form with 2 color passport size photographs, transcripts and certificate of +2 and SLC or equivalent. Candidates must pass the computer based College Admission Test (CAT). The successful candidates in admission test are invited for personal interview. Admission Committee reserves the authority of final approval for admission.

YEAR I, SEMESTER I

English I - 3 credit hours
General Psychology - 3 credit hours
Introductory Microeconomics - 3 credit hours
Fundamentals of Sociology - 3 credit hours
Business Mathematics I - 3 credit hours
English II - 3 credit hours

YEAR I, SEMESTER II

General Psychology - 3 credit hours
Introductory Microeconomics - 3 credit hours
Fundamentals of Sociology - 3 credit hours
Business Mathematics I - 3 credit hours
Introductory Microeconomics - 3 credit hours

YEAR II, SEMESTER III

Principles of Management - 3 credit hours
Financial Accounting I - 3 credit hours
Business Statistics - 3 credit hours
Business Mathematics II - 3 credit hours
English II - 3 credit hours

YEAR II, SEMESTER IV

Fundamentals of Organizational Behavior - 3 credit hours
Principles of Management - 3 credit hours
Financial Accounting I - 3 credit hours
Business Statistics - 3 credit hours
English II - 3 credit hours

YEAR I, SEMESTER III

Principles of Management - 3 credit hours
Financial Accounting I - 3 credit hours
Business Statistics - 3 credit hours
Business Mathematics II - 3 credit hours
English II - 3 credit hours

YEAR III, SEMESTER V

Basics of Managerial Accounting - 3 credit hours
Management of Human Resources - 3 credit hours
Risk and Insurance Management - 3 credit hours
Economics & Business Strategy - 3 credit hours
Management of Information System - 3 credit hours

YEAR III, SEMESTER VI

Portfolio and Investment Analysis - 3 credit hours
Risk and Insurance Management - 3 credit hours
Economics & Business Strategy - 3 credit hours
Management of Information System - 3 credit hours
Management of Data - 3 credit hours

YEAR IV, SEMESTER VII

Property and Liability Insurance - 3 credit hours
Life and Health Insurance - 3 credit hours
Legal Aspects of Banking and Insurance - 3 credit hours
International Banking and Insurance - 3 credit hours
Fundamentals of Financial Management - 3 credit hours

YEAR IV, SEMESTER VIII

Management of Commercial Banks - 3 credit hours
International Banking and Insurance - 3 credit hours
Law of Banking and Insurance - 3 credit hours
Corporate Finance - 3 credit hours
MCFO - 3 credit hours

ELECTIVE COURSES

Corporate Finance - 3 credit hours
Economics & Business Strategy - 3 credit hours
Management of Data - 3 credit hours
Management of Information System - 3 credit hours
Social Business Impact Analysis - 3 credit hours
Statistical Analysis of Risk - 3 credit hours

YEAR I, SEMESTER IV

Risk Management through GIS - 3 credit hours
Case Study and Internship - 3 credit hours
Risk Management through GIS - 3 credit hours
Case Study and Internship - 3 credit hours

YEARS: SEMESTERS | CREDIT HOURS
-- | --
YEAR I | 9
YEAR II | 6
YEAR III | 6
YEAR IV | 6
TOTAL | 21

COURSE STRUCTURE (BBA-BI)
Teaching Approach

Teaching pedagogy at Uniglobe College is a combination of various techniques such as tutorials, guest lectures, seminars, conferences, independent works, internship, field works, project works, researches, case studies, presentations, discussions, and many more...

REGULAR LECTURES
Uniglobe College is an assembly of intellectuals who are competent and renowned in their area of expertise. With the combination of senior professors and young dynamic lecturers, the college provides pleasant & regular lectures as per the need of the curriculum along with session plan they have prepared in advance. Lecture sessions are interactive and facilitated by the faculty members to deliver in depth in the business studies. The class discussions are complemented with case analysis and presentations, reviews, and feedback of presentations, action learning through project works involving studies of real organization and practical internship. The most extensively used tool is project based action learning approach.

Uniglobe College emphasizes the need for continual learning with the pace of rapidly changing world because the knowledge becomes obsolete as the reality changes. Therefore, the ability to be flexible and innovative and to lead a group of people effectively has become an essential part of teaching & learning approach which can only be enhanced by integrating acquisition of knowledge with its practical implications in the real life.

By the end of my MBA graduation from Uniglobe College, I found myself with sound management knowledge, practical skills and values along with necessary leadership qualities. So, today I am a confident individual ready to take up any challenges that the business world puts ahead of me.

SUHENDRA GUPTA
MBA 2nd Batch Employee of Janata Bank
GUEST LECTURES
The college regularly manages guest lectures of professionals, practitioners, experts and experience personalities of various areas. The college arranges guest lectures in four modalities: 1. Pre-planned guest lectures to support the course and curriculum which should be spread over each and every semesters/trimesters. 2. Guest lectures of the practitioners who reflect their practical experiences and exposures from their working life. 3. Guest lectures arranged to develop the students’ soft skills and life skills. And, 4. The guest lectures on the contemporary and emerging issues in business, management and economics. The speakers for the guest lectures are invited from domestic and foreign countries.

FOREIGN FACULTY FOR REGULAR COURSE
The college has established a practice to invite faculties from reputed and renowned foreign universities. They teach regular courses and do the evaluation at the end of the course as per the standard of the Pokhara University. It is mostly practiced in MBA level for different courses in different trimesters. The college has invited faculties from UK, USA, Poland, Thailand and India till the date and is approaching to other countries in the days to come. Though inviting faculties from foreign universities can be rather expensive for the college, this practice gives an opportunity for international exposure and experience inside the class room to our students.

GROUP WORK
Students are exposed to group works of various kinds on regular basis within and off the class hours. The faculties assign group assignments in line with daily lesson-plan based on individual assessments. Groups are generally given special problems on various topics for the members to actively unfold solutions which are often analytical, survey based, literature review, and assessment types.

PROJECT WORK
Project making is a core subject area for students to work individually as well as in groups at Uniglobe College. Data based learning and research works are the key components of project work that help them search, compile, analyze and interpret the data on the one hand and design the business plans, conduct SWOT analysis and present reports on running programs on the other hand. The projects are generally related to the areas of banking, finance, industries and trading companies, and other enterprising institutions.

EVENT MANAGEMENT
In the course of business life certain events have to be managed effectively. Uniglobe College provides opportunity to manage events like international/national seminars, conferences, sports, cultural programs and competitive events so that the students learn how to work with responsibility.

INTERNERSHIP
The MBA, BBA and BBA-BI students are compulsorily required to undertake internship during their study. The internship is accredited in the main course areas over the fixed tenure given to each individual student. The aim is to grant the students an exposure to practical and professional learning through internship program.

GRADUATE RESEARCH PROJECT
It is compulsory for each MBA student to conduct an original research at the final trimester followed with scientific research methods and present the study report in the prescribed format of thesis to be acceptable by the university. This research project comprises of 3 credits.

PRESENTATION
With a view to complement the class discussions and lectures on varying topics, the study report presentation by students is a key pattern of teaching pedagogy at Uniglobe College. Initiation is taken by the faculties for the presentations on special topics to their subject areas when needed and every presentation is designed with the help of multimedia technology. The students are provided with technical and logistic support to prepare power point presentations on the topics assigned to them by the faculties as a part of internal evaluation.
Message from the Program Director

Dear Valued Aspirants,

Welcome to Uniglobe College!

I feel proud to be associated with Uniglobe College which has been relentlessly trying to integrate and enlarge various skills, interests, talent and competencies of its graduates. With their academic knowledge, achievement and research, they can stand confident, capable and competent after they complete their academic studies. We enable our students to gain insights from different arts and sciences of contemporary management practices so that they can obtain job opportunities and easily handle of managerial practices of any financial institution or of any reputed business enterprises. Likewise, we have an incredible knowledge capacity and we also have our unique teaching pedagogy and practical methods of teaching and learning that are designed to stimulate our students intellectually as well as make them technically sound and competent in human capital for the job market.

Uniglobe College is a vibrant learning community that emphasizes a four-way partnership among students, parents, faculties and management. The strength of this partnership is reflected in the overall success of our students. I am confident that your time at Uniglobe College will be both academically enriching and enjoyable. After all, we are here to provide you with management knowledge and experience that will prove to be immensely beneficial for your future academic, personal and professional success.

I wish you all the best for your future endeavors.

Dipkar Thapa
Program Director

Examinations and Evaluation

The college follows continuous evaluation system of the students in all the academic programs. Entering into the premises of the college, daily class room activities performed in the college, activities performed outside the college and personal behaviours of the students are closely monitored and taken as part of evaluation. The faculties and the college management have designed a format of internal evaluation comprising the components based on activities and academic performance. The college management always likes to encourage students to take part actively in the skill development and other related programs conducted inside and outside the college. The internal marking is entirely controlled by the concerned teaching faculties and for this purpose, the bases are attendance, class participation, homework completion and submission, assignments, field works, project works, case studies, and presentations are taken into consideration.

In order to give emphasis to the written examinations, the college conducts regular unit tests, quizzes, mid-term and pre-board examinations. The feedback of the academic performance of the students are also communicated to the guardians and the concern faculties also provides advice for improvement in the case of slow learners. Even extra classes, tutorials and re-examination provisions are arranged for needy and slow learner students.

Finally, the students have to appear the University Board Examinations controlled by the Office of the Controller of Examinations of Pokhara University. It publishes result of the examinations. In order to pass the board exams, the student must pass the internal assessment conducted by the college and the external examinations conducted by the university separately. The overall evaluation system of the university is letter grading system like ‘A’ grade for an excellent performance securing above 90 percent marks. This letter grading system is more scientific and widely accepted in most of the abroad universities. The college always tries to achieve the excellent result of the graduates with good grade and practical skills. The college also organizes seminars and workshops for the faculties to encourage them to give equal emphasis to both these aspects. The college takes the examinations and evaluation of the students with high sense of responsibility.
Business is changing very fast and firms must continually revise their design and the range of their products. This is necessary due to the continuous technological change and development as well as due to the changing preference of customers. Research helps business organizations understand what works and why, what are the short and long-term implications. It also provides a justification and rationale for decision making and helps to build a repertoire of knowledge to deal with the unexpected problems.

Understanding these importance of the research and innovations, the college management has given high priority to research activities. If education is not based upon research and evidence, then it runs into the risk of being dogma, theory, ideology, convenience, and prejudice. Therefore, there is a separate research department under the direct supervision and control of the Academic Director Prof. Dr. Radhe Shyam Pradhan.

The college wants to develop the research skill of the students from very beginning. In MBA, students prepare research papers from the second trimester and they have to present it in the seminar organized as a compulsory part of curriculum. The students prepare many research papers based on primary and secondary data during their study period in the college. In order to strengthen the research capacity, the college offers Econometrics which is mostly offered by other management colleges in Nepal. The college also organizes separate training on SPSS, STATA, Error and other statistical tools for data analysis.

Graduate Research Project (GRP) is a partial requirement for the fulfillment of the MBA degree. The GRPs are supervised by the experience professors, facilitated by the research department and quality controlled by the Academic Director Prof. Dr. Radhe Shyam Pradhan. The college also invites the experts from organizations related to the research work for feedback and suggestions and also disseminates the findings to the concerns so that they can apply practically in their organizations.

Conducting GRP is not merely a fulfillment to achieve the MBA degree. It is considered as a tool to develop an innovative research ability of the students in real life. Likewise, the college follows the similar procedure to develop the research ability of undergraduates by conducting the project work as a research based task.

The college publishes three journals which include research based articles of students and faculties and other researchers which are published bi-annually. Each student must publish at least two articles during his/her study period. The journals are entitled as:

1. Nepalese Journal of Finance (ISSN: 2392-4144)
2. Nepalese Journal of Corporate Governance (ISSN: 2392-4160)
3. Nepalese Journal of Business (ISSN: 2392-4780)
4. Nepalese Journal of Management (ISSN: 2392-4152)

The college also publishes quarterly “Uniglobe Research Bulletin” which gives the information and news related to academics, research and other extra-curricular activities conducted by the college. It also includes the brief about internship and project works performed by the students individually or in groups. The efforts in research and publications have prepared the Uniglobe graduates to stand different in the market.

It is indeed a great privilege for me to be associated with Uniglobe College specifically with my role as Assistant Research Director. Research is a stepping stone for the professional as well as for the academic excellence in the competitive market today. I am more than happy to contribute my essential skills of academic research to facilitate BBA and MBA scholars at Uniglobe College who pursue an innovative learning environment that is entirely based on research techniques and analytical methods. With my sheer commitment in the subject matter, I shall be typically dedicated to impart students the fundamental skills of proposal writing, GRP guidelines, research based project works, data analysis and modeling.

Rajendra Maharjan
Asst. Research Director

Research and Publications

Research is a stepping stone...
Nepal is a developing country and it has a very slow economic growth rate at present. There is widespread problem of unemployment and poverty. One of the mission of establishing Uniglobe College is to create employment opportunities through entrepreneurship development. To start a business, enterprising idea plays vital role than source of financing. But a business idea without short and long term financial plan is just a dream. The college produces the finance specialized human resources and it orients the students for developing creative and innovative business ideas from the prudential financial management perspectives. The college organizes various seminars and guest lectures of successful entrepreneurs in Nepal and abroad so that the resource persons share their business ideas and experiences. There is an entrepreneurship club of students which organizes and manages such entrepreneurship development programs. The college conducts business plan and entrepreneurship competitions in which the college also provides seed money to start a small business during the Management Fest, a mega event of the college. Chairman of this college, Dr. Khagendra Ojha is an innovative and successful education entrepreneur in Nepal and who always guides, encourages and motivates the students and shares the current prospects of business in Nepal.
A balance between good grades and practical skills is an important part of learning in management studies. There is no doubt that the academic environment of the college is also excellent and different than others in the market. The students get involved in many activities where they feel the experience of real life learning environment.

**Real Life Learning**

**CASE ANALYSIS**
With the real life cases of different organizations inside the classroom, the students feel like they are working in an organization as a manager and solving the problems themselves in the real life. The teaching pedagogy is very popular in Harvard Business School, Indian Institute of Management (IIM) and in other reputed business schools. Uniglobe College also follows this approach of teaching.

**INTERACTION WITH PROFESSIONALS AND PRACTITIONERS**
The college arranges various guest lectures and seminars inviting the professionals and practitioners from various functional areas so that the student can get enough chances to interact with them about the challenges of work life experiences.

**EXCURSIONS AND INDUSTRIAL VISITS**
Having provided an ample exposure to theoretical discussions on research methodology during the class sessions, students are required to undertake field visits to various sectors as their follow up assignments for the practical and real life learning. The college encourages students of each batch to participate in excursions and industrial visits for acquiring the practical exposure. The past batch of students have visited many industrial areas of Nepal, India and Thailand. They have also visited the remote and rural areas like Mustang, Manang and other places of Nepal to understand the life style and culture of people.

**BUSINESS PRACTICES**
The college gives strong emphasis for the development of entrepreneurship hence it conducts business plan competition and entrepreneurship competition at the college regularly. The college helps the students to prepare feasible business plan and coordinates it with the business community to implement the plan in practice. The college also provides seed money up to certain limit depending upon the business proposal to the students in various groups and encourages them to start their own business during their study life. Understanding the business theories through these practical aspects have become very fruitful for the graduates in their real life.

**MANAGEMENT FEST**
This is a mega event of the college organized for all the undergraduate and graduate level students. The students are fully responsible to organize it and the event is entirely supported by the college. The objective of this event is to prepare the Uniglobe graduates to face the challenges in their real business life. The events conducted during the fest are: business plan competition, presentation competition, entrepreneurship competition, business debate, public speaking, tag the brand, mad ad and business quiz. The fest is helpful to learn practical aspects of business life during the study period with the slogan "learn with fun".

**SOCIAL WORKS**
Learning cannot be confined to life skill building for professional living only, it must also be in our daily life as well. Uniglobe College gives equal importance to social work as a part of ethical value education. To this end, students are mobilized to collect fund and resources for aid- upon- crises which is normally extended to the communities, individuals or members in risks resulting from natural catastrophes or human guided action. Students at Uniglobe College can contribute in this regard by volunteering on the special occasions that may be social, religious and institutional types.

**SPORTS**
Physical refreshments and energetic healthy conditions are very important stimulant for students’ progress in their academic performance. Students at Uniglobe College are required partially and occasionally to participate in varying fun oriented activities in line with their academic involvement at the fullest. With a sense to avail the students with refreshing environment so as to promote their studies, there are provided ample opportunities in outdoor as well as indoor games. The sports events organized by the college in its annual activities calendar are: table tennis, badminton, basketball, volleyball, football, tennis, cricket, tug of war and chess competitions.
Discipline & Ethics

Discipline is the key factor for the successful life. It is equally important for all the people of all age groups for all times. But for students, it holds a great value. The college management, faculties, and guests of the students should abide by the codes of conduct of the students. More importantly, it should be self-realized by the students at this level. The college gives counseling classes to the students to maintain the disciplinary environment so that they abide by the codes of conduct of the college. The college also provides guidelines and motivations for the students to be self-disciplined. Contrary to common belief, self-discipline does not mean living a limited and restrictive lifestyle. Self-discipline means self-control, which is a sign of inner strength and restrictive lifestyle. Self-discipline means self-control, which is a sign of inner strength and restrictive lifestyle.

Another guiding principle of the college is to maintain ethical values and norms. Ethics are well-founded standards that make the actions right and wrong. It helps categorise different values such as integrity, discipline, and honesty among others and apply them in daily life. Ethics in education are applicable for both the instructors as well as the students. The college has given priority to these aspects for the better future of the students.

Entire attention to follow and maintain

“Maintaining discipline and following the ethical values in contemporary times is becoming very challenging because of changing social, economic and psychological perspectives and because of many negative effects. There are many temptations that can deviate an student away from his basic objective of life. I give my entire attention to follow and maintain a disciplined environment in the college comprising attendance follow up, identifying the friends circle of students, observing the odd behavior and doing self-discipline does not mean living a limited and restrictive lifestyle. Self-discipline means self-control, which is a sign of inner strength and restrictive lifestyle. Self-discipline means self-control, which is a sign of inner strength and restrictive lifestyle.

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Madhav Subedi
Discipline and Sports Exchange
Facilities and Supports

CONGENIAL COLLEGE PREMISES

Conquering and premises maintained inside the college premises gives the feeling of entering into a resort and people feel relaxed with clean, healthy and serene environment. Uniglobe College has such an infrastructure that appears ideal and attractive for concentrative learning and teaching activities. The premises are kept tidy and intellectually friendly in order to maintains furnishing standard up-to-date in order to support sound academic environment.

COMPUTER LAB

The college runs professional business programs which are based on excessively practical learning modules. Major portion of the MBA, BBA and BBA-BI curricula is operant with computer support. To meet this requisite for the meaningful operation of the programs, the college has ensured the availability of a sophisticated computer lab equipped with branded computers.

CLASS ROOMS AND SURROUNDINGS

Each and every class room of the college has in-build multi-media facility, audio-visual and computer access with internet facility. Internet facility is available for each computer and laptops and Wi-Fi facility is spread over the entire premises of the college. All the class rooms and most of the college areas are covered by CCTV surveillance.

LIBRARY

The library at Uniglobe College is resourceful with sufficient volumes. It is enriched by e-library containing plenty of text and reference books in addition to reference resources such as magazines, journals and news bulletins relevant for business and management studies. Students are free to opt for e-library facilities or they can make ample use of physically equipped library with books, international journals and references from diverse areas of management studies.

READING LOUNGE

There is a reading section attached with the library. Besides the reading section, the college also provides a separate reading lounge with sophisticated furnishing, high speed internet, reading cubicles and separate computers. Students spent their time from morning to evening for research and other study works very comfortably.

AUDITORIUM HALL

There is an auditorium hall named as Sagarmatha Hall at the top floor of the academic building. It is equipped with ultra modern technologies like multi-media, audio-visuals, internet/Wi-Fi, air conditioners and comfortable seating arrangements. It can be set as a round table setting for seminars and theatre setting for lectures. It accommodates 200 persons in theatre setting. Another small seminar hall is also available in the first floor of the building serving all the facilities.

CANTINEE

Intellectual learning demands rigorous mental exercise over the unlimited time hours. Uniglobe College has ensured fully hygienic canteen facilities with professional staffs to serve the students, college staff and visiting guests with standard food items for breakfast, snacks and main courses. Varieties of local as well as continental menu are served at the canteen at reasonable cost.

SCHOLARSHIPS

Deserving, talented and needy students, desiring to pursue management studies through MBA, BBA and BBA-BI can apply for the scholarship assistance to be approved by the college administration in accordance with the provisions postulated by the university. For this purpose, the selection process of the university must be followed by the candidates. Certain fee waiver is provisioned for the top ranking students through semesters/trimesters.

Being a part at Uniglobe College has really been a great learning experience which has encouraged me to develop my confidence, deal with the problems, learn different managerial skills and actualize my dreams.

- JAYANTI UPADHYAY

BBA 6th Batch
International Exposure

The vision of the college is to establish it as an internationally renowned academic institution. Hence, the college is conscious of the rapidly changing global environment in business education and always tries to cope with change by producing internationally competent human resources. The college gives priority to the faculties and staff having international exposure and experiences. Facilities at Uniglobe College are trained in Florida State University, Alabama State University, University of Northern Virginia, Saint Cloud State University, USA; Rikkyo University, Japan; University of Warsaw, Poland; Asian Institute of Technology, Shinawatra University, Thailand; University of Southampton, UK; University of Hong Kong, Hong Kong; Indian Institute of Management, University of Delhi, Indian Institute of Mass Communication, Banaras Hindu University, University of Rajasthan, North Eastern Hill University, Birla Institute of Management Technology and Bangalore University, India.

In order to provide the international exposure to the students and faculties, the college also organizes international conferences and seminars. It also encourages faculties and students to participate in the conferences organized in foreign countries. The students of Uniglobe College present their research papers in international conferences organized inside and outside the country which are rarely evidenced in other business colleges of Nepal.

Uniglobe College, within a short span of time from its inception, has been successful to build up and continue institutional links and collaborative relations for globally demanded academic programmes with the organizations, universities and educational institutions at international level. It has extended institutional relations for joint research project, faculty exchange and development, student exchange and other strategic alliances.

The college has signed Memorandum of Understanding (MoU) with the following International Universities:
1. University of Warsaw – Poland
2. Birla Institute of Management Technology (BIMTECH) – India
3. Shinawatra University – Thailand
4. Apeejay School of Management – India

In future, the college is committed to expand its international connections for global link through its benchmark curricula and outstanding academic programmes which would not only benefit the students from home land, even the scholars from abroad can find their scope in the degrees in varying subject areas in management, economics and development studies at Uniglobe College.

Graduates from Uniglobe College are part of various organizations ranging from manufacturing, banking, government, NGOs and INGOs and most of them are working in banking and financial sectors. They have acquired good positions as per their qualification and by exhibiting the excellent performance in the organizations. Some of the graduates have started their own business and consulting institutions with good reputation and earnings. Till now, the college has graduated 240 MBAs and above 90 percent of them are engaged in their professional life.

The college has established a placement cell to support the graduates for their job search and placements. The cell conducts the career counselling seminars, training and development initiatives and organizes job fair at the college for the job placement. The cell also builds the industrial relations for the placements, internship and practical exposures of the students. The Uniglobe College Alumni Association also helps their juniors for career counselling and job placements.

With the advancement of technology, getting information and knowledge is not at all difficult. You can get the knowledge and information just with the touch of your tablet’s screen or by scrolling the mouse on your computer. What differentiates a college is the working culture, skills and attitude that it imparts on its students. I am always committed to conduct different activities at Uniglobe College and develop such cultures, skills and attitude of our graduates.

Hari Prasad Bhusal,
Program Officer

Developing culture, skills and attitude...